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ABSTRACT

Minority employment surveys in the Federal Government are conducted as part of an overall equal employment opportunity program under Executive Order 11478. Data in the report are based upon a census of minority group employment in the Federal Government as of May 31, 1973. The census includes Negroes, Spanish-surnamed persons, American Indians, Orientals, Aleuts and Eskimos. Geographically, the survey covers all States (except Hawaii), foreign countries, and United States territories (except Guam and Puerto Rico). Some highlights of the study are: (1) despite the continued decline in total Federal employment, minority employment has continued to increase; (2) total minority employment expanded by 1.9 percent to make up 20.4 percent of the Federal workforce; (3) employment of Negroes increased by .02 percent to now represent 15.7 percent of the total Federal workforce; (4) employment of Spanish-surnamed Americans increased by 2.2 percent to make up 3.1 percent of the total Federal workforce; (5) American Indian employment experienced a 1.1 percent increase in Federal employment; and, (6) Oriental employment decreased by 8.8 percent. Data tables detailing the results of the study comprise the body of the report. (MW)

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FOREWORD

This study, the fifth edition of the minority employment survey conducted as of May each year, presents statistical information on full-time Federal civilian employment for designated minority groups by agency, pay system, and grade or salary level groupings and all agencies summary detail.

This report was prepared in the U. S. Civil Service Commission's Bureau of Manpower Information Systems, G. D. Bearden, Director, by Manpower Statistics Division, Dr. P. A. D. Schneider, Chief. The project manager for this report was Charlie F. Taylor. We also acknowledge the contributions of the Manpower Statistics Division's Statistical Processing Section, Fannie S. Gunn, Chief, and those of Edith Johnson of the Data Processing Division.

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INTRODUCTION

Background

Minority employment surveys in the Federal Government are conducted as a part of the overall equal employment opportunity program under Executive Order 11478 issued by the President on August 8, 1969, and in accordance with the requirements of Public Law 92-261, the Equal Employment Opportunity Act of 1972. This law calls for:

- —Non-discrimination in all personnel practices of Federal agencies;
- —judicial procedures for redress of discrimination complaints;
- —the submission to the Civil Service Commission of agency national and regional action plans for review and approval;
- —the development and implementation of plans for an affirmative program of equal employment opportunity for all employees and applicants;
- —the submission of statistical reports to the Civil Service Commission concerning minority employment; and
- —the publication by the Civil Service Commission of semi-annual progress reports.

Coverage

Data in this report are based upon a census of minority group employment in the Federal Government as of May 31, 1973. The census includes Negroes, Spanish-surnamed persons, American Indians, Orientals, and in Alaska, Aleuts and Eskimos. Geographically, the survey covered all states (except Hawaii), foreign countries, and United States territories (except Guam and the Commonwealth of Puerto Rico). Foreign nationals overseas were excluded, as were all Federal civilian employees not in a full-time status as of May 31, 1973.

Determination of Minority Group Status

Minority group designations are based upon the visual observations of supervisors and their knowledge of what each employee considers himself to be, or is regarded to be, in the work environment or the community. While the limitations of this procedure are recognized, it is considered to be the best means available to obtain the necessary data.

Availability of Survey Results

The present report, as well as those for earlier years, is available for reference in the Civil Service Commission library, as well as in the Government depository libraries, and other libraries throughout the Nation.

GENERAL FINDINGS AND HIGHLIGHTS FOR THE MAY 1973 MINORITY REPORT

*Significant Changes—May 1972-May 1973

Total Federal employment continued to decline from its full-time peak of 2,957,639 in 1968 to a low of 2,524,968 as of May 31, 1973. This represents a decline of approximately 15.0 percent in the Federal civilian workforce for this 5-year period, and a decrease of approximately 2.0 percent from the May 1972 level of 2,575,144. During the period May 1972-May 1973, all Federal pay systems showed net employment decreases as follows: Wage-System (32,536 employees or 6.4 percent); Postal Service (16,827 employees or 2.5 percent); "Other" pay systems (640 employees or 1.2 percent); and General Schedule and similar pay systems (173 employees or less than 0.1 percent).

Minority employment has continued to increase despite the continued decline in total Federal employment. Growth in minority employment may be attributed to continued increases in General Schedule and similar employees, Postal Service employees, and employees in "Other" pay systems. Total minority employment (515,129 employees or 20.4 percent of the Federal workforce) expanded by 9,661 employees (up 1.9 percent) for the period May 1972-May 1973.

Minority employment represented 23.2 percent of the total Postal Service workforce of 670,411. This was a net increase of 4,192 employees (2.8 percent) for the period May 1972-May 1973.

Minority employment experienced its most significant increase in the General Schedule and similar pay systems (up by 11,210 employees—5.4 percent). The only decline in minority employment occurred in the Wage System pay plans (down by 5,717 employees—4.0 percent).

Total Federal employment for Negroes (395,409 employees) increased by 7,660 employees (up 0.02 percent). Negroes now represent 15.7 percent of the total Federal workforce. Negro employment in the General Schedule and similar pay plans registered larger gains (5.7 percent) than they did in any other pay system. Federal employment for Negroes was up 8.5 percent in GS 9–13 levels and up 10.3 percent in GS 14–18 levels. Although Negro employment in the Wage System pay plans continued to decline along with overall declines in wage systems employment, Negro Postal employment increased by 3,124 (up 2.4 percent) despite the continued drop in total Postal Service employment since May 31, 1972 (down 16,827 employees or 2.4 percent).

Total Federal employment for Spanish-surnamed Americans (78,243 employees) rose by 1,657 employees for the period May 1972-May 1973. Spanish-surnamed employment now represents 3.1 percent of the total Federal workforce. Gains in their employment (up 2.2 percent since May 1972) were made in all pay classifications except total Wage System pay plans which experienced a 3.9 percent drop (down 1,168 employees) since May 1972. General Schedule and similar pay plan employment for Spanish-surnamed Americans continued to lead other pay plans with a significant overall increase of 1,913 employees to a total of 28,984. The new total includes 8,261 employees in GS 9–13 levels (up 7.9 percent) and 761 employees in GS 14–18 levels (up 13.2 percent).

American Indian employment (20,266 employees) and Oriental American employment (21,211 employees), each representing 0.8 percent of total Federal employment, increased by 213 and 131 employees, respectively. American Indians experienced a 1.1 percent increase in Federal employment. Employment for the American Indian within the Postal Service decreased 4.1 percent (down 51 employees). American Indian employment within General Schedule and similar pay plans, registered a significant increase of 7.2 percent (up 175 employees) in GS 9–13 levels, and 11.0 percent (up 22 employees) in GS 14–18 levels. Oriental employment decreased by 8.8 percent (down 445 employees in Wage System pay plans), from May 1972 to May 1973. Oriental Americans experienced gains of 2.4 percent in GS 9–13 levels (up 133 employees) and 13.4 percent (up 107 employees) in GS 14–18 levels within the General Schedule and similar pay plans.

The following table shows the net changes in total employment for General Schedule and similar pay plans, by grade grouping and minority group from May 1972 to May 1973.

NET CHANGE IN EMPLOYMENT UNDER THE GENERAL SCHEDULE AND SIMILAR PAY PLAN, BY GRADE GROUPING FROM MAY 31, 1972 TO MAY 31, 1973

Grade Grouping	Total Employment Change	Minority Group Employment Change					
		Total Minority	Negro	Spanish Surnamed	American Indian	Oriental	All Other
Total, General Schedule or Similar	− 173	+11,210	+8,756	+ 1,913	+ 200	+ 341	−11,383
GS– 1– 4	+9,159	+ 3,704	+2,797	+ 869	− 45	+ 83	+ 5,455
GS– 5– 8	−6,906	+ 3,952	+3,538	+ 348	+ 48	+ 18	−10,858
GS– 9–11	−4,298	+ 2,169	+1,518	+ 434	+ 130	+ 87	− 6,467
GS–12–13	+1,133	+ 961	+ 697	+ 173	+ 45	+ 46	+ 172
GS–14–15	+ 805	+ 416	+ 199	+ 84	+ 24	+ 109	+ 389
GS–16–18	− 66	+ 8	+ 7	+ 5	− 2	− 2	− 74

*Significant Changes Since November 1972

During the six months from November 30, 1972 to May 31, 1973, total full–time Federal employment declined by 0.7 percent, and in agencies with 5,000 or more employees, there was a decline of 0.5 percent. Twenty-two large agencies (5,000 or more employees) accounted for 97.8 percent of the total Federal workforce of 2,524,968 as of May 1973. The other 2.2 percent of the workforce (agencies with less than 5,000 employees) registered a 5.9 percent decrease in employment since November 31, 1972.

Minority employment which represented 20.4 percent of total Federal employment as of May 31, 1973, gained 1.1 percent in additional Federal jobs since November 1972. Agencies with 5,000 or more employees had 20.9 percent minority employment. The gains in minority employment for these large Federal agencies was 1.4 percent for the six months from November 1972 to May 1973. Minority employment for the smaller agencies declined 7.1 percent during the same six month period.

The table which follows shows net changes for employment in General Schedule and similar pay plans during the period November 30, 1972 to May 31, 1973. Although General Schedule employment decreased by 4,759 employees or 0.4 percent for this period, minority groups, who represented 16.3 percent of the total 1,330,581 employment under General Schedule and similar pay plans, increased by 5.4 percent. Minority employment increased throughout GS 1–15 levels as follows: GS 1–4 levels with 28.3 percent minority employment increased by 2.3 percent; GS 5–8 levels with 20.5 percent minority employment increased by 0.6 percent; GS 9–11 levels with 10.0 percent minority employment increased by 1.7 percent; GS 12–13 levels with 5.8 percent minority employment increased by 2.0 percent; and GS 14–15 levels with 5.0 percent minority employment increased by 3.5 percent. Minority employment in the GS 16–18 levels declined by 5.2 percent.

NET CHANGE IN EMPLOYMENT UNDER THE GENERAL SCHEDULE AND SIMILAR PAY PLANS, BY GRADE GROUPING FROM NOVEMBER 1972 to MAY 1973

Grade Grouping	Total Employment Change	Minority Group Employment Change					
		Total Minority	Negro	Spanish Surnamed	American Indian	Oriental	All Other
Total, General Schedule or Similar	– 4,759	+3,400	+3,250	+ 545	– 212	– 183	– 8,159
GS– 1– 4	+ 8,524	+2,027	+1,706	+ 547	– 200	– 26	+ 6,497
GS– 5– 8	–10,784	+ 457	+ 773	– 151	– 37	– 128	–11,241
GS– 9–11	– 4,187	+ 534	+ 468	+ 68	+ 25	– 27	– 4,721
GS–12–13	+ 1,029	+ 260	+ 245	+ 40	– 5	– 20	+ 769
GS–14–15	+ 654	+ 133	+ 62	+ 38	+ 9	+ 24	+ 521
GS–16–18	+ 5	– 11	– 4	+ 3	– 4	– 6	+ 16

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APPENDIX I

WORLDWIDE AGENCY SUMMARY, BY PAY SYSTEM AND GRADE OR SALARY LEVEL GROUPING

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WORLDWIDE AGENCY SUMMARY, BY PAY SYSTEM AND GRADE OR SALARY LEVEL IN DETAIL

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TABLE 1-001

1973 MINORITY GROUP STUDY

ALL AGENCIES SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**2,524,968**	**515,129**	**20.4**	**395,409**	**15.7**	**78,243**	**3.1**	**20,266**	**.8**	**21,211**	**.8**	**2,009,839**	**79.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,330,581**	**217,346**	**16.3**	**162,203**	**12.2**	**29,984**	**2.3**	**13,229**	**1.0**	**11,930**	**.9**	**1,113,235**	**83.7**
GS- 1 THRU 4	314,999	89,045	28.3	69,051	21.9	11,082	3.5	6,805	2.2	2,107	.7	225,954	71.7
GS- 5 THRU 8	386,860	79,354	20.5	62,585	16.2	9,880	2.6	3,595	.9	3,294	.9	307,506	79.5
GS- 9 THRU 11	314,738	31,552	10.0	20,339	6.5	5,822	1.8	1,885	.6	3,506	1.1	283,186	90.0
GS-12 THRU 13	230,396	13,308	5.8	8,028	3.5	2,439	1.1	722	.3	2,119	.9	217,088	94.2
GS-14 THRU 15	77,871	3,885	5.0	2,059	2.6	725	.9	214	.3	887	1.1	73,986	95.0
GS-16 THRU 18	5,717	202	3.5	141	2.5	36	.6	8	.1	17	.3	5,515	96.5
TOTAL WAGE SYSTEMS	**472,301**	**137,601**	**29.1**	**98,736**	**20.9**	**28,549**	**6.0**	**5,681**	**1.2**	**4,635**	**1.0**	**334,700**	**70.9**
TOTAL REGULAR NONSUPERVISORY	**360,636**	**112,301**	**31.1**	**79,642**	**22.1**	**24,691**	**6.8**	**4,651**	**1.3**	**3,317**	**.9**	**248,335**	**68.9**
WG- 1 THRU 3	54,426	30,829	56.6	25,768	47.3	3,164	5.8	1,288	2.4	609	1.1	23,597	43.4
WG- 4 THRU 6	80,764	34,645	42.9	26,197	32.4	6,620	8.2	1,038	1.3	790	1.0	46,119	57.1
WG- 7 THRU 9	89,714	26,911	30.0	17,517	19.5	7,286	8.1	1,519	1.7	589	.7	62,803	70.0
WG-10 THRU 12	131,097	19,609	15.0	10,034	7.7	7,476	5.7	800	.6	1,299	1.0	111,488	85.0
WG-13 THRU 15	4,635	307	6.6	126	2.7	145	3.1	6	.1	30	.6	4,328	93.4
TOTAL REGULAR LEADER	**13,648**	**3,528**	**25.8**	**2,589**	**19.0**	**669**	**4.9**	**172**	**1.3**	**98**	**.7**	**10,120**	**74.2**
WL- 1 THRU 3	1,951	1,241	63.6	1,043	53.5	138	7.1	43	2.2	17	.9	710	36.4
WL- 4 THRU 6	2,403	1,046	43.5	836	34.8	156	6.5	28	1.2	26	1.1	1,357	56.5
WL- 7 THRU 9	3,519	785	22.3	492	14.0	194	5.5	81	2.3	18	.5	2,734	77.7
WL-10 THRU 12	5,633	446	7.9	214	3.8	175	3.1	20	.4	37	.7	5,187	92.1
WL-13 THRU 15	142	10	7.0	4	2.8	6	4.2					132	93.0
TOTAL REGULAR SUPERVISORY	**38,958**	**7,163**	**18.4**	**4,836**	**12.4**	**1,620**	**4.2**	**365**	**.9**	**342**	**.9**	**31,795**	**81.6**
WS- 1 THRU 3	3,785	2,179	57.6	1,924	50.8	203	5.4	31	.8	21	.6	1,606	42.4
WS- 4 THRU 6	5,759	1,837	31.9	1,353	23.5	399	6.9	44	.8	41	.7	3,922	68.1
WS- 7 THRU 9	12,138	1,907	15.7	1,042	8.6	562	4.6	209	1.7	94	.8	10,231	84.3
WS-10 THRU 12	13,668	1,084	7.9	470	3.4	393	2.9	70	.5	151	1.1	12,584	92.1
WS-13 THRU 15	3,281	147	4.5	46	1.4	56	1.7	11	.3	34	1.0	3,134	95.5
WS-16 THRU 17	275	8	2.9	1	.4	6	2.2			1	.4	267	97.1
WS-18 THRU 19	52	1	1.9			1	1.9					51	98.1
TOTAL NONSUPERVISORY (PRODUCTION FACILITATING)	**5,241**	**371**	**7.1**	**190**	**3.6**	**94**	**1.8**	**13**	**.2**	**74**	**1.4**	**4,870**	**92.9**
WD- 1 THRU 3	88	8	9.1	5	5.7	3	3.4					80	90.9
WD- 4 THRU 6	1,540	128	8.3	66	4.3	27	1.8	8	.5	27	1.8	1,412	91.7
WD- 7 THRU 9	3,598	234	6.5	119	3.3	63	1.8	5	.1	47	1.3	3,364	93.5
WD-10 THRU 11	15	1	6.7			1	6.7					14	93.3
TOTAL SUPERVISORY (PRODUCTION FACILITATING)	**412**	**11**	**2.7**	**2**	**.5**	**4**	**1.0**	**1**	**.2**	**4**	**1.0**	**401**	**97.3**
WN-1 THRU 3													
WN-4 THRU 6	68	4	5.9	1	1.5					3	4.4	64	94.1
WN-7 THRU 9	344	7	2.0	1	.3	4	1.2	1	.3	1	.3	337	98.0
TOTAL OTHER WAGE SYSTEMS	**53,406**	**14,227**	**26.6**	**11,477**	**21.5**	**1,471**	**2.8**	**479**	**.9**	**800**	**1.5**	**39,179**	**73.4**
UP THRU $ 5,499	4,418	3,140	71.1	2,668	60.4	286	6.5	162	3.7	24	.5	1,278	28.9
$ 5,500 THRU $ 6,999	4,362	1,970	45.2	1,651	37.8	199	4.6	24	.6	96	2.2	2,392	54.8
$ 7,000 THRU $ 7,999	4,255	1,828	43.0	1,272	29.9	271	6.4	49	1.2	236	5.5	2,427	57.0
$ 8,000 THRU $ 8,999	5,997	2,040	34.0	1,659	27.7	226	3.8	71	1.2	84	1.4	3,957	66.0
$ 9,000 THRU $ 9,999	6,575	2,109	32.1	1,766	26.9	156	2.4	56	.9	131	2.0	4,466	67.9
$10,000 THRU $13,999	16,511	2,391	14.5	1,838	11.1	256	1.6	96	.6	201	1.2	14,120	85.5
$14,000 THRU $17,999	10,505	659	6.3	555	5.3	65	.6	16	.2	23	.2	9,846	93.7
$18,000 AND OVER	783	90	11.5	68	8.7	12	1.5	5	.6	5	.6	693	88.5
TOTAL OTHER PAY SYSTEMS	**51,675**	**4,912**	**9.5**	**3,487**	**6.7**	**740**	**1.4**	**171**	**.3**	**514**	**1.0**	**46,763**	**90.5**
UP THRU $ 6,499	5,284	1,623	30.7	1,143	21.6	228	4.3	114	2.2	138	2.6	3,661	69.3
$ 6,500 THRU $ 9,999	12,059	1,392	11.5	1,152	9.6	139	1.2	21	.2	80	.7	10,667	88.5
$10,000 THRU $13,999	12,932	979	7.6	671	5.2	165	1.3	17	.1	126	1.0	11,953	92.4
$14,000 THRU $17,999	6,467	372	5.8	225	3.5	68	1.1	8	.1	71	1.1	6,095	94.2
$18,000 THRU $25,999	8,064	313	3.9	160	2.0	81	1.0	8	.1	64	.8	7,751	96.1
$26,000 AND OVER	6,869	233	3.4	136	2.0	59	.9	3		35	.5	6,636	96.6

ALL AGENCIES SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL POSTAL SERVICE	**670,411**	**155,270**	**23.2**	**130,983**	**19.5**	**18,970**	**2.8**	**1,185**	**.2**	**4,132**	**.6**	**515,141**	**76.8**
TOTAL POSTAL HEADQUARTERS	**2,501**	**612**	**24.5**	**570**	**22.8**	**27**	**1.1**	**1**		**14**	**.6**	**1,889**	**75.5**
LEVEL- 1 THRU 5	171	131	76.6	126	73.7	4	2.3			1	.6	40	23.4
LEVEL- 6 THRU 9	353	183	51.8	180	51.0	3	.8					170	48.2
LEVEL-10 THRU 12	310	99	31.9	92	29.7	6	1.9			1	.3	211	68.1
LEVEL-13 THRU 16	339	68	20.1	62	18.3	6	1.8					271	79.9
LEVEL-17 THRU 19	233	37	15.9	32	13.7			1	.4	4	1.7	196	84.1
LEVEL-20 THRU 22	357	50	14.0	44	12.3	4	1.1			2	.6	307	86.0
LEVEL-23 THRU 25	506	33	6.5	27	5.3	2	.4			4	.8	473	93.5
LEVEL-26 THRU 28	162	11	6.8	7	4.3	2	1.2			2	1.2	151	93.2
LEVEL-29 THRU 31	41											41	100.0
LEVEL-32 THRU 34	21											21	100.0
LEVEL-35 THRU 37	7											7	100.0
LEVEL-38 THRU 40	1											1	100.0
LEVEL-41 THRU 42													
TOTAL POSTAL FIELD SERVICE	**667,910**	**154,658**	**23.2**	**130,413**	**19.5**	**18,943**	**2.8**	**1,184**	**.2**	**4,118**	**.6**	**513,252**	**76.8**
LEVEL- 1 THRU 5*	557,999	134,898	24.2	114,005	20.4	16,589	3.0	970	.2	3,334	.6	423,101	75.8
LEVEL- 6 THRU 9	45,089	13,196	29.3	11,225	24.9	1,469	3.3	51	.1	451	1.0	31,893	70.7
LEVEL-10 THRU 12	8,409	832	9.9	654	7.8	103	1.2	38	.5	37	.4	7,577	90.1
LEVEL-13 THRU 16	34,732	4,355	12.5	3,501	10.1	563	1.6	72	.2	219	.6	30,377	87.5
LEVEL-17 THRU 19	14,457	937	6.5	693	4.8	153	1.1	38	.3	53	.4	13,520	93.5
LEVEL-20 THRU 22	5,275	311	5.9	236	4.5	48	.9	11	.2	16	.3	4,964	94.1
LEVEL-23 THRU 25	1,431	92	6.4	70	4.9	12	.8	3	.2	7	.5	1,339	93.6
LEVEL-26 THRU 28	401	29	7.2	23	5.7	5	1.2	1	.2			372	92.8
LEVEL-29 THRU 31	93	7	7.5	5	5.4	1	1.1			1	1.1	86	92.5
LEVEL-32 THRU 34	21	1	4.8	1	4.8							20	95.2
LEVEL-35 THRU 37	3											3	100.0
LEVEL-38 THRU 40													
LEVEL-41 THRU 42													

*INCLUDES 4TH CLASS POSTMASTERS AND RURAL CARRIERS

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL ALL PAY SYSTEMS	**11,148**	**222**	**2.0**	**608**	**5.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**6,250**	**77**	**1.2**	**316**	**5.1**
GS- 1 THRU 4	1,490	43	2.9	221	14.8
GS- 5 THRU 8	1,576	20	1.3	61	3.9
GS- 9 THRU 11	1,833	12	.7	28	1.5
GS-12 THRU 13	1,150	2	.2	5	.4
GS-14 THRU 15	196			1	.5
GS-16 THRU 18	5				
TOTAL WAGE SYSTEMS	**3,775**	**129**	**3.4**	**248**	**6.6**
TOTAL REGULAR NONSUPERVISORY	**2,953**	**118**	**4.0**	**222**	**7.5**
WG- 1 THRU 3	650	43	6.6	93	14.3
WG- 4 THRU 6	484	43	8.9	53	11.0
WG- 7 THRU 9	732	23	3.1	53	7.2
WG-10 THRU 12	1,087	9	.8	23	2.1
WG-13 THRU 15					
TOTAL REGULAR LEADER	**159**	**2**	**1.3**	**2**	**1.3**
WL- 1 THRU 3	14			1	7.1
WL- 4 THRU 6	13				
WL- 7 THRU 9	52	1	1.9		
WL-10 THRU 12	80	1	1.3	1	1.3
WL-13 THRU 15					
TOTAL REGULAR SUPERVISORY	**402**	**6**	**1.5**	**15**	**3.7**
WS- 1 THRU 3	53	2	3.8	7	13.2
WS- 4 THRU 6	41	2	4.9	2	4.9
WS- 7 THRU 9	147	1	.7	4	2.7
WS-10 THRU 12	133	1	.8	2	1.5
WS-13 THRU 15	25				
WS-16 THRU 17	2				
WS-18 THRU 19	1				

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL NONSUPERVISORY					
(PRODUCTION FACILITATING)	1				
WD- 1 THRU 3					
WD- 4 THRU 6					
WD- 7 THRU 9	1				
WD-10 THRU 11					
TOTAL OTHER WAGE SYSTEMS	**260**	**3**	**1.2**	**9**	**3.5**
UP THRU $ 5,499					
$ 5,500 THRU $ 6,999					
$ 7,000 THRU $ 7,999					
$ 8,000 THRU $ 8,999	5			2	40.0
$ 9,000 THRU $ 9,999	43	1	2.3		
$10,000 THRU $13,999	133	1	.8	2	1.5
$14,000 THRU $17,999	33			4	12.1
$18,000 AND OVER	46	1	2.2	1	2.2
TOTAL OTHER PAY SYSTEMS	**416**	**2**	**.5**	**1**	**.2**
UP THRU $ 6,499	67				
$ 6,500 THRU $ 9,999	8				
$10,000 THRU $13,999	134	1	.7		
$14,000 THRU $17,999	124	1	.8	1	.8
$18,000 THRU $25,999	74				
$26,000 AND OVER	9				
TOTAL POSTAL FIELD SERVICE	**707**	**14**	**2.0**	**43**	**6.1**
LEVEL- 1 THRU 5*	665	13	2.0	43	6.5
LEVEL- 6 THRU 9	35	1	2.9		
LEVEL-10 THRU 12					
LEVEL-13 THRU 16	1				
LEVEL-17 THRU 19	1				
LEVEL-20 THRU 22	2				
LEVEL-23 THRU 25	3				
LEVEL-26 THRU 28					
LEVEL-29 THRU 31					
LEVEL-32 THRU 34					
LEVEL-35 THRU 37					
LEVEL-38 THRU 40					
LEVEL-41 THRU 42					

*INCLUDES 4TH CLASS POSTMASTERS AND RURAL CARRIERS

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1973-MINORITY GROUP STUDY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
INDEX													

GENERAL ACCOUNTING OFFICE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4,811**	**741**	**15.4**	**665**	**13.8**	**35**	**.7**	**18**	**.4**	**23**	**.5**	**4,070**	**84.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**4,759**	**707**	**14.9**	**631**	**13.3**	**35**	**.7**	**18**	**.4**	**23**	**.5**	**4,052**	**85.1**
GS- 1 THRU 4	447	289	64.7	268	60.0	4	.9	15	3.4	2	.4	158	35.3
GS- 5 THRU 8	896	300	33.5	289	32.3	8	.9			3	.3	596	66.5
GS- 9 THRU 11	1,340	75	5.6	56	4.2	7	.5	1	.1	11	.8	1,265	94.4
GS-12 THRU 13	1,285	34	2.6	15	1.2	13	1.0	2	.2	4	.3	1,251	97.4
GS-14 THRU 15	710	8	1.1	3	.4	2	.3			3	.4	702	98.9
GS-16 THRU 18	81	1	1.2			1	1.2					80	98.8
TOTAL WAGE SYSTEMS	**46**	**34**	**73.9**	**34**	**73.9**							**12**	**26.1**
TOTAL REGULAR NONSUPERVISORY	**22**	**14**	**63.6**	**14**	**63.6**							**8**	**36.4**
WG- 1 THRU 3	5	4	80.0	4	80.0							1	20.0
WG- 4 THRU 6	14	10	71.4	10	71.4							4	28.6
WG- 7 THRU 9	1											1	100.0
WG-10 THRU 12	2											2	100.0
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3	1	1	100.0	1	100.0								
WL- 4 THRU 6													
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1**											**1**	**100.0**
WS- 1 THRU 3													
WS- 4 THRU 6													
WS- 7 THRU 9	1											1	100.0
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**22**	**19**	**86.4**	**19**	**86.4**							**3**	**13.6**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	3	2	66.7	2	66.7							1	33.3
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	6	5	83.3	5	83.3							1	16.7
$ 9,000 THRU $ 9,999	3	3	100.0	3	100.0								
$10,000 THRU $13,999	10	9	90.0	9	90.0							1	10.0
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**6**											**6**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	6											6	100.0

GOVERNMENT PRINTING OFFICE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**8,012**	**4,223**	**52.7**	**4,124**	**51.5**	**82**	**1.0**	**4**		**13**	**.2**	**3,789**	**47.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**2,307**	**1,212**	**52.5**	**1,186**	**51.4**	**17**	**.7**	**2**	**.1**	**7**	**.3**	**1,095**	**47.5**
GS- 1 THRU 4	981	748	76.2	734	74.8	9	.9	1	.1	4	.4	233	23.8
GS- 5 THRU 8	684	387	56.6	379	55.4	5	.7	1	.1	2	.3	297	43.4
GS- 9 THRU 11	250	46	18.4	44	17.6	1	.4			1	.4	204	81.6
GS-12 THRU 13	302	28	9.3	26	8.6	2	.7					274	90.7
GS-14 THRU 15	73	3	4.1	3	4.1							70	95.9
GS-16 THRU 18	17											17	100.0
TOTAL WAGE SYSTEMS	**5,697**	**3,011**	**52.9**	**2,938**	**51.6**	**65**	**1.1**	**2**		**6**	**.1**	**2,686**	**47.1**
TOTAL OTHER WAGE SYSTEMS	**5,697**	**3,011**	**52.9**	**2,938**	**51.6**	**65**	**1.1**	**2**		**6**	**.1**	**2,686**	**47.1**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	58	32	55.2	13	22.4	19	32.8					26	44.8
$ 7,000 THRU $ 7,999	528	473	89.6	457	86.6	15	2.8			1	.2	55	10.4
$ 8,000 THRU $ 8,999	719	661	91.9	655	91.1	6	.8					58	8.1
$ 9,000 THRU $ 9,999	1,110	922	83.1	916	82.5	4	.4	1	.1	1	.1	188	16.9
$10,000 THRU $13,999	730	538	73.7	531	72.7	5	.7	1	.1	1	.1	192	26.3
$14,000 THRU $17,999	2,478	382	15.4	363	14.6	16	.6			3	.1	2,096	84.6
$18,000 AND OVER	74	3	4.1	3	4.1							71	95.9
TOTAL OTHER PAY SYSTEMS	**8**											**8**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999	6											6	100.0
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	1											1	100.0

TAX COURT OF THE UNITED STATES

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**176**	**17**	**9.7**	**15**	**8.5**					**2**	**1.1**	**159**	**90.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**150**	**15**	**10.0**	**13**	**8.7**					**2**	**1.3**	**135**	**90.0**
GS- 1 THRU 4	16	6	37.5	6	37.5							10	62.5
GS- 5 THRU 8	55	8	14.5	7	12.7					1	1.8	47	85.5
GS- 9 THRU 11	41	1	2.4							1	2.4	40	97.6
GS-12 THRU 13	26											26	100.0
GS-14 THRU 15	9											9	100.0
GS-16 THRU 18	3											3	100.0
TOTAL WAGE SYSTEMS	**2**	**2**	**100.0**	**2**	**100.0**								
TOTAL OTHER WAGE SYSTEMS	**2**	**2**	**100.0**	**2**	**100.0**								
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	1	1	100.0	1	100.0								
$ 9,000 THRU $ 9,999	1	1	100.0	1	100.0								
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18 000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**24**											**24**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	24											24	100.0

FEDERAL COURTS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**259**	**83**	**32.0**	**77**	**29.7**	**2**	**.8**			**4**	**1.5**	**176**	**68.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**244**	**74**	**30.3**	**68**	**27.9**	**2**	**.8**			**4**	**1.6**	**170**	**69.7**
GS- 1 THRU 4	27	15	55.6	15	55.6							12	44.4
GS- 5 THRU 8	122	48	39.3	46	37.7	1	.8			1	.8	74	60.7
GS- 9 THRU 11	42	7	16.7	6	14.3					1	2.4	35	83.3
GS-12 THRU 13	25	4	16.0	1	4.0	1	4.0			2	8.0	21	84.0
GS-14 THRU 15	22											22	100.0
GS-16 THRU 18	6											6	100.0
TOTAL WAGE SYSTEMS	**13**	**9**	**69.2**	**9**	**69.2**							**4**	**30.8**
TOTAL REGULAR NONSUPERVISORY	**6**	**6**	**100.0**	**6**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	6	6	100.0	6	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**3**	**3**	**100.0**	**3**	**100.0**								
WS- 1 THRU 3	1	1	100.0	1	100.0								
WS- 4 THRU 6	1	1	100.0	1	100.0								
WS- 7 THRU 9	1	1	100.0	1	100.0								
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**4**											**4**	**100.0**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999	3											3	100.0
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

OFFICE OF THE VICE PRESIDENT

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**27**	**5**	**18.5**	**5**	**18.5**							**22**	**81.5**
TOTAL OTHER PAY SYSTEMS	**27**	**5**	**18.5**	**5**	**18.5**							**22**	**81.5**
UP THRU $ 6,499	1											1	100.0
$ 6,500 THRU $ 9,999	6	1	16.7	1	16.7							5	83.3
$10,000 THRU $13,999	12	4	33.3	4	33.3							8	66.7
$14,000 THRU $17,999	4											4	100.0
$18,000 THRU $25,999													
$26,000 AND OVER	4											4	100.0

OFFICE OF MANAGEMENT AND BUDGET

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**585**	**153**	**26.2**	**142**	**24.3**	**7**	**1.2**	**1**	**.2**	**3**	**.5**	**432**	**73.8**
TOTAL GENERAL SCHEDULE OR SIMILAR	**558**	**135**	**24.2**	**124**	**22.2**	**7**	**1.3**	**1**	**.2**	**3**	**.5**	**423**	**75.8**
GS- 1 THRU 4	18	14	77.8	13	72.2	1	5.6					4	22.2
GS- 5 THRU 8	157	74	47.1	71	45.2	2	1.3	1	.6			83	52.9
GS- 9 THRU 11	77	17	22.1	15	19.5	2	2.6					60	77.9
GS-12 THRU 13	72	10	13.9	9	12.5					1	1.4	62	86.1
GS-14 THRU 15	167	14	8.4	13	7.8					1	.6	153	91.6
GS-16 THRU 18	67	6	9.0	3	4.5	2	3.0			1	1.5	61	91.0
TOTAL WAGE SYSTEMS	**19**	**18**	**94.7**	**18**	**94.7**							**1**	**5.3**
TOTAL REGULAR NONSUPERVISORY	**7**	**6**	**85.7**	**6**	**85.7**							**1**	**14.3**
WG- 1 THRU 3	2	2	100.0	2	100.0								
WG- 4 THRU 6	5	4	80.0	4	80.0							1	20.0
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR LEADER	**2**	**2**	**100.0**	**2**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	2	2	100.0	2	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**10**	**10**	**100.0**	**10**	**100.0**								
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	3	3	100.0	3	100.0								
$ 8,000 THRU $ 8,999	2	2	100.0	2	100.0								
$ 9,000 THRU $ 9,999	2	2	100.0	2	100.0								
$10,000 THRU $13,999	3	3	100.0	3	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**8**											**8**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	8											8	100.0

COUNCIL OF ECONOMIC ADVISORS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**54**	**5**	**9.3**	**5**	**9.3**							**49**	**90.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**26**	**4**	**15.4**	**4**	**15.4**							**22**	**84.6**
GS- 1 THRU 4													
GS- 5 THRU 8	14	2	14.3	2	14.3							12	85.7
GS- 9 THRU 11	11	2	18.2	2	18.2							9	81.8
GS-12 THRU 13	1											1	100.0
GS-14 THRU 15													
GS-16 THRU 18													
TOTAL OTHER PAY SYSTEMS	**28**	**1**	**3.6**	**1**	**3.6**							**27**	**96.4**
UP THRU $ 6,499	1	1	100.0	1	100.0								
$ 6,500 THRU $ 9,999	3											3	100.0
$10,000 THRU $13,999	5											5	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	5											5	100.0
$26,000 AND OVER	13											13	100.0

CITIZENS ADVISORY COMMITTEE ON ENVIRONMENTAL QUALITY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS......................	1											1	100.0
TOTAL GENERAL SCHEDULE OR SIMILAR..	1											1	100.0
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11													
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18	1											1	100.0

COST OF LIVING COUNCIL

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees Number	Total minority employees %	Negro Number	Negro %	Spanish surnamed Number	Spanish surnamed %	American Indian Number	American Indian %	Oriental Number	Oriental %	All other employees Number	All other employees %
TOTAL ALL PAY SYSTEMS	**690**	**187**	**27.1**	**180**	**26.1**	**3**	**.4**	**2**	**.3**	**2**	**.3**	**503**	**72.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**680**	**182**	**26.8**	**175**	**25.7**	**3**	**.4**	**2**	**.3**	**2**	**.3**	**498**	**73.2**
GS- 1 THRU 4	39	25	64.1	25	64.1							14	35.9
GS- 5 THRU 8	224	97	43.3	97	43.3							127	56.7
GS- 9 THRU 11	128	28	21.9	25	19.5	1	.8	1	.8	1	.8	100	78.1
GS-12 THRU 13	136	16	11.8	14	10.3	1	.7	1	.7			120	88.2
GS-14 THRU 15	143	15	10.5	13	9.1	1	.7			1	.7	128	69.5
GS-16 THRU 18	10	1	10.0	1	10.0							9	90.0
TOTAL WAGE SYSTEMS	**3**	**3**	**100.0**	**3**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**3**	**3**	**100.0**	**3**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	3	3	100.0	3	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**7**	**2**	**28.6**	**2**	**28.6**							**5**	**71.4**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999	1	1	100.0	1	100.0								
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	5	1	20.0	1	20.0							4	80.0

COUNCIL ON ENVIRONMENTAL QUALITY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**65**	**11**	**16.9**	**11**	**16.9**							**54**	**83.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**51**	**10**	**19.6**	**10**	**19.6**							**41**	**80.4**
GS- 1 THRU 4	3	1	33.3	1	33.3							2	66.7
GS- 5 THRU 8	19	6	31.6	6	31.6							13	68.4
GS- 9 THRU 11	10	3	30.0	3	30.0							7	70.0
GS-12 THRU 13	5											5	100.0
GS-14 THRU 15	12											12	100.0
GS-16 THRU 18	2											2	100.0
TOTAL WAGE SYSTEMS	**1**	**1**	**100.0**	**1**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**13**											**13**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	12											12	100.0

TABLE 1-013

COUNCIL ON INTERNATIONAL ECONOMIC POLICY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**14**											**14**	**100.0**
TOTAL OTHER PAY SYSTEMS	**14**											**14**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	3											3	100.0
$10,000 THRU $13,999	4											4	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	3											3	100.0
$26,000 AND OVER	3											3	100.0

DOMESTIC COUNCIL

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**28**	**3**	**10.7**	**3**	**10.7**							**25**	**89.3**
TOTAL OTHER PAY SYSTEMS	**28**	**3**	**10.7**	**3**	**10.7**							**25**	**89.3**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	5	1	20.0	1	20.0							4	80.0
$10,000 THRU $13,999	8	1	12.5	1	12.5							7	87.5
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	4											4	100.0
$26,000 AND OVER	10	1	10.0	1	10.0							9	90.0

EXECUTIVE MANSION AND GROUNDS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**70**	**29**	**41.4**	**23**	**32.9**	**2**	**2.9**			**4**	**5.7**	**41**	**58.6**
TOTAL WAGE SYSTEMS	**26**	**1**	**3.8**	**1**	**3.8**							**25**	**96.2**
TOTAL OTHER WAGE SYSTEMS	**26**	**1**	**3.8**	**1**	**3.8**							**25**	**96.2**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	1											1	100.0
$ 7,000 THRU $ 7,999	1											1	100.0
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999	2	1	50.0	1	50.0							1	50.0
$10,000 THRU $13,999	20											20	100.0
$14,000 THRU $17,999	2											2	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**44**	**28**	**63.6**	**22**	**50.0**	**2**	**4.5**			**4**	**9.1**	**16**	**36.4**
UP THRU $ 6,499	1											1	100.0
$ 6,500 THRU $ 9,999	26	23	88.5	17	65.4	2	7.7			4	15.4	3	11.5
$10,000 THRU $13,999	12	5	41.7	5	41.7							7	58.3
$14,000 THRU $17,999													
$18,000 THRU $25,999	4											4	100.0
$26,000 AND OVER	1											1	100.0

NATIONAL AERONAUTICS AND SPACE COUNCIL

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**7**											**7**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**5**											**5**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11	3											3	100.0
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

NATIONAL SECURITY COUNCIL

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**73**	**7**	**9.6**	**7**	**9.6**							**66**	**90.4**
TOTAL GENERAL SCHEDULE OR SIMILAR	**73**	**7**	**9.6**	**7**	**9.6**							**66**	**90.4**
GS- 1 THRU 4	1											1	100.0
GS- 5 THRU 8	24	5	20.8	5	20.8							19	79.2
GS- 9 THRU 11	22	2	9.1	2	9.1							20	90.9
GS-12 THRU 13	5											5	100.0
GS-14 THRU 15	15											15	100.0
GS-16 THRU 18	6											6	100.0

OFFICE OF ECONOMIC OPPORTUNITY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,788**	**731**	**40.9**	**630**	**35.2**	**75**	**4.2**	**14**	**.8**	**12**	**.7**	**1,057**	**59.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,782**	**727**	**40.8**	**627**	**35.2**	**74**	**4.2**	**14**	**.8**	**12**	**.7**	**1,055**	**59.2**
GS- 1 THRU 4	133	91	68.4	82	61.7	7	5.3	2	1.5			42	31.6
GS- 5 THRU 8	415	251	60.5	229	55.2	17	4.1	2	.5	3	.7	164	39.5
GS- 9 THRU 11	272	126	46.3	115	42.3	9	3.3	1	.4	1	.4	146	53.7
GS-12 THRU 13	531	162	30.5	126	23.7	25	4.7	6	1.1	5	.9	369	69.5
GS-14 THRU 15	409	88	21.5	70	17.1	12	2.9	3	.7	3	.7	321	78.5
GS-16 THRU 18	22	9	40.9	5	22.7	4	18.2					13	59.1
TOTAL WAGE SYSTEMS	**4**	**3**	**75.0**	**3**	**75.0**							**1**	**25.0**
TOTAL REGULAR NONSUPERVISORY	**2**	**1**	**50.0**	**1**	**50.0**							**1**	**50.0**
WG- 1 THRU 3													
WG- 4 THRU 6	2	1	50.0	1	50.0							1	50.0
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	1	1	100.0	1	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WS- 1 THRU 3													
WS- 4 THRU 6	1	1	100.0	1	100.0								
WS- 7 THRU 9													
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER PAY SYSTEMS	**2**	**1**	**50.0**			**1**	**50.0**					**1**	**50.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2	1	50.0			1	50.0					1	50.0

OFFICE OF SCIENCE AND TECHNOLOGY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**22**	**2**	**9.1**	**2**	**9.1**							**20**	**90.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**22**	**2**	**9.1**	**2**	**9.1**							**20**	**90.9**
GS- 1 THRU 4													
GS- 5 THRU 8	7	1	14.3	1	14.3							6	85.7
GS- 9 THRU 11	6											6	100.0
GS-12 THRU 13	1											1	100.0
GS-14 THRU 15													
GS-16 THRU 18	8	1	12.5	1	12.5							7	87.5

OFFICE OF SPECIAL REPRESENTATIVE FOR TRADE NEGOTIATIONS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**43**	**5**	**11.6**	**5**	**11.6**							**38**	**88.4**
TOTAL GENERAL SCHEDULE OR SIMILAR	**39**	**4**	**10.3**	**4**	**10.3**							**35**	**89.7**
GS- 1 THRU 4	1											1	100.0
GS- 5 THRU 8	7	2	28.6	2	28.6							5	71.4
GS- 9 THRU 11	12	2	16.7	2	16.7							10	83.3
GS-12 THRU 13	4											4	100.0
GS-14 THRU 15	8											8	100.0
GS-16 THRU 18	7											7	100.0
TOTAL WAGE SYSTEMS	**1**	**1**	**100.0**	**1**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**3**											**3**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

TABLE 1-021

OFFICE OF TELECOMMUNICATIONS POLICY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**68**	**8**	**11.8**	**6**	**8.8**	**1**	**1.5**			**1**	**1.5**	**60**	**88.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**67**	**7**	**10.4**	**5**	**7.5**	**1**	**1.5**			**1**	**1.5**	**60**	**89.6**
GS- 1 THRU 4													
GS- 5 THRU 8	14	4	28.6	3	21.4	1	7.1					10	71.4
GS- 9 THRU 11	14	2	14.3	1	7.1					1	7.1	12	85.7
GS-12 THRU 13	7											7	100.0
GS-14 THRU 15	26	1	3.8	1	3.8							25	96.2
GS-16 THRU 18	6											6	100.0
TOTAL WAGE SYSTEMS	**1**	**1**	**100.0**	**1**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													

SPECIAL ACTION OFFICE FOR DRUG ABUSE PREVENTION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**127**	**21**	**16.5**	**17**	**13.4**	**2**	**1.6**	**2**	**1.6**			**106**	**83.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**119**	**19**	**16.0**	**15**	**12.6**	**2**	**1.7**	**2**	**1.7**			**100**	**84.0**
GS- 1 THRU 4	4	3	75.0	2	50.0	1	25.0					1	25.0
GS- 5 THRU 8	39	10	25.6	9	23.1			1	2.6			29	74.4
GS- 9 THRU 11	22	2	9.1	2	9.1							20	90.9
GS-12 THRU 13	19	1	5.3	1	5.3							18	94.7
GS-14 THRU 15	29	3	10.3	1	3.4	1	3.4	1	3.4			26	89.7
GS-16 THRU 18	6											6	100.0
TOTAL WAGE SYSTEMS	**1**	**1**	**100.0**	**1**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**7**	**1**	**14.3**	**1**	**14.3**							**6**	**85.7**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999													
$26,000 AND OVER	6	1	16.7	1	16.7							5	83.3

DEPARTMENT OF STATE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**18,068**	**3,135**	**17.4**	**2,500**	**13.8**	**442**	**2.4**	**16**	**.1**	**177**	**1.0**	**14,933**	**82.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**5,738**	**2,070**	**36.1**	**1,865**	**32.5**	**134**	**2.3**	**9**	**.2**	**62**	**1.1**	**3,668**	**63.9**
GS- 1 THRU 4	852	417	48.9	382	44.8	31	3.6	1	.1	3	.4	435	51.1
GS- 5 THRU 8	2,395	1,197	50.0	1,106	46.2	57	2.4	7	.3	27	1.1	1,198	50.0
GS- 9 THRU 11	1,045	336	32.2	285	27.3	25	2.4	1	.1	25	2.4	709	67.8
GS-12 THRU 13	726	91	12.5	73	10.1	15	2.1			3	.4	635	87.5
GS-14 THRU 15	680	28	4.1	19	2.8	5	.7			4	.6	652	95.9
GS-16 THRU 18	40	1	2.5			1	2.5					39	97.5
TOTAL WAGE SYSTEMS	**299**	**250**	**83.6**	**145**	**48.5**	**105**	**35.1**					**49**	**16.4**
TOTAL REGULAR NONSUPERVISORY	**174**	**145**	**83.3**	**44**	**25.3**	**101**	**58.0**					**29**	**16.7**
WG- 1 THRU 3	28	23	82.1	1	3.6	22	78.6					5	17.9
WG- 4 THRU 6	75	68	90.7	35	46.7	33	44.0					7	9.3
WG- 7 THRU 9	32	29	90.6	7	21.9	22	68.8					3	9.4
WG-10 THRU 12	37	24	64.9			24	64.9					13	35.1
WG-13 THRU 15	2	1	50.0	1	50.0							1	50.0
TOTAL REGULAR LEADER	**6**	**3**	**50.0**			**3**	**50.0**					**3**	**50.0**
WL- 1 THRU 3													
WL- 4 THRU 6													
WL- 7 THRU 9													
WL-10 THRU 12	6	3	50.0			3	50.0					3	50.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**10**	**1**	**10.0**			**1**	**10.0**					**9**	**90.0**
WS- 1 THRU 3													
WS- 4 THRU 6	1	1	100.0			1	100.0						
WS- 7 THRU 9	4											4	100.0
WS-10 THRU 12	5											5	100.0
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**109**	**101**	**92.7**	**101**	**92.7**							**8**	**7.3**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	2	2	100.0	2	100.0								
$ 8,000 THRU $ 8,999	23	23	100.0	23	100.0								
$ 9,000 THRU $ 9,999	18	15	83.3	15	83.3							3	16.7
$10,000 THRU $13,999	66	61	92.4	61	92.4							5	7.6
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**12,031**	**815**	**6.8**	**490**	**4.1**	**203**	**1.7**	**7**	**.1**	**115**	**1.0**	**11,216**	**93.2**
UP THRU $ 6,499	3	3	100.0			3	100.0						
$ 6,500 THRU $ 9,999	739	63	8.5	38	5.1	18	2.4	2	.3	5	.7	676	91.5
$10,000 THRU $13,999	2,924	268	9.2	176	6.0	56	1.9			36	1.2	2,656	90.8
$14,000 THRU $17,999	2,315	188	8.1	123	5.3	38	1.6	2	.1	25	1.1	2,127	91.9
$18,000 THRU $25,999	2,760	144	5.2	74	2.7	41	1.5	2	.1	27	1.0	2,616	94.8
$26,000 AND OVER	3,290	149	4.5	79	2.4	47	1.4	1		22	.7	3,141	95.5

DEPARTMENT OF THE TREASURY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**110,160**	**20,304**	**18.4**	**16,555**	**15.0**	**2,757**	**2.5**	**140**	**.1**	**852**	**.8**	**89,856**	**81.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**103,649**	**16,509**	**15.9**	**13,148**	**12.7**	**2,466**	**2.4**	**134**	**.1**	**761**	**.7**	**87,140**	**84.1**
GS- 1 THRU 4	30,864	8,218	26.6	6,730	21.8	1,255	4.1	51	.2	182	.6	22,646	73.4
GS- 5 THRU 8	27,652	5,287	19.1	4,429	16.0	560	2.0	38	.1	260	.9	22,365	80.9
GS- 9 THRU 11	22,801	1,895	8.3	1,305	5.7	425	1.9	26	.1	139	.6	20,906	91.7
GS-12 THRU 13	17,880	960	5.4	583	3.3	200	1.1	18	.1	159	.9	16,920	94.6
GS-14 THRU 15	4,111	142	3.5	95	2.3	25	.6	1		21	.5	3,969	96.5
GS-16 THRU 18	341	7	2.1	6	1.8	1	.3					334	97.9
TOTAL WAGE SYSTEMS	**5,601**	**3,610**	**64.5**	**3,259**	**58.2**	**261**	**4.7**	**5**	**.1**	**85**	**1.5**	**1,991**	**35.5**
TOTAL REGULAR NONSUPERVISORY	**2,458**	**1,272**	**51.7**	**957**	**38.9**	**236**	**9.6**	**1**		**78**	**3.2**	**1,186**	**48.3**
WG- 1 THRU 3	677	441	65.1	364	53.8	61	9.0			16	2.4	236	34.9
WG- 4 THRU 6	654	347	53.1	271	41.4	50	7.6	1	.2	25	3.8	307	46.9
WG- 7 THRU 9	755	391	51.8	251	33.2	110	14.6			30	4.0	364	48.2
WG-10 THRU 12	287	88	30.7	68	23.7	14	4.9			6	2.1	199	69.3
WG-13 THRU 15	85	5	5.9	3	3.5	1	1.2			1	1.2	80	94.1
TOTAL REGULAR LEADER	**72**	**45**	**62.5**	**43**	**59.7**	**1**	**1.4**			**1**	**1.4**	**27**	**37.5**
WL- 1 THRU 3	14	14	100.0	13	92.9					1	7.1		
WL- 4 THRU 6	34	24	70.6	24	70.6							10	29.4
WL- 7 THRU 9	14	4	28.6	3	21.4	1	7.1					10	71.4
WL-10 THRU 12	9	3	33.3	3	33.3							6	66.7
WL-13 THRU 15	1											1	100.0
TOTAL REGULAR SUPERVISORY	**329**	**175**	**53.2**	**152**	**46.2**	**17**	**5.2**	**1**	**.3**	**5**	**1.5**	**154**	**46.8**
WS- 1 THRU 3	48	34	70.8	33	68.8	1	2.1					14	29.2
WS- 4 THRU 6	114	72	63.2	65	57.0	5	4.4	1	.9	1	.9	42	36.8
WS- 7 THRU 9	123	64	52.0	51	41.5	9	7.3			4	3.3	59	48.0
WS-10 THRU 12	39	4	10.3	3	7.7	1	2.6					35	89.7
WS-13 THRU 15	5	1	20.0			1	20.0					4	80.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**2,742**	**2,118**	**77.2**	**2,107**	**76.8**	**7**	**.3**	**3**	**.1**	**1**		**624**	**22.8**
UP THRU $ 5,499	1,989	1,948	97.9	1,947	97.9	1	.1					41	2.1
$ 5,500 THRU $ 6,999	5	4	80.0	4	80.0							1	20.0
$ 7,000 THRU $ 7,999	7	5	71.4	5	71.4							2	28.6
$ 8,000 THRU $ 8,999	26	13	50.0	10	38.5	3	11.5					13	50.0
$ 9,000 THRU $ 9,999	2	1	50.0	1	50.0							1	50.0
$10,000 THRU $13,999	63	25	39.7	25	39.7							38	60.3
$14,000 THRU $17,999	490	65	13.3	62	12.7	1	.2	2	.4			425	86.7
$18,000 AND OVER	160	57	35.6	53	33.1	2	1.3	1	.6	1	.6	103	64.4
TOTAL OTHER PAY SYSTEMS	**910**	**185**	**20.3**	**148**	**16.3**	**30**	**3.3**	**1**	**.1**	**6**	**.7**	**725**	**79.7**
UP THRU $ 6,499	80	52	65.0	27	33.8	18	22.5	1	1.3	6	7.5	28	35.0
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	642	120	18.7	112	17.4	8	1.2					522	81.3
$14,000 THRU $17,999	112	7	6.3	7	6.3							105	93.8
$18,000 THRU $25,999	34	4	11.8	1	2.9	3	8.8					30	88.2
$26,000 AND OVER	42	2	4.8	1	2.4	1	2.4					40	95.2

DEPARTMENT OF DEFENSE SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**936,055**	**160,632**	**17.2**	**108,443**	**11.6**	**39,835**	**4.3**	**2,812**	**.3**	**9,542**	**1.0**	**775,423**	**82.8**
TOTAL GENERAL SCHEDULE OR SIMILAR	**567,435**	**67,870**	**12.0**	**46,642**	**8.2**	**14,655**	**2.6**	**1,158**	**.2**	**5,415**	**1.0**	**499,565**	**88.0**
GS- 1 THRU 4	139,638	26,733	19.1	19,578	14.0	5,689	4.1	340	.2	1,126	.8	112,905	80.9
GS- 5 THRU 8	165,071	24,340	14.7	17,482	10.6	4,995	3.0	370	.2	1,493	.9	140,731	85.3
GS- 9 THRU 11	142,917	11,740	8.2	6,812	4.8	2,973	2.1	305	.2	1,650	1.2	131,177	91.8
GS-12 THRU 13	97,061	4,545	4.7	2,500	2.6	914	.9	120	.1	1,011	1.0	92,516	95.3
GS-14 THRU 15	21,814	502	2.3	263	1.2	82	.4	23	.1	134	.6	21,312	97.7
GS-16 THRU 18	934	10	1.1	7	.7	2	.2			1	.1	924	98.9
TOTAL WAGE SYSTEMS	**358,547**	**91,974**	**25.7**	**61,264**	**17.1**	**25,070**	**7.0**	**1,601**	**.4**	**4,039**	**1.1**	**266,573**	**74.3**
TOTAL REGULAR NONSUPERVISORY	**290,746**	**79,181**	**27.2**	**53,171**	**18.3**	**21,849**	**7.5**	**1,288**	**.4**	**2,873**	**1.0**	**211,565**	**72.8**
WG- 1 THRU 3	23,347	11,727	50.2	9,411	40.3	1,802	7.7	123	.5	391	1.7	11,620	49.8
WG- 4 THRU 6	67,213	27,390	40.8	20,422	30.4	5,978	8.9	303	.5	687	1.0	39,823	59.2
WG- 7 THRU 9	78,056	22,267	28.5	14,557	18.6	6,783	8.7	407	.5	520	.7	55,789	71.5
WG-10 THRU 12	118,092	17,521	14.8	8,676	7.3	7,150	6.1	449	.4	1,246	1.1	100,571	85.2
WG-13 THRU 15	4,038	276	6.8	105	2.6	136	3.4	6	.1	29	.7	3,762	93.2
TOTAL REGULAR LEADER	**10,124**	**2,153**	**21.3**	**1,495**	**14.8**	**549**	**5.4**	**27**	**.3**	**82**	**.8**	**7,971**	**78.7**
WL- 1 THRU 3	744	477	64.1	395	53.1	71	9.5	2	.3	9	1.2	267	35.9
WL- 4 THRU 6	1,816	742	40.9	571	31.4	142	7.8	6	.3	23	1.3	1,074	59.1
WL- 7 THRU 9	2,871	578	20.1	376	13.1	175	6.1	10	.3	17	.6	2,293	79.9
WL-10 THRU 12	4,593	347	7.6	149	3.2	156	3.4	9	.2	33	.7	4,246	92.4
WL-13 THRU 15	100	9	9.0	4	4.0	5	5.0					91	91.0
TOTAL REGULAR SUPERVISORY	**29,627**	**4,154**	**14.0**	**2,367**	**8.0**	**1,374**	**4.6**	**115**	**.4**	**298**	**1.0**	**25,473**	**86.0**
WS- 1 THRU 3	1,278	581	45.5	478	37.4	94	7.4	2	.2	7	.5	697	54.5
WS- 4 THRU 6	4,221	1,183	28.0	796	18.9	347	8.2	10	.2	30	.7	3,038	72.0
WS- 7 THRU 9	9,014	1,304	14.5	674	7.5	498	5.5	52	.6	80	.9	7,710	85.5
WS-10 THRU 12	11,803	940	8.0	376	3.2	375	3.2	42	.4	147	1.2	10,863	92.0
WS-13 THRU 15	2,998	138	4.6	42	1.4	54	1.8	9	.3	33	1.1	2,860	95.4
WS-16 THRU 17	261	7	2.7	1	.4	5	1.9			1	.4	254	97.3
WS-18 THRU 19	52	1	1.9			1	1.9					51	98.1
TOTAL NONSUPERVISORY													
(PRODUCTION FACILITATING)	**4,849**	**345**	**7.1**	**170**	**3.5**	**90**	**1.9**	**11**	**.2**	**74**	**1.5**	**4,504**	**92.9**
WD- 1 THRU 3	86	8	9.3	5	5.8	3	3.5					78	90.7
WD- 4 THRU 6	1,474	118	8.0	57	3.9	27	1.8	7	.5	27	1.8	1,356	92.0
WD- 7 THRU 9	3,287	219	6.7	108	3.3	60	1.8	4	.1	47	1.4	3,068	93.3
WD-10 THRU 11	2											2	100.0
TOTAL SUPERVISORY													
(PRODUCTION FACILITATING)	**412**	**11**	**2.7**	**2**	**.5**	**4**	**1.0**	**1**	**.2**	**4**	**1.0**	**401**	**97.3**
WN-1 THRU 3													
WN-4 THRU 6	68	4	5.9	1	1.5					3	4.4	64	94.1
WN-7 THRU 9	344	7	2.0	1	.3	4	1.2	1	.3	1	.3	337	98.0
TOTAL OTHER WAGE SYSTEMS	**22,789**	**6,130**	**26.9**	**4,059**	**17.8**	**1,204**	**5.3**	**159**	**.7**	**706**	**3.1**	**16,659**	**73.1**
UP THRU $ 5,499	1,999	985	49.3	584	29.2	278	13.9	107	5.4	16	.8	1,014	50.7
$ 5,500 THRU $ 6,999	4,007	1,786	44.6	1,544	38.5	155	3.9	2		85	2.1	2,221	55.4
$ 7,000 THRU $ 7,999	2,639	978	37.1	511	19.4	240	9.1	3	.1	224	8.5	1,661	62.9
$ 8,000 THRU $ 8,999	2,374	598	25.2	340	14.3	181	7.6	5	.2	72	3.0	1,776	74.8
$ 9,000 THRU $ 9,999	2,999	690	23.0	435	14.5	122	4.1	12	.4	121	4.0	2,309	77.0
$10,000 THRU $13,999	6,895	982	14.2	587	8.5	196	2.8	26	.4	173	2.5	5,913	85.8
$14,000 THRU $17,999	1,484	92	6.2	48	3.2	27	1.8	4	.3	13	.9	1,392	93.8
$18,000 AND OVER	392	19	4.8	10	2.6	5	1.3			4	1.0	373	95.2
TOTAL OTHER PAY SYSTEMS	**10,073**	**788**	**7.8**	**537**	**5.3**	**110**	**1.1**	**53**	**.5**	**88**	**.9**	**9,285**	**92.2**
UP THRU $ 6,499	500	148	29.6	95	19.0	7	1.4	42	8.4	4	.8	352	70.4
$ 6,500 THRU $ 9,999	5,977	462	7.7	353	5.9	57	1.0	8	.1	44	.7	5,515	92.3
$10,000 THRU $13,999	2,454	164	6.7	85	3.5	44	1.8	3	.1	32	1.3	2,290	93.3
$14,000 THRU $17,999	223	6	2.7			2	.9			4	1.8	217	97.3
$18,000 THRU $25,999	331	2	.6	1	.3					1	.3	329	99.4
$26,000 AND OVER	588	6	1.0	3	.5					3	.5	582	99.0

OFFICE OF THE SECRETARY OF DEFENSE AND OTHER DEFENSE ACTIVITIES

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**19,784**	**2,643**	**13.4**	**1,988**	**10.0**	**420**	**2.1**	**22**	**.1**	**213**	**1.1**	**17,141**	**86.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**18,100**	**2,158**	**11.9**	**1,557**	**8.6**	**372**	**2.1**	**19**	**.1**	**210**	**1.2**	**15,942**	**88.1**
GS- 1 THRU 4	1,637	343	21.0	286	17.5	49	3.0	1	.1	7	.4	1,294	79.0
GS- 5 THRU 8	4,461	744	16.7	615	13.8	82	1.8	5	.1	42	.9	3,717	83.3
GS- 9 THRU 11	6,187	811	13.1	512	8.3	201	3.2	5	.1	93	1.5	5,376	86.9
GS-12 THRU 13	3,798	205	5.4	122	3.2	26	.7	4	.1	53	1.4	3,593	94.6
GS-14 THRU 15	1,756	50	2.8	20	1.1	12	.7	4	.2	14	.8	1,706	97.2
GS-16 THRU 18	261	5	1.9	2	.8	2	.8			1	.4	256	98.1
TOTAL WAGE SYSTEMS	**1,544**	**460**	**29.8**	**409**	**26.5**	**45**	**2.9**	**3**	**.2**	**3**	**.2**	**1,084**	**70.2**
TOTAL REGULAR NONSUPERVISORY	**611**	**313**	**51.2**	**278**	**45.5**	**31**	**5.1**	**2**	**.3**	**2**	**.3**	**298**	**48.8**
WG- 1 THRU 3	135	97	71.9	93	68.9	4	3.0					38	28.1
WG- 4 THRU 6	266	159	59.8	140	52.6	15	5.6	2	.8	2	.8	107	40.2
WG- 7 THRU 9	84	39	46.4	31	36.9	8	9.5					45	53.6
WG-10 THRU 12	122	17	13.9	13	10.7	4	3.3					105	86.1
WG-13 THRU 15	4	1	25.0	1	25.0							3	75.0
TOTAL REGULAR LEADER	**49**	**18**	**36.7**	**17**	**34.7**					**1**	**2.0**	**31**	**63.3**
WL- 1 THRU 3	10	9	90.0	9	90.0							1	10.0
WL- 4 THRU 6	22	9	40.9	8	36.4					1	4.5	13	59.1
WL- 7 THRU 9	4											4	100.0
WL-10 THRU 12	13											13	100.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**62**	**18**	**29.0**	**16**	**25.8**	**2**	**3.2**					**44**	**71.0**
WS- 1 THRU 3	9	6	66.7	6	66.7							3	33.3
WS- 4 THRU 6	22	8	36.4	8	36.4							14	63.6
WS- 7 THRU 9	15	4	26.7	2	13.3	2	13.3					11	73.3
WS-10 THRU 12	14											14	100.0
WS-13 THRU 15	2											2	100.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**822**	**111**	**13.5**	**98**	**11.9**	**12**	**1.5**	**1**	**.1**			**711**	**86.5**
UP THRU $ 5,499	1	1	100.0	1	100.0								
$ 5,500 THRU $ 6,999	5	3	60.0			3	60.0					2	40.0
$ 7,000 THRU $ 7,999	11	5	45.5	3	27.3	2	18.2					6	54.5
$ 8,000 THRU $ 8,999	23	7	30.4	7	30.4							16	69.6
$ 9,000 THRU $ 9,999	30	10	33.3	9	30.0	1	3.3					20	66.7
$10,000 THRU $13,999	485	71	14.6	66	13.6	5	1.0					414	85.4
$14,000 THRU $17,999	247	12	4.9	10	4.0	1	.4	1	.4			235	95.1
$18,000 AND OVER	20	2	10.0	2	10.0							18	90.0
TOTAL OTHER PAY SYSTEMS	**140**	**25**	**17.9**	**22**	**15.7**	**3**	**2.1**					**115**	**82.1**
UP THRU $ 6,499	34	24	70.6	21	61.8	3	8.8					10	29.4
$ 6,500 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999													
$14,000 THRU $17,999	2											2	100.0
$18,000 THRU $25,999													
$26,000 AND OVER	103	1	1.0	1	1.0							102	99.0

DEPARTMENT OF THE ARMY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**323,652**	**54,384**	**16.8**	**37,813**	**11.7**	**12,330**	**3.8**	**792**	**.2**	**3,449**	**1.1**	**269,268**	**83.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**215,454**	**27,512**	**12.8**	**19,709**	**9.1**	**4,970**	**2.3**	**375**	**.2**	**2,458**	**1.1**	**187,942**	**87.2**
GS- 1 THRU 4	56,902	11,040	19.4	8,390	14.7	2,008	3.5	122	.2	520	.9	45,862	80.6
GS- 5 THRU 8	64,215	9,969	15.5	7,489	11.7	1,660	2.6	130	.2	690	1.1	54,246	84.5
GS- 9 THRU 11	49,738	4,486	9.0	2,782	5.6	884	1.8	71	.1	749	1.5	45,252	91.0
GS-12 THRU 13	36,808	1,831	5.0	953	2.6	385	1.0	47	.1	446	1.2	34,977	95.0
GS-14 THRU 15	7,594	183	2.4	92	1.2	33	.4	5	.1	53	.7	7,411	97.6
GS-16 THRU 18	197	3	1.5	3	1.5							194	98.5
TOTAL WAGE SYSTEMS	**102,229**	**26,434**	**25.9**	**17,793**	**17.4**	**7,291**	**7.1**	**410**	**.4**	**940**	**.9**	**75,795**	**74.1**
TOTAL REGULAR NONSUPERVISORY	**84,894**	**23,294**	**27.4**	**15,777**	**18.6**	**6,520**	**7.7**	**335**	**.4**	**662**	**.8**	**61,600**	**72.6**
WG- 1 THRU 3	8,738	4,381	50.1	3,453	39.5	729	8.3	72	.8	127	1.5	4,357	49.9
WG- 4 THRU 6	23,484	8,831	37.6	6,514	27.7	1,994	8.5	95	.4	228	1.0	14,653	62.4
WG- 7 THRU 9	26,290	6,636	25.2	4,219	16.0	2,155	8.2	104	.4	158	.6	19,654	74.8
WG-10 THRU 12	24,877	3,323	13.4	1,552	6.2	1,566	6.3	63	.3	142	.6	21,554	86.6
WG-13 THRU 15	1,505	123	8.2	39	2.6	76	5.0	1	.1	7	.5	1,382	91.8
TOTAL REGULAR LEADER	**4,113**	**953**	**23.2**	**699**	**17.0**	**206**	**5.0**	**8**	**.2**	**40**	**1.0**	**3,160**	**76.8**
WL- 1 THRU 3	387	237	61.2	201	51.9	35	9.0			1	.3	150	38.8
WL- 4 THRU 6	733	321	43.8	258	35.2	49	6.7	3	.4	11	1.5	412	56.2
WL- 7 THRU 9	1,370	267	19.5	187	13.6	67	4.9	4	.3	9	.7	1,103	80.5
WL-10 THRU 12	1,554	121	7.8	50	3.2	51	3.3	1	.1	19	1.2	1,433	92.2
WL-13 THRU 15	69	7	10.1	3	4.3	4	5.8					62	89.9
TOTAL REGULAR SUPERVISORY	**9,250**	**1,394**	**15.1**	**787**	**8.5**	**365**	**3.9**	**22**	**.2**	**220**	**2.4**	**7,856**	**84.9**
WS- 1 THRU 3	728	324	44.5	259	35.6	58	8.0	2	.3	5	.7	404	55.5
WS- 4 THRU 6	1,552	381	24.5	280	18.0	86	5.5	4	.3	11	.7	1,171	75.5
WS- 7 THRU 9	3,292	382	11.6	179	5.4	125	3.8	7	.2	71	2.2	2,910	88.4
WS-10 THRU 12	2,882	257	8.9	65	2.3	80	2.8	8	.3	104	3.6	2,625	91.1
WS-13 THRU 15	671	45	6.7	3	.4	13	1.9	1	.1	28	4.2	626	93.3
WS-16 THRU 17	124	5	4.0	1	.8	3	2.4			1	.8	119	96.0
WS-18 THRU 19	1											1	100.0
TOTAL OTHER WAGE SYSTEMS	**3,972**	**793**	**20.0**	**530**	**13.3**	**200**	**5.0**	**45**	**1.1**	**18**	**.5**	**3,179**	**80.0**
UP THRU $ 5,499	928	302	32.5	215	23.2	58	6.3	23	2.5	6	.6	626	67.5
$ 5,500 THRU $ 6,999	98	33	33.7	29	29.6	4	4.1					65	66.3
$ 7,000 THRU $ 7,999	249	82	32.9	41	16.5	40	16.1	1	.4			167	67.1
$ 8,000 THRU $ 8,999	414	110	26.6	56	13.5	52	12.6	1	.2	1	.2	304	73.4
$ 9,000 THRU $ 9,999	497	122	24.5	100	20.1	16	3.2	4	.8	2	.4	375	75.5
$10,000 THRU $13,999	1,333	126	9.5	77	5.8	26	2.0	16	1.2	7	.5	1,207	90.5
$14,000 THRU $17,999	324	14	4.3	9	2.8	4	1.2			1	.3	310	95.7
$18,000 AND OVER	129	4	3.1	3	2.3					1	.8	125	96.9
TOTAL OTHER PAY SYSTEMS	**5,969**	**438**	**7.3**	**311**	**5.2**	**69**	**1.2**	**7**	**.1**	**51**	**.9**	**5,531**	**92.7**
UP THRU $ 6,499	171	15	8.8	13	7.6	1	.6			1	.6	156	91.2
$ 6,500 THRU $ 9,999	3,912	323	8.3	253	6.5	35	.9	5	.1	30	.8	3,589	91.7
$10,000 THRU $13,999	1,721	99	5.8	44	2.6	33	1.9	2	.1	20	1.2	1,622	94.2
$14,000 THRU $17,999	19											19	100.0
$18,000 THRU $25,999	6											6	100.0
$26,000 AND OVER	140	1	.7	1	.7							139	99.3

DEPARTMENT OF THE NAVY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**290,166**	**51,505**	**17.8**	**39,091**	**13.5**	**7,085**	**2.4**	**706**	**.2**	**4,623**	**1.6**	**238,661**	**82.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**152,853**	**16,609**	**10.9**	**12,360**	**8.1**	**2,096**	**1.4**	**241**	**.2**	**1,912**	**1.3**	**136,244**	**89.1**
GS- 1 THRU 4	37,595	6,716	17.9	5,436	14.5	781	2.1	83	.2	416	1.1	30,879	82.1
GS- 5 THRU 8	41,246	5,918	14.3	4,703	11.4	640	1.6	71	.2	504	1.2	35,328	85.7
GS- 9 THRU 11	37,447	2,638	7.0	1,522	4.1	483	1.3	62	.2	571	1.5	34,809	93.0
GS-12 THRU 13	28,831	1,198	4.2	613	2.1	181	.6	20	.1	384	1.3	27,633	95.8
GS-14 THRU 15	7,434	137	1.8	84	1.1	11	.1	5	.1	37	.5	7,297	98.2
GS-16 THRU 18	300	2	.7	2	.7							298	99.3
TOTAL WAGE SYSTEMS	**135,697**	**34,798**	**25.6**	**26,652**	**19.6**	**4,980**	**3.7**	**459**	**.3**	**2,707**	**2.0**	**100,899**	**74.4**
TOTAL REGULAR NONSUPERVISORY	**105,090**	**29,378**	**28.0**	**23,193**	**22.1**	**3,935**	**3.7**	**393**	**.4**	**1,857**	**1.8**	**75,712**	**72.0**
WG- 1 THRU 3	7,448	4,142	55.6	3,617	48.6	280	3.8	15	.2	230	3.1	3,306	44.4
WG- 4 THRU 6	21,019	9,236	43.9	7,807	37.1	965	4.6	104	.5	360	1.7	11,783	56.1
WG- 7 THRU 9	24,585	7,898	32.1	6,305	25.6	1,195	4.9	115	.5	283	1.2	16,687	67.9
WG-10 THRU 12	50,417	8,011	15.9	5,413	10.7	1,473	2.9	158	.3	967	1.9	42,406	84.1
WG-13 THRU 15	1,621	91	5.6	51	3.1	22	1.4	1	.1	17	1.0	1,530	94.4
TOTAL REGULAR LEADER	**1,656**	**551**	**33.3**	**408**	**24.6**	**102**	**6.2**	**8**	**.5**	**33**	**2.0**	**1,105**	**66.7**
WL- 1 THRU 3	192	143	74.5	120	62.5	13	6.8	2	1.0	8	4.2	49	25.5
WL- 4 THRU 6	401	180	44.9	135	33.7	35	8.7	2	.5	8	2.0	221	55.1
WL- 7 THRU 9	465	140	30.1	103	22.2	27	5.8	2	.4	8	1.7	325	69.9
WL-10 THRU 12	574	86	15.0	49	8.5	26	4.5	2	.3	9	1.6	488	85.0
WL-13 THRU 15	24	2	8.3	1	4.2	1	4.2					22	91.7
TOTAL REGULAR SUPERVISORY	**9,133**	**1,156**	**12.7**	**907**	**9.9**	**168**	**1.8**	**22**	**.2**	**59**	**.6**	**7,977**	**87.3**
WS- 1 THRU 3	220	111	50.5	109	49.5	1	.5			1	.5	109	49.5
WS- 4 THRU 6	868	273	31.5	232	26.7	29	3.3			12	1.4	595	68.5
WS- 7 THRU 9	1,798	352	19.6	289	16.1	51	2.8	6	.3	6	.3	1,446	80.4
WS-10 THRU 12	4,727	368	7.8	246	5.2	74	1.6	13	.3	35	.7	4,359	92.2
WS-13 THRU 15	1,472	52	3.5	31	2.1	13	.9	3	.2	5	.3	1,420	96.5
WS-16 THRU 17	44											44	100.0
WS-18 THRU 19	4											4	100.0
TOTAL NONSUPERVISORY													
(PRODUCTION FACILITATING)	**4,849**	**345**	**7.1**	**170**	**3.5**	**90**	**1.9**	**11**	**.2**	**74**	**1.5**	**4,504**	**92.9**
WD- 1 THRU 3	86	8	9.3	5	5.8	3	3.5					78	90.7
WD- 4 THRU 6	1,474	118	8.0	57	3.9	27	1.8	7	.5	27	1.8	1,356	92.0
WD- 7 THRU 9	3,287	219	6.7	108	3.3	60	1.8	4	.1	47	1.4	3,068	93.3
WD-10 THRU 11	2											2	100.0
TOTAL SUPERVISORY													
(PRODUCTION FACILITATING)	**412**	**11**	**2.7**	**2**	**.5**	**4**	**1.0**	**1**	**.2**	**4**	**1.0**	**401**	**97.3**
WN-1 THRU 3													
WN-4 THRU 6	68	4	5.9	1	1.5					3	4.4	64	94.1
WN-7 THRU 9	344	7	2.0	1	.3	4	1.2	1	.3	1	.3	337	98.0
TOTAL OTHER WAGE SYSTEMS	**14,557**	**3,357**	**23.1**	**1,972**	**13.5**	**681**	**4.7**	**24**	**.2**	**680**	**4.7**	**11,200**	**76.9**
UP THRU $ 5,499	633	413	65.2	189	29.9	214	33.8			10	1.6	220	34.8
$ 5,500 THRU $ 6,999	2,692	712	26.4	485	18.0	142	5.3	2	.1	83	3.1	1,980	73.6
$ 7,000 THRU $ 7,999	1,958	666	34.0	365	18.6	78	4.0			223	11.4	1,292	66.0
$ 8,000 THRU $ 8,999	1,650	356	21.6	228	13.8	55	3.3	3	.2	70	4.2	1,294	78.4
$ 9,000 THRU $ 9,999	2,149	467	21.7	285	13.3	56	2.6	7	.3	119	5.5	1,682	78.3
$10,000 THRU $13,999	4,492	677	15.1	389	8.7	114	2.5	10	.2	164	3.7	3,815	84.9
$14,000 THRU $17,999	775	54	7.0	27	3.5	17	2.2	2	.3	8	1.0	721	93.0
$18,000 AND OVER	208	12	5.8	4	1.9	5	2.4			3	1.4	196	94.2
TOTAL OTHER PAY SYSTEMS	**1,616**	**98**	**6.1**	**79**	**4.9**	**9**	**.6**	**6**	**.4**	**4**	**.2**	**1,518**	**93.9**
UP THRU $ 6,499	191	47	24.6	40	20.9	2	1.0	5	2.6			144	75.4
$ 6,500 THRU $ 9,999	429	17	4.0	15	3.5	1	.2	1	.2			412	96.0
$10,000 THRU $13,999	251	26	10.4	22	8.8	4	1.6					225	89.6
$14,000 THRU $17,999	190	5	2.6			2	1.1			3	1.6	185	97.4
$18,000 THRU $25,999	319	2	.6	1	.3					1	.3	317	99.4
$26,000 AND OVER	236	1	.4	1	.4							235	99.6

DEPARTMENT OF THE AIR FORCE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**251,709**	**40,011**	**15.9**	**18,893**	**7.5**	**19,033**	**7.6**	**1,159**	**.5**	**926**	**.4**	**211,698**	**84.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**141,524**	**14,666**	**10.4**	**6,860**	**4.8**	**6,771**	**4.8**	**450**	**.3**	**585**	**.4**	**126,858**	**89.6**
GS- 1 THRU 4	34,454	5,886	17.1	2,956	8.6	2,694	7.8	113	.3	123	.4	28,568	82.9
GS- 5 THRU 8	44,884	5,212	11.6	2,414	5.4	2,486	5.5	148	.3	164	.4	39,672	88.4
GS- 9 THRU 11	36,023	2,511	7.0	928	2.6	1,278	3.5	139	.4	166	.5	33,512	93.0
GS-12 THRU 13	21,853	951	4.4	515	2.4	292	1.3	41	.2	103	.5	20,902	95.6
GS-14 THRU 15	4,157	106	2.5	47	1.1	21	.5	9	.2	29	.7	4,051	97.5
GS-16 THRU 18	153											153	100.0
TOTAL WAGE SYSTEMS	**107,900**	**25,172**	**23.3**	**11,923**	**11.1**	**12,233**	**11.3**	**706**	**.7**	**310**	**.3**	**82,728**	**76.7**
TOTAL REGULAR NONSUPERVISORY	**91,626**	**22,630**	**24.7**	**10,911**	**11.9**	**10,900**	**11.9**	**536**	**.6**	**283**	**.3**	**68,996**	**75.3**
WG- 1 THRU 3	6,367	2,745	43.1	1,923	30.2	757	11.9	36	.6	29	.5	3,622	56.9
WG- 4 THRU 6	16,914	6,616	39.1	3,829	22.6	2,648	15.7	87	.5	52	.3	10,298	60.9
WG- 7 THRU 9	25,567	7,147	28.0	3,544	13.9	3,358	13.1	183	.7	62	.2	18,420	72.0
WG-10 THRU 12	41,875	6,061	14.5	1,601	3.8	4,099	9.8	226	.5	135	.3	35,814	85.5
WG-13 THRU 15	903	61	6.8	14	1.6	38	4.2	4	.4	5	.6	842	93.2
TOTAL REGULAR LEADER	**3,907**	**477**	**12.2**	**240**	**6.1**	**220**	**5.6**	**11**	**.3**	**6**	**.2**	**3,430**	**87.8**
WL- 1 THRU 3	144	79	54.9	56	38.9	23	16.0					65	45.1
WL- 4 THRU 6	375	113	30.1	72	19.2	39	10.4	1	.3	1	.3	262	69.9
WL- 7 THRU 9	968	149	15.4	66	6.8	79	8.2	4	.4			819	84.6
WL-10 THRU 12	2,413	136	5.6	46	1.9	79	3.3	6	.2	5	.2	2,277	94.4
WL-13 THRU 15	7											7	100.0
TOTAL REGULAR SUPERVISORY	**10,303**	**1,348**	**13.1**	**457**	**4.4**	**807**	**7.8**	**70**	**.7**	**14**	**.1**	**8,955**	**86.9**
WS- 1 THRU 3	280	127	45.4	91	32.5	35	12.5			1	.4	153	54.6
WS- 4 THRU 6	1,428	396	27.7	172	12.0	215	15.1	6	.4	3	.2	1,032	72.3
WS- 7 THRU 9	3,614	485	13.4	136	3.8	308	8.5	38	1.1	3	.1	3,129	86.6
WS-10 THRU 12	4,016	297	7.4	51	1.3	218	5.4	21	.5	7	.2	3,719	92.6
WS-13 THRU 15	826	40	4.8	7	.8	28	3.4	5	.6			786	95.2
WS-16 THRU 17	92	2	2.2			2	2.2					90	97.8
WS-18 THRU 19	47	1	2.1			1	2.1					46	97.9
TOTAL OTHER WAGE SYSTEMS	**2,064**	**717**	**34.7**	**315**	**15.3**	**306**	**14.8**	**89**	**4.3**	**7**	**.3**	**1,347**	**65.3**
UP THRU $ 5,499	422	258	61.1	168	39.8	6	1.4	84	19.9			164	38.9
$ 5,500 THRU $ 6,999	69	24	34.8	22	31.9	1	1.4			1	1.4	45	65.2
$ 7,000 THRU $ 7,999	358	178	49.7	56	15.6	120	33.5	2	.6			180	50.3
$ 8,000 THRU $ 8,999	234	91	38.9	16	6.8	74	31.6	1	.4			143	61.1
$ 9,000 THRU $ 9,999	275	68	24.7	18	6.5	49	17.8	1	.4			207	75.3
$10,000 THRU $13,999	535	85	15.9	32	6.0	51	9.5			2	.4	450	84.1
$14,000 THRU $17,999	136	12	8.8	2	1.5	5	3.7	1	.7	4	2.9	124	91.2
$18,000 AND OVER	35	1	2.9	1	2.9							34	97.1
TOTAL OTHER PAY SYSTEMS	**2,285**	**173**	**7.6**	**110**	**4.8**	**29**	**1.3**	**3**	**.1**	**31**	**1.4**	**2,112**	**92.4**
UP THRU $ 6,499	41	8	19.5	6	14.6	1	2.4			1	2.4	33	80.5
$ 6,500 THRU $ 9,999	1,635	122	7.5	85	5.2	21	1.3	2	.1	14	.9	1,513	92.5
$10,000 THRU $13,999	482	39	8.1	19	3.9	7	1.5	1	.2	12	2.5	443	91.9
$14,000 THRU $17,999	12	1	8.3							1	8.3	11	91.7
$18,000 THRU $25,999	6											6	100.0
$26,000 AND OVER	109	3	2.8							3	2.8	106	97.2

DEFENSE SUPPLY AGENCY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**50,744**	**12,089**	**23.8**	**10,658**	**21.0**	**967**	**1.9**	**133**	**.3**	**331**	**.7**	**38,655**	**76.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**39,504**	**6,925**	**17.5**	**6,156**	**15.6**	**446**	**1.1**	**73**	**.2**	**250**	**.6**	**32,579**	**82.5**
GS- 1 THRU 4	9,050	2,748	30.4	2,510	27.7	157	1.7	21	.2	60	.7	6,302	69.6
GS- 5 THRU 8	10,265	2,497	24.3	2,261	22.0	127	1.2	16	.2	93	.9	7,768	75.7
GS- 9 THRU 11	13,522	1,294	9.6	1,068	7.9	127	.9	28	.2	71	.5	12,228	90.4
GS-12 THRU 13	5,771	360	6.2	297	5.1	30	.5	8	.1	25	.4	5,411	93.8
GS-14 THRU 15	873	26	3.0	20	2.3	5	.6			1	.1	847	97.0
GS-16 THRU 18	23											23	100.0
TOTAL WAGE SYSTEMS	**11,177**	**5,110**	**45.7**	**4,487**	**40.1**	**521**	**4.7**	**23**	**.2**	**79**	**.7**	**6,067**	**54.3**
TOTAL REGULAR NONSUPERVISORY	**8,525**	**3,566**	**41.8**	**3,012**	**35.3**	**463**	**5.4**	**22**	**.3**	**69**	**.8**	**4,959**	**58.2**
WG- 1 THRU 3	659	362	54.9	325	49.3	32	4.9			5	.8	297	45.1
WG- 4 THRU 6	5,530	2,548	46.1	2,132	38.6	356	6.4	15	.3	45	.8	2,982	53.9
WG- 7 THRU 9	1,530	547	35.8	458	29.9	67	4.4	5	.3	17	1.1	983	64.2
WG-10 THRU 12	801	109	13.6	97	12.1	8	1.0	2	.2	2	.2	692	86.4
WG-13 THRU 15	5											5	100.0
TOTAL REGULAR LEADER	**399**	**154**	**38.6**	**131**	**32.8**	**21**	**5.3**			**2**	**.5**	**245**	**61.4**
WL- 1 THRU 3	11	9	81.8	9	81.8							2	18.2
WL- 4 THRU 6	285	119	41.8	98	34.4	19	6.7			2	.7	166	58.2
WL- 7 THRU 9	64	22	34.4	20	31.3	2	3.1					42	65.6
WL-10 THRU 12	39	4	10.3	4	10.3							35	89.7
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**879**	**238**	**27.1**	**200**	**22.8**	**32**	**3.6**	**1**	**.1**	**5**	**.6**	**641**	**72.9**
WS- 1 THRU 3	41	13	31.7	13	31.7							28	68.3
WS- 4 THRU 6	351	125	35.6	104	29.6	17	4.8			4	1.1	226	64.4
WS- 7 THRU 9	295	81	27.5	68	23.1	12	4.1	1	.3			214	72.5
WS-10 THRU 12	164	18	11.0	14	8.5	3	1.8			1	.6	146	89.0
WS-13 THRU 15	27	1	3.7	1	3.7							26	96.3
WS-16 THRU 17	1											1	100.0
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**1,374**	**1,152**	**83.8**	**1,144**	**83.3**	**5**	**.4**			**3**	**.2**	**222**	**16.2**
UP THRU $ 5,499	15	11	73.3	11	73.3							4	26.7
$ 5,500 THRU $ 6,999	1,143	1,014	88.7	1,008	88.2	5	.4			1	.1	129	11.3
$ 7,000 THRU $ 7,999	63	47	74.6	46	73.0					1	1.6	16	25.4
$ 8,000 THRU $ 8,999	53	34	64.2	33	62.3					1	1.9	19	35.8
$ 9,000 THRU $ 9,999	48	23	47.9	23	47.9							25	52.1
$10,000 THRU $13,999	50	23	46.0	23	46.0							27	54.0
$14,000 THRU $17,999	2											2	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**63**	**54**	**85.7**	**15**	**23.8**			**37**	**58.7**	**2**	**3.2**	**9**	**14.3**
UP THRU $ 6,499	63	54	85.7	15	23.8			37	58.7	2	3.2	9	14.3
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER													

DEPARTMENT OF JUSTICE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**46,053**	**6,568**	**14.3**	**4,924**	**10.7**	**1,340**	**2.9**	**85**	**.2**	**219**	**.5**	**39,485**	**85.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**43,144**	**6,256**	**14.5**	**4,696**	**10.9**	**1,268**	**2.9**	**82**	**.2**	**210**	**.5**	**36,888**	**85.5**
GS- 1 THRU 4	8,118	2,196	27.1	1,817	22.4	314	3.9	13	.2	52	.6	5,922	72.9
GS- 5 THRU 8	14,985	2,951	19.7	2,233	14.9	584	3.9	29	.2	105	.7	12,034	80.3
GS- 9 THRU 11	10,220	759	7.4	432	4.2	273	2.7	22	.2	32	.3	9,461	92.6
GS-12 THRU 13	7,015	267	3.8	160	2.3	75	1.1	14	.2	18	.3	6,748	96.2
GS-14 THRU 15	2,471	72	2.9	46	1.9	20	.8	3	.1	3	.1	2,399	97.1
GS-16 THRU 18	335	11	3.3	8	2.4	2	.6	1	.3			324	96.7
TOTAL WAGE SYSTEMS	**1,540**	**222**	**14.4**	**157**	**10.2**	**57**	**3.7**	**2**	**.1**	**6**	**.4**	**1,318**	**85.6**
TOTAL REGULAR NONSUPERVISORY	**376**	**131**	**34.8**	**90**	**23.9**	**38**	**10.1**	**1**	**.3**	**2**	**.5**	**245**	**65.2**
WG- 1 THRU 3	81	33	40.7	32	39.5	1	1.2					48	59.3
WG- 4 THRU 6	96	48	50.0	43	44.8	5	5.2					48	50.0
WG- 7 THRU 9	89	24	27.0	11	12.4	11	12.4	1	1.1	1	1.1	65	73.0
WG-10 THRU 12	109	26	23.9	4	3.7	21	19.3			1	.9	83	76.1
WG-13 THRU 15	1											1	100.0
TOTAL REGULAR LEADER	**9**	**3**	**33.3**			**3**	**33.3**					**6**	**66.7**
WL- 1 THRU 3	2											2	100.0
WL- 4 THRU 6													
WL- 7 THRU 9													
WL-10 THRU 12	7	3	42.9			3	42.9					4	57.1
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1,090**	**64**	**5.9**	**44**	**4.0**	**16**	**1.5**	**1**	**.1**	**3**	**.3**	**1,026**	**94.1**
WS- 1 THRU 3	2	1	50.0	1	50.0							1	50.0
WS- 4 THRU 6	37	6	16.2	4	10.8	2	5.4					31	83.8
WS- 7 THRU 9	562	45	8.0	33	5.9	9	1.6	1	.2	2	.4	517	92.0
WS-10 THRU 12	446	12	2.7	6	1.3	5	1.1			1	.2	434	97.3
WS-13 THRU 15	43											43	100.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**65**	**24**	**36.9**	**23**	**35.4**					**1**	**1.5**	**41**	**63.1**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	4											4	100.0
$ 8,000 THRU $ 8,999	10	4	40.0	4	40.0							6	60.0
$ 9,000 THRU $ 9,999	9	6	66.7	6	66.7							3	33.3
$10,000 THRU $13,999	37	13	35.1	12	32.4					1	2.7	24	64.9
$14,000 THRU $17,999	5	1	20.0	1	20.0							4	80.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**1,369**	**90**	**6.6**	**71**	**5.2**	**15**	**1.1**	**1**	**.1**	**3**	**.2**	**1,279**	**93.4**
UP THRU $ 6,499	62	36	58.1	29	46.8	7	11.3					26	41.9
$ 6,500 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999	30	1	3.3	1	3.3							29	96.7
$14,000 THRU $17,999	291	11	3.8	10	3.4	1	.3					280	96.2
$18,000 THRU $25,999	727	33	4.5	24	3.3	5	.7	1	.1	3	.4	694	95.5
$26,000 AND OVER	258	9	3.5	7	2.7	2	.8					249	96.5

DEPARTMENT OF INTERIOR

Full-time employment as of May 31, 1973

Pay system	Total employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**64,956**	**15,191**	**23.4**	**3,067**	**4.7**	**1,406**	**2.2**	**10,320**	**15.9**	**398**	**.6**	**49,765**	**76.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**51,943**	**10,716**	**20.6**	**1,913**	**3.7**	**975**	**1.9**	**7,456**	**14.4**	**372**	**.7**	**41,227**	**79.4**
GS- 1 THRU 4	10,572	5,020	47.5	517	4.9	294	2.8	4,177	39.5	32	.3	5,552	52.5
GS- 5 THRU 8	13,488	3,050	22.6	771	5.7	351	2.6	1,828	13.6	100	.7	10,438	77.4
GS- 9 THRU 11	14,855	1,886	12.7	486	3.3	244	1.6	1,027	6.9	129	.9	12,969	87.3
GS-12 THRU 13	9,763	585	6.0	105	1.1	72	.7	325	3.3	83	.9	9,178	94.0
GS-14 THRU 15	3,045	168	5.5	32	1.1	13	.4	96	3.2	27	.9	2,877	94.5
GS-16 THRU 18	220	7	3.2	2	.9	1	.5	3	1.4	1	.5	213	96.8
TOTAL WAGE SYSTEMS	**12,305**	**4,362**	**35.4**	**1,055**	**8.6**	**429**	**3.5**	**2,853**	**23.2**	**25**	**.2**	**7,943**	**64.6**
TOTAL REGULAR NONSUPERVISORY	**6,843**	**3,381**	**49.4**	**775**	**11.3**	**258**	**3.8**	**2,340**	**34.2**	**8**	**.1**	**3,462**	**50.6**
WG- 1 THRU 3	2,059	1,134	55.1	303	14.7	51	2.5	776	37.7	4	.2	925	44.9
WG- 4 THRU 6	1,496	717	47.9	239	16.0	77	5.1	400	26.7	1	.1	779	52.1
WG- 7 THRU 9	2,200	1,175	53.4	184	8.4	89	4.0	899	40.9	3	.1	1,025	46.6
WG-10 THRU 12	1,075	355	33.0	49	4.6	41	3.8	265	24.7			720	67.0
WG-13 THRU 15	13											13	100.0
TOTAL REGULAR LEADER	**313**	**148**	**47.3**	**34**	**10.9**	**8**	**2.6**	**103**	**32.9**	**3**	**1.0**	**165**	**52.7**
WL- 1 THRU 3	73	40	54.8	8	11.0			31	42.5	1	1.4	33	45.2
WL- 4 THRU 6	59	28	47.5	12	20.3	3	5.1	13	22.0			31	52.5
WL- 7 THRU 9	125	68	54.4	11	8.8	5	4.0	52	41.6			57	45.6
WL-10 THRU 12	56	12	21.4	3	5.4			7	12.5	2	3.6	44	78.6
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**801**	**263**	**32.8**	**58**	**7.2**	**28**	**3.5**	**176**	**22.0**	**1**	**.1**	**538**	**67.2**
WS- 1 THRU 3	35	20	57.1	9	25.7	7	20.0	4	11.4			15	42.9
WS- 4 THRU 6	163	51	31.3	31	19.0	4	2.5	16	9.8			112	68.7
WS- 7 THRU 9	437	159	36.4	14	3.2	16	3.7	128	29.3	1	.2	278	63.6
WS-10 THRU 12	155	30	19.4	3	1.9	1	.6	26	16.8			125	80.6
WS-13 THRU 15	10	3	30.0	1	10.0			2	20.0			7	70.0
WS-16 THRU 17	1											1	100.0
WS-18 THRU 19													
TOTAL NONSUPERVISORY													
(PRODUCTION FACILITATING)	**281**	**24**	**8.5**	**19**	**6.8**	**3**	**1.1**	**2**	**.7**			**257**	**91.5**
WD- 1 THRU 3													
WD- 4 THRU 6	32	10	31.3	9	28.1			1	3.1			22	68.8
WD- 7 THRU 9	236	13	5.5	10	4.2	2	.8	1	.4			223	94.5
WD-10 THRU 11	13	1	7.7			1	7.7					12	92.3
TOTAL OTHER WAGE SYSTEMS	**4,067**	**546**	**13.4**	**169**	**4.2**	**132**	**3.2**	**232**	**5.7**	**13**	**.3**	**3,521**	**86.6**
UP THRU $ 5,499	5	4	80.0	2	40.0	2	40.0					1	20.0
$ 5,500 THRU $ 6,999	56	31	55.4	1	1.8	11	19.6	19	33.9			25	44.6
$ 7,000 THRU $ 7,999	111	60	54.1	8	7.2	7	6.3	45	40.5			51	45.9
$ 8,000 THRU $ 8,999	237	97	40.9	15	6.3	27	11.4	54	22.8	1	.4	140	59.1
$ 9,000 THRU $ 9,999	405	93	23.0	28	6.9	24	5.9	41	10.1			312	77.0
$10,000 THRU $13,999	2,367	200	8.4	88	3.7	44	1.9	61	2.6	7	.3	2,167	91.6
$14,000 THRU $17,999	841	59	7.0	27	3.2	17	2.0	10	1.2	5	.6	782	93.0
$18,000 AND OVER	45	2	4.4					2	4.4			43	95.6
TOTAL OTHER PAY SYSTEMS	**708**	**113**	**16.0**	**99**	**14.0**	**2**	**.3**	**11**	**1.6**	**1**	**.1**	**595**	**84.0**
UP THRU $ 6,499	56	9	16.1			1	1.8	8	14.3			47	83.9
$ 6,500 THRU $ 9,999	94	4	4.3					3	3.2	1	1.1	90	95.7
$10,000 THRU $13,999	350	82	23.4	81	23.1	1	.3					268	76.6
$14,000 THRU $17,999	107	14	13.1	14	13.1							93	86.9
$18,000 THRU $25,999	62	4	6.5	4	6.5							58	93.5
$26,000 AND OVER	39											39	100.0

TABLE 1-033

DEPARTMENT OF AGRICULTURE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**88,640**	**8,903**	**10.0**	**5,992**	**6.8**	**1,952**	**2.2**	**481**	**.5**	**478**	**.5**	**79,737**	**90.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**82,805**	**7,449**	**9.0**	**5,120**	**6.2**	**1,432**	**1.7**	**436**	**.5**	**461**	**.6**	**75,356**	**91.0**
GS- 1 THRU 4	13,166	2,410	18.3	1,627	12.4	512	3.9	217	1.6	54	.4	10,756	81.7
GS- 5 THRU 8	27,914	2,929	10.5	2,125	7.6	578	2.1	124	.4	102	.4	24,985	89.5
GS- 9 THRU 11	24,808	1,548	6.2	1,059	4.3	258	1.0	72	.3	159	.6	23,260	93.8
GS-12 THRU 13	13,254	487	3.7	266	2.0	75	.6	23	.2	123	.9	12,767	96.3
GS-14 THRU 15	3,418	69	2.0	37	1.1	9	.3			23	.7	3,349	98.0
GS-16 THRU 18	245	6	2.4	6	2.4							239	97.6
TOTAL WAGE SYSTEMS	**4,367**	**1,367**	**31.3**	**816**	**18.7**	**501**	**11.5**	**39**	**.9**	**11**	**.3**	**3,000**	**68.7**
TOTAL REGULAR NONSUPERVISORY	**3,622**	**1,121**	**30.9**	**640**	**17.7**	**433**	**12.0**	**38**	**1.0**	**10**	**.3**	**2,501**	**69.1**
WG- 1 THRU 3	1,186	493	41.6	226	19.1	247	20.8	18	1.5	2	.2	693	58.4
WG- 4 THRU 6	856	412	48.1	299	34.9	100	11.7	9	1.1	4	.5	444	51.9
WG- 7 THRU 9	687	130	18.9	78	11.4	47	6.8	3	.4	2	.3	557	81.1
WG-10 THRU 12	881	86	9.8	37	4.2	39	4.4	8	.9	2	.2	795	90.2
WG-13 THRU 15	12											12	100.0
TOTAL REGULAR LEADER	**207**	**57**	**27.5**	**19**	**9.2**	**38**	**18.4**					**150**	**72.5**
WL- 1 THRU 3	93	35	37.6	5	5.4	30	32.3					58	62.4
WL- 4 THRU 6	43	16	37.2	11	25.6	5	11.6					27	62.8
WL- 7 THRU 9	28	3	10.7	3	10.7							25	89.3
WL-10 THRU 12	43	3	7.0			3	7.0					40	93.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**346**	**56**	**16.2**	**28**	**8.1**	**27**	**7.8**	**1**	**.3**			**290**	**83.8**
WS- 1 THRU 3	77	35	45.5	15	19.5	19	24.7	1	1.3			42	54.5
WS- 4 THRU 6	53	14	26.4	9	17.0	5	9.4					39	73.6
WS- 7 THRU 9	168	7	4.2	4	2.4	3	1.8					161	95.8
WS-10 THRU 12	43											43	100.0
WS-13 THRU 15	5											5	100.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**192**	**133**	**69.3**	**129**	**67.2**	**3**	**1.6**			**1**	**.5**	**59**	**30.7**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	15	10	66.7	9	60.0	1	6.7					5	33.3
$ 7,000 THRU $ 7,999	24	23	95.8	22	91.7	1	4.2					1	4.2
$ 8,000 THRU $ 8,999	28	20	71.4	20	71.4							8	28.6
$ 9,000 THRU $ 9,999	37	31	83.8	30	81.1	1	2.7					6	16.2
$10,000 THRU $13,999	77	45	58.4	44	57.1					1	1.3	32	41.6
$14,000 THRU $17,999	11	4	36.4	4	36.4							7	63.6
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**1,468**	**87**	**5.9**	**56**	**3.8**	**19**	**1.3**	**6**	**.4**	**6**	**.4**	**1,381**	**94.1**
UP THRU $ 6,499	78	21	26.9	13	16.7	7	9.0			1	1.3	57	73.1
$ 6,500 THRU $ 9,999	492	49	10.0	37	7.5	8	1.6	3	.6	1	.2	443	90.0
$10,000 THRU $13,999	395	14	3.5	6	1.5	2	.5	3	.8	3	.8	381	96.5
$14,000 THRU $17,999	237											237	100.0
$18,000 THRU $25,999	164	3	1.8			2	1.2			1	.6	161	98.2
$26,000 AND OVER	102											102	100.0

TABLE 1-034

DEPARTMENT OF COMMERCE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**30,557**	**6,054**	**19.8**	**5,380**	**17.6**	**303**	**1.0**	**46**	**.2**	**325**	**1.1**	**24,503**	**80.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**27,781**	**5,159**	**18.6**	**4,593**	**16.5**	**273**	**1.0**	**35**	**.1**	**258**	**.9**	**22,622**	**81.4**
GS- 1 THRU 4	4,774	1,782	37.3	1,703	35.7	51	1.1	7	.1	21	.4	2,992	62.7
GS- 5 THRU 8	6,899	1,943	28.2	1,799	26.1	77	1.1	9	.1	58	.8	4,956	71.8
GS- 9 THRU 11	6,383	747	11.7	619	9.7	59	.9	8	.1	61	1.0	5,636	88.3
GS-12 THRU 13	5,798	495	8.5	347	6.0	65	1.1	6	.1	77	1.3	5,303	91.5
GS-14 THRU 15	3,543	183	5.2	122	3.4	20	.6	5	.1	36	1.0	3,360	94.8
GS-16 THRU 18	384	9	2.3	3	.8	1	.3			5	1.3	375	97.7
TOTAL WAGE SYSTEMS	**2,233**	**876**	**39.2**	**778**	**34.8**	**27**	**1.2**	**9**	**.4**	**62**	**2.8**	**1,357**	**60.8**
TOTAL REGULAR NONSUPERVISORY	**1,094**	**475**	**43.4**	**452**	**41.3**	**14**	**1.3**	**5**	**.5**	**4**	**.4**	**619**	**56.6**
WG- 1 THRU 3	257	166	64.6	163	63.4	3	1.2					91	35.4
WG- 4 THRU 6	385	211	54.8	199	51.7	7	1.8	2	.5	3	.8	174	45.2
WG- 7 THRU 9	174	57	32.8	53	30.5	3	1.7	1	.6			117	67.2
WG-10 THRU 12	223	33	14.8	29	13.0	1	.4	2	.9	1	.4	190	85.2
WG-13 THRU 15	55	8	14.5	8	14.5							47	85.5
TOTAL REGULAR LEADER	**56**	**21**	**37.5**	**20**	**35.7**	**1**	**1.8**					**35**	**62.5**
WL- 1 THRU 3	7	3	42.9	3	42.9							4	57.1
WL- 4 THRU 6	24	15	62.5	15	62.5							9	37.5
WL- 7 THRU 9	10	3	30.0	2	20.0	1	10.0					7	70.0
WL-10 THRU 12	11											11	100.0
WL-13 THRU 15	4											4	100.0
TOTAL REGULAR SUPERVISORY	**128**	**54**	**42.2**	**51**	**39.8**			**1**	**.8**	**2**	**1.6**	**74**	**57.8**
WS- 1 THRU 3	32	25	78.1	25	78.1							7	21.9
WS- 4 THRU 6	39	23	59.0	21	53.8			1	2.6	1	2.6	16	41.0
WS- 7 THRU 9	37	5	13.5	5	13.5							32	86.5
WS-10 THRU 12	16											16	100.0
WS-13 THRU 15	4	1	25.0							1	25.0	3	75.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**955**	**326**	**34.1**	**255**	**26.7**	**12**	**1.3**	**3**	**.3**	**56**	**5.9**	**629**	**65.9**
UP THRU $ 5,499	46	30	65.2	22	47.8	2	4.3			6	13.0	16	34.8
$ 5,500 THRU $ 6,999	124	39	31.5	23	18.5	2	1.6	3	2.4	11	8.9	85	68.5
$ 7,000 THRU $ 7,999	94	28	29.8	17	18.1					11	11.7	66	70.2
$ 8,000 THRU $ 8,999	134	63	47.0	48	35.8	4	3.0			11	8.2	71	53.0
$ 9,000 THRU $ 9,999	105	55	52.4	47	44.8	1	1.0			7	6.7	50	47.5
$10,000 THRU $13,999	298	100	33.6	90	30.2	1	.3			9	3.0	198	66.4
$14,000 THRU $17,999	120	8	6.7	7	5.8					1	.8	112	93.3
$18,000 AND OVER	34	3	8.8	1	2.9	2	5.9					31	91.2
TOTAL OTHER PAY SYSTEMS	**543**	**19**	**3.5**	**9**	**1.7**	**3**	**.6**	**2**	**.4**	**5**	**.9**	**524**	**96.5**
UP THRU $ 6,499	6											6	100.0
$ 6,500 THRU $ 9,999	141	8	5.7	2	1.4	2	1.4	1	.7	3	2.1	133	94.3
$10,000 THRU $13,999	115	5	4.3	3	2.6	1	.9			1	.9	110	95.7
$14,000 THRU $17,999	67	3	4.5	1	1.5			1	1.5	1	1.5	64	95.5
$18,000 THRU $25,999	90	1	1.1	1	1.1							89	98.9
$26,000 AND OVER	124	2	1.6	2	1.6							122	98.4

DEPARTMENT OF LABOR

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**12,899**	**4,108**	**31.8**	**3,650**	**28.3**	**322**	**2.5**	**36**	**.3**	**100**	**.8**	**8,791**	**68.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**12,796**	**4,032**	**31.5**	**3,574**	**27.9**	**322**	**2.5**	**36**	**.3**	**100**	**.8**	**8,764**	**68.5**
GS- 1 THRU 4	1,707	1,106	64.8	998	58.5	84	4.9	4	.2	20	1.2	601	35.2
GS- 5 THRU 8	3,521	1,590	45.2	1,480	42.0	63	1.8	11	.3	36	1.0	1,931	54.8
GS- 9 THRU 11	2,041	558	27.3	490	24.0	48	2.4	6	.3	14	.7	1,483	72.7
GS-12 THRU 13	3,627	555	15.3	424	11.7	93	2.6	12	.3	26	.7	3,072	84.7
GS-14 THRU 15	1,767	214	12.1	177	10.0	31	1.8	2	.1	4	.2	1,553	87.9
GS-16 THRU 18	133	9	6.8	5	3.8	3	2.3	1	.8			124	93.2
TOTAL WAGE SYSTEMS	**75**	**66**	**88.0**	**66**	**88.0**							**9**	**12.0**
TOTAL REGULAR NONSUPERVISORY	**32**	**28**	**87.5**	**28**	**87.5**							**4**	**12.5**
WG- 1 THRU 3	9	6	66.7	6	66.7							3	33.3
WG- 4 THRU 6	22	21	95.5	21	95.5							1	4.5
WG- 7 THRU 9	1	1	100.0	1	100.0								
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	1	1	100.0	1	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WS- 1 THRU 3													
WS- 4 THRU 6	1	1	100.0	1	100.0								
WS- 7 THRU 9													
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**41**	**36**	**87.8**	**36**	**87.8**							**5**	**12.2**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	2	2	100.0	2	100.0								
$ 8,000 THRU $ 8,999	6	5	83.3	5	83.3							1	16.7
$ 9,000 THRU $ 9,999	19	17	89.5	17	89.5							2	10.5
$10,000 THRU $13,999	12	11	91.7	11	91.7							1	8.3
$14,000 THRU $17,999	2	1	50.0	1	50.0							1	50.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**28**	**10**	**35.7**	**10**	**35.7**							**18**	**64.3**
UP THRU $ 6,499	10	10	100.0	10	100.0								
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	3											3	100.0
$26,000 AND OVER	15											15	100.0

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**119,036**	**35,592**	**29.9**	**28,001**	**23.5**	**2,467**	**2.1**	**4,058**	**3.4**	**1,066**	**.9**	**83,444**	**70.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**106,262**	**30,868**	**29.0**	**24,679**	**23.2**	**2,261**	**2.1**	**3,058**	**2.9**	**870**	**.8**	**75,394**	**71.0**
GS- 1 THRU 4	29,783	13,751	46.2	11,032	37.0	787	2.6	1,743	5.9	189	.6	16,032	53.8
GS- 5 THRU 8	36,301	11,321	31.2	9,384	25.9	722	2.0	935	2.6	280	.8	24,980	68.8
GS- 9 THRU 11	20,151	3,624	18.0	2,689	13.3	458	2.3	277	1.4	200	1.0	16,527	82.0
GS-12 THRU 13	12,653	1,484	11.7	1,092	8.6	191	1.5	74	.6	127	1.0	11,169	88.3
GS-14 THRU 15	6,964	650	9.3	454	6.5	97	1.4	28	.4	71	1.0	6,314	90.7
GS-16 THRU 18	410	38	9.3	28	6.8	6	1.5	1	.2	3	.7	372	90.7
TOTAL WAGE SYSTEMS	**6,293**	**4,052**	**64.4**	**3,025**	**48.1**	**64**	**1.0**	**930**	**14.8**	**33**	**.5**	**2,241**	**35.6**
TOTAL REGULAR NONSUPERVISORY	**5,183**	**3,420**	**66.0**	**2,546**	**49.1**	**57**	**1.1**	**788**	**15.2**	**29**	**.6**	**1,763**	**34.0**
WG- 1 THRU 3	2,043	1,617	79.1	1,272	62.3	25	1.2	298	14.6	22	1.1	426	20.9
WG- 4 THRU 6	1,646	1,215	73.8	903	54.9	18	1.1	289	17.6	5	.3	431	26.2
WG- 7 THRU 9	808	468	57.9	290	35.9	9	1.1	168	20.8	1	.1	340	42.1
WG-10 THRU 12	675	120	17.8	81	12.0	5	.7	33	4.9	1	.1	555	82.2
WG-13 THRU 15	11											11	100.0
TOTAL REGULAR LEADER	**363**	**205**	**56.5**	**169**	**46.6**	**2**	**.6**	**34**	**9.4**			**158**	**43.5**
WL- 1 THRU 3	100	72	72.0	65	65.0			7	7.0			28	28.0
WL- 4 THRU 6	139	95	68.3	86	61.9			9	6.5			44	31.7
WL- 7 THRU 9	63	34	54.0	15	23.8	2	3.2	17	27.0			29	46.0
WL-10 THRU 12	60	4	6.7	3	5.0			1	1.7			56	93.3
WL-13 THRU 15	1											1	100.0
TOTAL REGULAR SUPERVISORY	**530**	**262**	**49.4**	**203**	**38.3**	**4**	**.8**	**53**	**10.0**	**2**	**.4**	**268**	**50.6**
WS- 1 THRU 3	151	102	67.5	84	55.6			18	11.9			49	32.5
WS- 4 THRU 6	142	89	62.7	75	52.8	1	.7	11	7.7	2	1.4	53	37.3
WS- 7 THRU 9	166	63	38.0	37	22.3	3	1.8	23	13.9			103	62.0
WS-10 THRU 12	61	7	11.5	6	9.8			1	1.6			54	88.5
WS-13 THRU 15	10	1	10.0	1	10.0							9	90.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**217**	**165**	**76.0**	**107**	**49.3**	**1**	**.5**	**55**	**25.3**	**2**	**.9**	**52**	**24.0**
UP THRU $ 5,499	217	165	76.0	107	49.3	1	.5	55	25.3	2	.9	52	24.0
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**6,481**	**672**	**10.4**	**297**	**4.6**	**142**	**2.2**	**70**	**1.1**	**163**	**2.5**	**5,809**	**89.6**
UP THRU $ 6,499	1,353	462	34.1	196	14.5	105	7.8	52	3.8	109	8.1	891	65.9
$ 6,500 THRU $ 9,999	556	31	5.6	16	2.9	5	.9	1	.2	9	1.6	525	94.4
$10,000 THRU $13,999	2,523	88	3.5	48	1.9	14	.6	7	.3	19	.8	2,435	96.5
$14,000 THRU $17,999	777	40	5.1	19	2.4	5	.6	5	.6	11	1.4	737	94.9
$18,000 THRU $25,999	1,080	44	4.1	13	1.2	12	1.1	5	.5	14	1.3	1,036	95.9
$26,000 AND OVER	192	7	3.6	5	2.6	1	.5			1	.5	185	96.4

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**17,555**	**4,037**	**23.0**	**3,480**	**19.8**	**329**	**1.9**	**75**	**.4**	**153**	**.9**	**13,518**	**77.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**17,431**	**3,968**	**22.8**	**3,415**	**19.6**	**327**	**1.9**	**75**	**.4**	**151**	**.9**	**13,463**	**77.2**
GS- 1 THRU 4	2,939	984	33.5	863	29.4	74	2.5	25	.9	22	.7	1,955	66.5
GS- 5 THRU 8	4,580	1,680	36.7	1,509	32.9	99	2.2	22	.5	50	1.1	2,900	63.3
GS- 9 THRU 11	4,421	703	15.9	572	12.9	84	1.9	10	.2	37	.8	3,718	84.1
GS-12 THRU 13	3,853	417	10.8	318	8.3	51	1.3	14	.4	34	.9	3,436	89.2
GS-14 THRU 15	1,542	175	11.3	145	9.4	18	1.2	4	.3	8	.5	1,367	88.7
GS-16 THRU 18	96	9	9.4	8	8.3	1	1.0					87	90.6
TOTAL WAGE SYSTEMS	**64**	**51**	**79.7**	**50**	**78.1**	**1**	**1.6**					**13**	**20.3**
TOTAL REGULAR NONSUPERVISORY	**35**	**29**	**82.9**	**28**	**80.0**	**1**	**2.9**					**6**	**17.1**
WG- 1 THRU 3	10	9	90.0	9	90.0							1	10.0
WG- 4 THRU 6	18	17	94.4	17	94.4							1	5.6
WG- 7 THRU 9	4	2	50.0	2	50.0							2	50.0
WG-10 THRU 12	3	1	33.3			1	33.3					2	66.7
WG-13 THRU 15													
TOTAL REGULAR LEADER	**2**	**2**	**100.0**	**2**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	2	2	100.0	2	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**3**	**2**	**66.7**	**2**	**66.7**							**1**	**33.3**
WS- 1 THRU 3	1	1	100.0	1	100.0								
WS- 4 THRU 6	1	1	100.0	1	100.0								
WS- 7 THRU 9	1											1	100.0
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**24**	**18**	**75.0**	**18**	**75.0**							**6**	**25.0**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	5	4	80.0	4	80.0							1	20.0
$ 9,000 THRU $ 9,999	7	6	85.7	6	85.7							1	14.3
$10,000 THRU $13,999	12	8	66.7	8	66.7							4	33.3
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**60**	**18**	**30.0**	**15**	**25.0**	**1**	**1.7**			**2**	**3.3**	**42**	**70.0**
UP THRU $ 6,499	20	11	55.0	9	45.0	1	5.0			1	5.0	9	45.0
$ 6,500 THRU $ 9,999	6	3	50.0	3	50.0							3	50.0
$10,000 THRU $13,999	5	2	40.0	1	20.0					1	20.0	3	60.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	5											5	100.0
$26,000 AND OVER	23	2	8.7	2	8.7							21	91.3

DEPARTMENT OF TRANSPORTATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**65,227**	**6,248**	**9.6**	**4,617**	**7.1**	**791**	**1.2**	**272**	**.4**	**568**	**.9**	**58,979**	**90.4**
TOTAL GENERAL SCHEDULE OR SIMILAR	**59,243**	**5,255**	**8.9**	**3,816**	**6.4**	**709**	**1.2**	**198**	**.3**	**532**	**.9**	**53,988**	**91.1**
GS- 1 THRU 4	4,416	1,028	23.3	865	19.6	75	1.7	24	.5	64	1.4	3,388	76.7
GS- 5 THRU 8	8,490	1,649	19.4	1,350	15.9	150	1.8	45	.5	104	1.2	6,841	80.6
GS- 9 THRU 11	15,907	1,260	7.9	829	5.2	199	1.3	59	.4	173	1.1	14,647	92.1
GS-12 THRU 13	23,637	1,080	4.6	617	2.6	253	1.1	57	.2	153	.6	22,557	95.4
GS-14 THRU 15	6,494	217	3.3	138	2.1	30	.5	12	.2	37	.6	6,277	96.7
GS-16 THRU 18	299	21	7.0	17	5.7	2	.7	1	.3	1	.3	278	93.0
TOTAL WAGE SYSTEMS	**5,488**	**966**	**17.6**	**780**	**14.2**	**79**	**1.4**	**73**	**1.3**	**34**	**.6**	**4,522**	**82.4**
TOTAL REGULAR NONSUPERVISORY	**4,490**	**831**	**18.5**	**669**	**14.9**	**67**	**1.5**	**64**	**1.4**	**31**	**.7**	**3,659**	**81.5**
WG- 1 THRU 3	482	129	26.8	106	22.0	13	2.7	8	1.7	2	.4	353	73.2
WG- 4 THRU 6	704	255	36.2	224	31.8	10	1.4	13	1.8	8	1.1	449	63.8
WG- 7 THRU 9	990	236	23.8	196	19.8	16	1.6	20	2.0	4	.4	754	76.2
WG-10 THRU 12	2,300	209	9.1	141	6.1	28	1.2	23	1.0	17	.7	2,091	90.9
WG-13 THRU 15	14	2	14.3	2	14.3							12	85.7
TOTAL REGULAR LEADER	**282**	**31**	**11.0**	**27**	**9.6**	**2**	**.7**	**1**	**.4**	**1**	**.4**	**251**	**89.0**
WL- 1 THRU 3	4	2	50.0	2	50.0							2	50.0
WL- 4 THRU 6	24	8	33.3	8	33.3							16	66.7
WL- 7 THRU 9	44	9	20.5	8	18.2	1	2.3					35	79.5
WL-10 THRU 12	210	12	5.7	9	4.3	1	.5	1	.5	1	.5	198	94.3
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**452**	**39**	**8.6**	**30**	**6.6**	**4**	**.9**	**5**	**1.1**			**413**	**91.4**
WS- 1 THRU 3	52	14	26.9	9	17.3	2	3.8	3	5.8			38	73.1
WS- 4 THRU 6	43	5	11.6	4	9.3	1	2.3					38	88.4
WS- 7 THRU 9	154	10	6.5	8	5.2			2	1.3			144	93.5
WS-10 THRU 12	160	9	5.6	8	5.0	1	.6					151	94.4
WS-13 THRU 15	38	1	2.6	1	2.6							37	97.4
WS-16 THRU 17	5											5	100.0
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**264**	**65**	**24.6**	**54**	**20.5**	**6**	**2.3**	**3**	**1.1**	**2**	**.8**	**199**	**75.4**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	21	5	23.8	5	23.8							16	76.2
$ 7,000 THRU $ 7,999	4	2	50.0	2	50.0							2	50.0
$ 8,000 THRU $ 8,999	11	7	63.6	5	45.5	2	18.2					4	36.4
$ 9,000 THRU $ 9,999	52	17	32.7	16	30.8	1	1.9					35	67.3
$10,000 THRU $13,999	129	31	24.0	26	20.2	2	1.6	1	.8	2	1.6	98	76.0
$14,000 THRU $17,999	16											16	100.0
$18,000 AND OVER	31	3	9.7			1	3.2	2	6.5			28	90.3
TOTAL OTHER PAY SYSTEMS	**496**	**27**	**5.4**	**21**	**4.2**	**3**	**.6**	**1**	**.2**	**2**	**.4**	**469**	**94.6**
UP THRU $ 6,499	76	18	23.7	16	21.1	1	1.3			1	1.3	58	76.3
$ 6,500 THRU $ 9,999	8	1	12.5	1	12.5							7	87.5
$10,000 THRU $13,999	101											101	100.0
$14,000 THRU $17,999	63	2	3.2	2	3.2							61	96.8
$18,000 THRU $25,999	151	1	.7			1	.7					150	99.3
$26,000 AND OVER	97	5	5.2	2	2.1	1	1.0	1	1.0	1	1.0	92	94.8

ACTION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,688**	**520**	**30.8**	**435**	**25.8**	**52**	**3.1**	**9**	**.5**	**24**	**1.4**	**1,168**	**69.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,356**	**455**	**33.6**	**385**	**28.4**	**42**	**3.1**	**7**	**.5**	**21**	**1.5**	**901**	**66.4**
GS- 1 THRU 4	75	39	52.0	35	46.7	3	4.0			1	1.3	36	48.0
GS- 5 THRU 8	335	196	58.5	186	55.5	6	1.8	1	.3	3	.9	139	41.5
GS- 9 THRU 11	327	99	30.3	75	22.9	11	3.4			13	4.0	228	69.7
GS-12 THRU 13	359	72	20.1	56	15.6	11	3.1	5	1.4			287	79.9
GS-14 THRU 15	212	40	18.9	26	12.3	9	4.2	1	.5	4	1.9	172	81.1
GS-16 THRU 18	48	9	18.8	7	14.6	2	4.2					39	81.3
TOTAL OTHER PAY SYSTEMS	**332**	**65**	**19.6**	**50**	**15.1**	**10**	**3.0**	**2**	**.6**	**3**	**.9**	**267**	**80.4**
UP THRU $ 6,499	82	12	14.6	9	11.0	1	1.2	1	1.2	1	1.2	70	85.4
$ 6,500 THRU $ 9,999	183	45	24.6	33	18.0	9	4.9	1	.5	2	1.1	138	75.4
$10,000 THRU $13,999	28	3	10.7	3	10.7							25	89.3
$14,000 THRU $17,999	14	1	7.1	1	7.1							13	92.9
$18,000 THRU $25,999	19	1	5.3	1	5.3							18	94.7
$26,000 AND OVER	6	3	50.0	3	50.0							3	50.0

ADMINISTRATIVE CONFERENCE OF THE UNITED STATES

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**10**	**1**	**10.0**	**1**	**10.0**							**9**	**90.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**9**	**1**	**11.1**	**1**	**11.1**							**8**	**88.9**
GS- 1 THRU 4													
GS- 5 THRU 8	2	1	50.0	1	50.0							1	50.0
GS- 9 THRU 11	1											1	100.0
GS-12 THRU 13	2											2	100.0
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

TABLE 1-041

ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**35**	**9**	**25.7**	**9**	**25.7**							**26**	**74.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**34**	**9**	**26.5**	**9**	**26.5**							**25**	**73.5**
GS- 1 THRU 4													
GS- 5 THRU 8	15	9	60.0	9	60.0							6	40.0
GS- 9 THRU 11	6											6	100.0
GS-12 THRU 13	5											5	100.0
GS-14 THRU 15	5											5	100.0
GS-16 THRU 18	3											3	100.0
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

AMERICAN BATTLE MONUMENTS COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**43**	**3**	**7.0**	**1**	**2.3**	**2**	**4.7**					**40**	**93.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**43**	**3**	**7.0**	**1**	**2.3**	**2**	**4.7**					**40**	**93.0**
GS- 1 THRU 4	4	1	25.0	1	25.0							3	75.0
GS- 5 THRU 8	31	2	6.5			2	6.5					29	93.5
GS- 9 THRU 11	8											8	100.0
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18													

AMERICAN REVOLUTION BICENTENNIAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**64**	**7**	**10.9**	**3**	**4.7**	**2**	**3.1**	**1**	**1.6**	**1**	**1.6**	**57**	**89.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**64**	**7**	**10.9**	**3**	**4.7**	**2**	**3.1**	**1**	**1.6**	**1**	**1.6**	**57**	**89.1**
GS- 1 THRU 4	2											2	100.0
GS- 5 THRU 8	17	4	23.5	1	5.9	2	11.8	1	5.9			13	76.5
GS- 9 THRU 11	16	3	18.8	2	12.5					1	6.3	13	81.3
GS-12 THRU 13	5											5	100.0
GS-14 THRU 15	23											23	100.0
GS-16 THRU 18	1											1	100.0

APPALACHIAN REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**9**	**1**	**11.1**	**1**	**11.1**							**8**	**88.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**8**	**1**	**12.5**	**1**	**12.5**							**7**	**87.5**
GS- 1 THRU 4													
GS- 5 THRU 8	3											3	100.0
GS- 9 THRU 11	1	1	100.0	1	100.0								
GS-12 THRU 13													
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

ARMS CONTROL AND DISARMAMENT AGENCY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**156**	**29**	**18.6**	**22**	**14.1**	**2**	**1.3**	**4**	**2.6**	**1**	**.6**	**127**	**81.4**
TOTAL GENERAL SCHEDULE OR SIMILAR	**141**	**29**	**20.6**	**22**	**15.6**	**2**	**1.4**	**4**	**2.8**	**1**	**.7**	**112**	**79.4**
GS- 1 THRU 4	18	7	38.9	6	33.3	1	5.6					11	61.1
GS- 5 THRU 8	47	17	36.2	12	25.5	1	2.1	4	8.5			30	63.8
GS- 9 THRU 11	27	4	14.8	3	11.1					1	3.7	23	85.2
GS-12 THRU 13	17	1	5.9	1	5.9							16	94.1
GS-14 THRU 15	24											24	100.0
GS-16 THRU 18	8											8	100.0
TOTAL OTHER PAY SYSTEMS	**15**											**15**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	15											15	100.0

ATOMIC ENERGY COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**7,196**	**940**	**13.1**	**490**	**6.8**	**378**	**5.3**	**16**	**.2**	**56**	**.8**	**6,256**	**86.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**6,955**	**882**	**12.7**	**457**	**6.6**	**353**	**5.1**	**16**	**.2**	**56**	**.8**	**6,073**	**87.3**
GS- 1 THRU 4	543	224	41.3	140	25.8	76	14.0	4	.7	4	.7	319	58.7
GS- 5 THRU 8	2,113	411	19.5	181	8.6	203	9.6	8	.4	19	.9	1,702	80.5
GS- 9 THRU 11	793	101	12.7	63	7.9	30	3.8	1	.1	7	.9	692	87.3
GS-12 THRU 13	1,425	94	6.6	47	3.3	34	2.4	2	.1	11	.8	1,331	93.4
GS-14 THRU 15	1,713	49	2.9	25	1.5	10	.6	1	.1	13	.8	1,664	97.1
GS-16 THRU 18	368	3	.8	1	.3					2	.5	365	99.2
TOTAL WAGE SYSTEMS	**96**	**51**	**53.1**	**26**	**27.1**	**25**	**26.0**					**45**	**46.9**
TOTAL REGULAR LEADER	**5**	**3**	**60.0**			**3**	**60.0**					**2**	**40.0**
WL- 1 THRU 3	3	3	100.0			3	100.0						
WL- 4 THRU 6													
WL- 7 THRU 9													
WL-10 THRU 12	2											2	100.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**10**	**4**	**40.0**	**1**	**10.0**	**3**	**30.0**					**6**	**60.0**
WS- 1 THRU 3	2	2	100.0			2	100.0						
WS- 4 THRU 6	1	1	100.0	1	100.0								
WS- 7 THRU 9	3	1	33.3			1	33.3					2	66.7
WS-10 THRU 12	4											4	100.0
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**81**	**44**	**54.3**	**25**	**30.9**	**19**	**23.5**					**37**	**45.7**
UP THRU $ 5,499	2	2	100.0			2	100.0						
$ 5,500 THRU $ 6,999	17	16	94.1	6	35.3	10	58.8					1	5.9
$ 7,000 THRU $ 7,999	7	5	71.4	4	57.1	1	14.3					2	28.6
$ 8,000 THRU $ 8,999	7	3	42.9	1	14.3	2	28.6					4	57.1
$ 9,000 THRU $ 9,999	16	9	56.3	8	50.0	1	6.3					7	43.8
$10,000 THRU $13,999	32	9	28.1	6	18.8	3	9.4					23	71.9
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**145**	**7**	**4.8**	**7**	**4.8**							**138**	**95.2**
UP THRU $ 6,499	2	2	100.0	2	100.0								
$ 6,500 THRU $ 9,999	19	5	26.3	5	26.3							14	73.7
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	8											8	100.0
$26,000 AND OVER	116											116	100.0

ADVISORY COMMITTEE ON FEDERAL PAY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	1											1	100.0
TOTAL GENERAL SCHEDULE OR SIMILAR	1											1	100.0
GS- 1 THRU 4													
GS- 5 THRU 8	1											1	100.0
GS- 9 THRU 11													
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18													

BOARD OF GOVERNORS - FEDERAL RESERVE SYSTEM

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,222**	**304**	**24.9**	**291**	**23.8**	**8**	**.7**	**1**	**.1**	**4**	**.3**	**918**	**75.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,017**	**223**	**21.9**	**211**	**20.7**	**7**	**.7**	**1**	**.1**	**4**	**.4**	**794**	**78.1**
GS- 1 THRU 4	132	87	65.9	84	63.6	3	2.3					45	34.1
GS- 5 THRU 8	319	107	33.5	101	31.7	3	.9			3	.9	212	66.5
GS- 9 THRU 11	216	15	6.9	14	6.5	1	.5					201	93.1
GS-12 THRU 13	208	9	4.3	9	4.3							199	95.7
GS-14 THRU 15	142	5	3.5	3	2.1			1	.7	1	.7	137	96.5
GS-16 THRU 18													
TOTAL WAGE SYSTEMS	**116**	**79**	**68.1**	**78**	**67.2**	**1**	**.9**					**37**	**31.9**
TOTAL OTHER WAGE SYSTEMS	**116**	**79**	**68.1**	**78**	**67.2**	**1**	**.9**					**37**	**31.9**
UP THRU $ 5,499	2	2	100.0	2	100.0								
$ 5,500 THRU $ 6,999	28	24	85.7	24	85.7							4	14.3
$ 7,000 THRU $ 7,999	34	25	73.5	25	73.5							9	26.5
$ 8,000 THRU $ 8,999	8	3	37.5	3	37.5							5	62.5
$ 9,000 THRU $ 9,999	14	12	85.7	11	78.6	1	7.1					2	14.3
$10,000 THRU $13,999	27	13	48.1	13	48.1							14	51.9
$14,000 THRU $17,999	3											3	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**89**	**2**	**2.2**	**2**	**2.2**							**87**	**97.8**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	88	2	2.3	2	2.3							86	97.7

CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH SPEAKING

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**32**	**23**	**71.9**	**3**	**9.4**	**20**	**62.5**					**9**	**28.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**30**	**22**	**73.3**	**3**	**10.0**	**19**	**63.3**					**8**	**26.7**
GS- 1 THRU 4	2	2	100.0	1	50.0	1	50.0						
GS- 5 THRU 8	10	5	50.0			5	50.0					5	50.0
GS- 9 THRU 11	4	3	75.0			3	75.0					1	25.0
GS-12 THRU 13	11	10	90.9	2	18.2	8	72.7					1	9.1
GS-14 THRU 15	2	1	50.0			1	50.0					1	50.0
GS-16 THRU 18	1	1	100.0			1	100.0						
TOTAL OTHER PAY SYSTEMS	**2**	**1**	**50.0**			**1**	**50.0**					**1**	**50.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,00C THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2	1	50.0			1	50.0					1	50.0

CANAL ZONE GOVERNMENT

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,556**	**167**	**10.7**	**50**	**3.2**	**106**	**6.8**	**1**	**.1**	**10**	**.6**	**1,389**	**89.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**605**	**94**	**15.5**	**21**	**3.5**	**63**	**10.4**	**1**	**.2**	**9**	**1.5**	**511**	**84.5**
GS- 1 THRU 4	57	11	19.3	3	5.3	7	12.3			1	1.8	46	80.7
GS- 5 THRU 8	268	40	14.9	11	4.1	26	9.7	1	.4	2	.7	228	85.1
GS- 9 THRU 11	202	33	16.3	6	3.0	21	10.4			6	3.0	169	83.7
GS-12 THRU 13	58	8	13.8	1	1.7	7	12.1					50	86.2
GS-14 THRU 15	20	2	10.0			2	10.0					18	90.0
GS-16 THRU 18													
TOTAL WAGE SYSTEMS	**4**	**2**	**50.0**	**1**	**25.0**	**1**	**25.0**					**2**	**50.0**
TOTAL REGULAR NONSUPERVISORY	**4**	**2**	**50.0**	**1**	**25.0**	**1**	**25.0**					**2**	**50.0**
WG- 1 THRU 3	2	1	50.0			1	50.0					1	50.0
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9	1											1	100.0
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**947**	**71**	**7.5**	**28**	**3.0**	**42**	**4.4**			**1**	**.1**	**876**	**92.5**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	170	17	10.0	13	7.6	4	2.4					153	90.0
$10,000 THRU $13,999	475	40	8.4	12	2.5	27	5.7			1	.2	435	91.6
$14,000 THRU $17,999	249	11	4.4	2	.8	9	3.6					238	95.6
$18,000 THRU $25,999	38	2	5.3	1	2.6	1	2.6					36	94.7
$26,000 AND OVER	15	1	6.7			1	6.7					14	93.3

CIVIL AERONAUTICS BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**675**	**141**	**20.9**	**134**	**19.9**	**4**	**.6**			**3**	**.4**	**534**	**79.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**646**	**126**	**19.5**	**119**	**18.4**	**4**	**.6**			**3**	**.5**	**520**	**80.5**
GS- 1 THRU 4	54	30	55.6	29	53.7					1	1.9	24	44.4
GS- 5 THRU 8	199	74	37.2	73	36.7					1	.5	125	62.8
GS- 9 THRU 11	112	14	12.5	12	10.7	1	.9			1	.9	98	87.5
GS-12 THRU 13	129	6	4.7	4	3.1	2	1.6					123	95.3
GS-14 THRU 15	107	2	1.9	1	.9	1	.9					105	98.1
GS-16 THRU 18	45											45	100.0
TOTAL WAGE SYSTEMS	**15**	**14**	**93.3**	**14**	**93.3**							**1**	**6.7**
TOTAL REGULAR NONSUPERVISORY	**5**	**5**	**100.0**	**5**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	5	5	100.0	5	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**10**	**9**	**90.0**	**9**	**90.0**							**1**	**10.0**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	2	2	100.0	2	100.0								
$ 9,000 THRU $ 9,999	3	3	100.0	3	100.0								
$10,000 THRU $13,999	5	4	80.0	4	80.0							1	20.0
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**14**	**1**	**7.1**	**1**	**7.1**							**13**	**92.9**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	1											1	100.0
$14,000 THRU $17,999	4	1	25.0	1	25.0							3	75.0
$18,000 THRU $25,999													
$26,000 AND OVER	9											9	100.0

CIVIL SERVICE COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**5,924**	**1,803**	**30.4**	**1,523**	**25.7**	**198**	**3.3**	**21**	**.4**	**61**	**1.0**	**4,121**	**69.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**5,867**	**1,764**	**30.1**	**1,488**	**25.4**	**197**	**3.4**	**19**	**.3**	**60**	**1.0**	**4,103**	**69.9**
GS- 1 THRU 4	1,991	907	45.6	789	39.6	90	4.5	9	.5	19	1.0	1,084	54.4
GS- 5 THRU 8	1,428	541	37.9	460	32.2	59	4.1	3	.2	19	1.3	887	62.1
GS- 9 THRU 11	1,055	172	16.3	135	12.8	19	1.8	3	.3	15	1.4	883	83.7
GS-12 THRU 13	924	112	12.1	83	9.0	20	2.2	3	.3	6	.6	812	87.9
GS-14 THRU 15	409	31	7.6	20	4.9	9	2.2	1	.2	1	.2	378	92.4
GS-16 THRU 18	60	1	1.7	1	1.7							59	98.3
TOTAL WAGE SYSTEMS	**47**	**34**	**72.3**	**33**	**70.2**	**1**	**2.1**					**13**	**27.7**
TOTAL REGULAR NONSUPERVISORY	**26**	**18**	**69.2**	**17**	**65.4**	**1**	**3.8**					**8**	**30.8**
WG- 1 THRU 3	9	6	66.7	6	66.7							3	33.3
WG- 4 THRU 6	12	11	91.7	11	91.7							1	8.3
WG- 7 THRU 9	4	1	25.0			1	25.0					3	75.0
WG-10 THRU 12	1											1	100.0
WG-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WS- 1 THRU 3	1	1	100.0	1	100.0								
WS- 4 THRU 6													
WS- 7 THRU 9													
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**20**	**15**	**75.0**	**15**	**75.0**							**5**	**25.0**
UP THRU $ 5,499	1	1	100.0	1	100.0								
$ 5,500 THRU $ 6,999	1											1	100.0
$ 7,000 THRU $ 7,999	1	1	100.0	1	100.0								
$ 8,000 THRU $ 8,999	1	1	100.0	1	100.0								
$ 9,000 THRU $ 9,999	6	3	50.0	3	50.0							3	50.0
$10,000 THRU $13,999	9	9	100.0	9	100.0								
$14,000 THRU $17,999	1											1	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**10**	**5**	**50.0**	**2**	**20.0**			**2**	**20.0**	**1**	**10.0**	**5**	**50.0**
UP THRU $ 6,499	7	5	71.4	2	28.6			2	28.6	1	14.3	2	28.6
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

COASTAL PLAINS REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**13**											**13**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**11**											**11**	**100.0**
GS- 1 THRU 4	1											1	100.0
GS- 5 THRU 8	2											2	100.0
GS- 9 THRU 11	2											2	100.0
GS-12 THRU 13													
GS-14 THRU 15	4											4	100.0
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

COMMISSION ON FINE ARTS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	5											5	100.0
TOTAL GENERAL SCHEDULE OR SIMILAR	5											5	100.0
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11	3											3	100.0
GS-12 THRU 13	1											1	100.0
GS-14 THRU 15	1											1	100.0
GS-16 THRU 18													

COMMISSION ON AMERICAN SHIPBUILDING

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**6**	**2**	**33.3**	**2**	**33.3**							**4**	**66.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**5**	**2**	**40.0**	**2**	**40.0**							**3**	**60.0**
GS- 1 THRU 4	1											1	100.0
GS- 5 THRU 8	2	2	100.0	2	100.0								
GS- 9 THRU 11	1											1	100.0
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18	1											1	100.0
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

COMMISSION ON CIVIL RIGHTS

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS.......................	**215**	**151**	**70.2**	**110**	**51.2**	**31**	**14.4**	**4**	**1.9**	**6**	**2.8**	**64**	**29.8**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**214**	**150**	**70.1**	**109**	**50.9**	**31**	**14.5**	**4**	**1.9**	**6**	**2.8**	**64**	**29.9**
GS- 1 THRU 4	19	16	84.2	12	63.2	4	21.1					3	15.8
GS- 5 THRU 8	73	63	86.3	52	71.2	9	12.3	1	1.4	1	1.4	10	13.7
GS- 9 THRU 11	45	32	71.1	18	40.0	9	20.0	1	2.2	4	8.9	13	28.9
GS-12 THRU 13	39	23	59.0	16	41.0	5	12.8	1	2.6	1	2.6	16	41.0
GS-14 THRU 15	31	12	38.7	8	25.8	3	9.7	1	3.2			19	61.3
GS-16 THRU 18	7	4	57.1	3	42.9	1	14.3					3	42.9
TOTAL OTHER PAY SYSTEMS.................	**1**	**1**	**100.0**	**1**	**100.0**								
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1	1	100.0	1	100.0								

TABLE 1-057

COMM FOR PURCHASE OF PROD & SVCS OF BLIND & OTHER SEVERELY HANDICAPPED

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS......................	**8**	**1**	**12.5**	**1**	**12.5**							**7**	**87.5**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**8**	**1**	**12.5**	**1**	**12.5**							**7**	**87.5**
GS- 1 THRU 4	1											1	100.0
GS- 5 THRU 8	2	1	50.0	1	50.0							1	50.0
GS- 9 THRU 11	1											1	100.0
GS-12 THRU 13	2											2	100.0
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18													

COMMISSION ON MARIHUANA AND DRUG ABUSE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	13	1	7.7	1	7.7							12	92.3
TOTAL OTHER PAY SYSTEMS	13	1	7.7	1	7.7							12	92.3
UP THRU $ 6,499	1											1	100.0
$ 6,500 THRU $ 9,999	3	1	33.3	1	33.3							2	66.7
$10,000 THRU $13,999	4											4	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	3											3	100.0

COMMISSION ON THE BANKRUPTCY LAWS OF THE UNITED STATES

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**13**	**2**	**15.4**	**2**	**15.4**							**11**	**84.6**
TOTAL OTHER PAY SYSTEMS	**13**	**2**	**15.4**	**2**	**15.4**							**11**	**84.6**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999	7	2	28.6	2	28.6							5	71.4
$14,000 THRU $17,999	2											2	100.0
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	2											2	100.0

TABLE 1-060

DELAWARE RIVER BASIN COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4**											**4**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**2**											**2**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11													
GS-12 THRU 13	2											2	100.0
GS-14 THRU 15													
GS-16 THRU 18													
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

ENVIRONMENTAL PROTECTION AGENCY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**8,975**	**907**	**10.1**	**738**	**8.2**	**80**	**.9**	**14**	**.2**	**75**	**.8**	**8,068**	**89.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**8,376**	**850**	**10.1**	**686**	**8.2**	**78**	**.9**	**14**	**.2**	**72**	**.9**	**7,526**	**89.9**
GS- 1 THRU 4	1,068	245	22.9	221	20.7	17	1.6	2	.2	5	.5	823	77.1
GS- 5 THRU 8	2,400	343	14.3	292	12.2	24	1.0	4	.2	23	1.0	2,057	85.7
GS- 9 THRU 11	1,577	127	8.1	91	5.8	15	1.0	1	.1	20	1.3	1,450	91.9
GS-12 THRU 13	2,073	93	4.5	60	2.9	14	.7			19	.9	1,980	95.5
GS-14 THRU 15	1,150	37	3.2	19	1.7	8	.7	6	.5	4	.3	1,113	96.8
GS-16 THRU 18	108	5	4.6	3	2.8			1	.9	1	.9	103	95.4
TOTAL WAGE SYSTEMS	**221**	**51**	**23.1**	**50**	**22.6**	**1**	**.5**					**170**	**76.9**
TOTAL REGULAR NONSUPERVISORY	**203**	**50**	**24.6**	**49**	**24.1**	**1**	**.5**					**153**	**75.4**
WG- 1 THRU 3	34	6	17.6	6	17.6							28	82.4
WG- 4 THRU 6	71	37	52.1	37	52.1							34	47.9
WG- 7 THRU 9	33	5	15.2	5	15.2							28	84.8
WG-10 THRU 12	64	2	3.1	1	1.6	1	1.6					62	96.9
WG-13 THRU 15	1											1	100.0
TOTAL REGULAR LEADER	**6**	**1**	**16.7**	**1**	**16.7**							**5**	**83.3**
WL- 1 THRU 3	2	1	50.0	1	50.0							1	50.0
WL- 4 THRU 6													
WL- 7 THRU 9	3											3	100.0
WL-10 THRU 12	1											1	100.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**11**											**11**	**100.0**
WS- 1 THRU 3	1											1	100.0
WS- 4 THRU 6	2											2	100.0
WS- 7 THRU 9	5											5	100.0
WS-10 THRU 12	3											3	100.0
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	1											1	100.0
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**378**	**6**	**1.6**	**2**	**.5**	**1**	**.3**			**3**	**.8**	**372**	**98.4**
UP THRU $ 6,499	73	1	1.4	1	1.4							72	98.6
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	157	2	1.3	1	.6					1	.6	155	98.7
$14,000 THRU $17,999	73	2	2.7			1	1.4			1	1.4	71	97.3
$18,000 THRU $25,999	67											67	100.0
$26,000 AND OVER	8	1	12.5							1	12.5	7	87.5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,597**	**1,028**	**64.4**	**798**	**50.0**	**194**	**12.1**	**19**	**1.2**	**17**	**1.1**	**569**	**35.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,582**	**1,015**	**64.2**	**786**	**49.7**	**193**	**12.2**	**19**	**1.2**	**17**	**1.1**	**567**	**35.8**
GS- 1 THRU 4	253	182	71.9	144	56.9	27	10.7	7	2.8	4	1.6	71	28.1
GS- 5 THRU 8	421	313	74.3	268	63.7	39	9.3	4	1.0	2	.5	108	25.7
GS- 9 THRU 11	401	261	65.1	174	43.4	74	18.5	5	1.2	8	2.0	140	34.9
GS-12 THRU 13	336	174	51.8	134	39.9	36	10.7	2	.6	2	.6	162	48.2
GS-14 THRU 15	147	72	49.0	55	37.4	15	10.2	1	.7	1	.7	75	51.0
GS-16 THRU 18	24	13	54.2	11	45.8	2	8.3					11	45.8
TOTAL WAGE SYSTEMS	**10**	**10**	**100.0**	**10**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**6**	**6**	**100.0**	**6**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	6	6	100.0	6	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**4**	**4**	**100.0**	**4**	**100.0**								
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999	3	3	100.0	3	100.0								
$10,000 THRU $13,999	1	1	100.0	1	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**5**	**3**	**60.0**	**2**	**40.0**	**1**	**20.0**					**2**	**40.0**
UP THRU $ 6,499	1											1	100.0
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	4	3	75.0	2	50.0	1	25.0					1	25.0

EXPORT-IMPORT BANK OF THE UNITED STATES

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**389**	**68**	**17.5**	**62**	**15.9**	**4**	**1.0**			**2**	**.5**	**321**	**82.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**374**	**58**	**15.5**	**52**	**13.9**	**4**	**1.1**			**2**	**.5**	**316**	**84.5**
GS- 1 THRU 4	49	19	38.8	19	38.8							30	61.2
GS- 5 THRU 8	138	31	22.5	30	21.7	1	.7					107	77.5
GS- 9 THRU 11	64	4	6.3	2	3.1	1	1.6			1	1.6	60	93.8
GS-12 THRU 13	34	3	8.8	1	2.9	2	5.9					31	91.2
GS-14 THRU 15	74	1	1.4							1	1.4	73	98.6
GS-16 THRU 18	15											15	100.0
TOTAL WAGE SYSTEMS	**11**	**10**	**90.9**	**10**	**90.9**							**1**	**9.1**
TOTAL OTHER WAGE SYSTEMS	**11**	**10**	**90.9**	**10**	**90.9**							**1**	**9.1**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	3	3	100.0	3	100.0								
$ 7,000 THRU $ 7,999	2	1	50.0	1	50.0							1	50.0
$ 8,000 THRU $ 8,999	2	2	100.0	2	100.0								
$ 9,000 THRU $ 9,999	3	3	100.0	3	100.0								
$10,000 THRU $13,999	1	1	100.0	1	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**4**											**4**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	4											4	100.0

TABLE 1-064

1973 MINORITY GROUP STUDY

FARM CREDIT ADMINISTRATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**201**	**20**	**10.0**	**19**	**9.5**	**1**	**.5**					**181**	**90.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**194**	**17**	**8.8**	**16**	**8.2**	**1**	**.5**					**177**	**91.2**
GS- 1 THRU 4	11	6	54.5	6	54.5							5	45.5
GS- 5 THRU 8	58	10	17.2	9	15.5	1	1.7					48	82.8
GS- 9 THRU 11	28	1	3.6	1	3.6							27	96.4
GS-12 THRU 13	47											47	100.0
GS-14 THRU 15	46											46	100.0
GS-16 THRU 18	4											4	100.0
TOTAL WAGE SYSTEMS	**3**	**3**	**100.0**	**3**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**2**	**2**	**100.0**	**2**	**100.0**								
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999	1	1	100.0	1	100.0								
$10,000 THRU $13,999	1	1	100.0	1	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**4**											**4**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	4											4	100.0

FEDERAL COMMUNICATIONS COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,727**	**388**	**22.5**	**358**	**20.7**	**15**	**.9**	**1**	**.1**	**14**	**.8**	**1,339**	**77.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,670**	**358**	**21.4**	**330**	**19.8**	**13**	**.8**	**1**	**.1**	**14**	**.8**	**1,312**	**78.6**
GS- 1 THRU 4	296	165	55.7	159	53.7	4	1.4			2	.7	131	44.3
GS- 5 THRU 8	482	125	25.9	115	23.9	5	1.0	1	.2	4	.8	357	74.1
GS- 9 THRU 11	297	35	11.8	29	9.8	3	1.0			3	1.0	262	88.2
GS-12 THRU 13	306	23	7.5	19	6.2	1	.3			3	1.0	283	92.5
GS-14 THRU 15	243	10	4.1	8	3.3					2	.8	233	95.9
GS-16 THRU 18	46											46	100.0
TOTAL WAGE SYSTEMS	**40**	**29**	**72.5**	**27**	**67.5**	**2**	**5.0**					**11**	**27.5**
TOTAL REGULAR NONSUPERVISORY	**23**	**15**	**65.2**	**13**	**56.5**	**2**	**8.7**					**8**	**34.8**
WG- 1 THRU 3	8	7	87.5	7	87.5							1	12.5
WG- 4 THRU 6	8	5	62.5	5	62.5							3	37.5
WG- 7 THRU 9	6	3	50.0	1	16.7	2	33.3					3	50.0
WG-10 THRU 12													
WG-13 THRU 15	1											1	100.0
TOTAL OTHER WAGE SYSTEMS	**17**	**14**	**82.4**	**14**	**82.4**							**3**	**17.6**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	2											2	100.0
$ 8,000 THRU $ 8,999	4	3	75.0	3	75.0							1	25.0
$ 9,000 THRU $ 9,999	4	4	100.0	4	100.0								
$10,000 THRU $13,999	6	6	100.0	6	100.0								
$14,000 THRU $17,999	1	1	100.0	1	100.0								
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**17**	**1**	**5.9**	**1**	**5.9**							**16**	**94.1**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	5											5	100.0
$26,000 AND OVER	12	1	8.3	1	8.3							11	91.7

FEDERAL DEPOSIT INSURANCE CORPORATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**2,451**	**214**	**8.7**	**185**	**7.5**	**13**	**.5**	**2**	**.1**	**14**	**.6**	**2,237**	**91.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**2,387**	**192**	**8.0**	**164**	**6.9**	**13**	**.5**	**2**	**.1**	**13**	**.5**	**2,195**	**92.0**
GS- 1 THRU 4	288	98	34.0	90	31.3	3	1.0	1	.3	4	1.4	190	66.0
GS- 5 THRU 8	457	59	12.9	52	11.4	3	.7	1	.2	3	.7	398	87.1
GS- 9 THRU 11	863	26	3.0	15	1.7	5	.6			6	.7	837	97.0
GS-12 THRU 13	547	8	1.5	7	1.3	1	.2					539	98.5
GS-14 THRU 15	189	1	.5			1	.5					188	99.5
GS-16 THRU 18	43											43	100.0
TOTAL WAGE SYSTEMS	**9**	**8**	**88.9**	**8**	**88.9**							**1**	**11.1**
TOTAL OTHER WAGE SYSTEMS	**9**	**8**	**88.9**	**8**	**88.9**							**1**	**11.1**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	1	1	100.0	1	100.0								
$ 8,000 THRU $ 8,999	1	1	100.0	1	100.0								
$ 9,000 THRU $ 9,999	4	4	100.0	4	100.0								
$10,000 THRU $13,999	3	2	66.7	2	66.7							1	33.3
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**55**	**14**	**25.5**	**13**	**23.6**					**1**	**1.8**	**41**	**74.5**
UP THRU $ 6,499	24	9	37.5	8	33.3					1	4.2	15	62.5
$ 6,500 THRU $ 9,999	28	5	17.9	5	17.9							23	82.1
$10,000 THRU $13,999	2											2	100.0
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

FEDERAL HOME LOAN BANK BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,280**	**162**	**12.7**	**142**	**11.1**	**13**	**1.0**			**7**	**.5**	**1,118**	**87.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,252**	**148**	**11.8**	**128**	**10.2**	**13**	**1.0**			**7**	**.6**	**1,104**	**88.2**
GS- 1 THRU 4	156	61	39.1	59	37.8	2	1.3					95	60.9
GS- 5 THRU 8	297	59	19.9	51	17.2	4	1.3			4	1.3	238	80.1
GS- 9 THRU 11	248	10	4.0	7	2.8	3	1.2					238	96.0
GS-12 THRU 13	380	14	3.7	8	2.1	3	.8			3	.8	366	96.3
GS-14 THRU 15	160	4	2.5	3	1.9	1	.6					156	97.5
GS-16 THRU 18	11											11	100.0
TOTAL WAGE SYSTEMS	**24**	**14**	**58.3**	**14**	**58.3**							**10**	**41.7**
TOTAL REGULAR NONSUPERVISORY	**7**	**6**	**85.7**	**6**	**85.7**							**1**	**14.3**
WG- 1 THRU 3	2	1	50.0	1	50.0							1	50.0
WG- 4 THRU 6	5	5	100.0	5	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**17**	**8**	**47.1**	**8**	**47.1**							**9**	**52.9**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	6	4	66.7	4	66.7							2	33.3
$ 7,000 THRU $ 7,999	1	1	100.0	1	100.0								
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999	2	2	100.0	2	100.0								
$10,000 THRU $13,999	8	1	12.5	1	12.5							7	87.5
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**4**											**4**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	2											2	100.0
$26,000 AND OVER	2											2	100.0

FEDERAL MARITIME COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**280**	**48**	**17.1**	**42**	**15.0**	**6**	**2.1**					**232**	**82.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**271**	**44**	**16.2**	**38**	**14.0**	**6**	**2.2**					**227**	**83.8**
GS- 1 THRU 4	20	11	55.0	9	45.0	2	10.0					9	45.0
GS- 5 THRU 8	88	26	29.5	24	27.3	2	2.3					62	70.5
GS- 9 THRU 11	48	6	12.5	5	10.4	1	2.1					42	87.5
GS-12 THRU 13	64	1	1.6			1	1.6					63	98.4
GS-14 THRU 15	32											32	100.0
GS-16 THRU 18	19											19	100.0
TOTAL WAGE SYSTEMS	**4**	**4**	**100.0**	**4**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**2**	**2**	**100.0**	**2**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9	1	1	100.0	1	100.0								
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**2**	**2**	**100.0**	**2**	**100.0**								
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	1	1	100.0	1	100.0								
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999													
$10,000 THRU $13,999	1	1	100.0	1	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**5**											**5**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	5											5	100.0

FEDERAL MEDIATION AND CONCILIATION SERVICE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**408**	**38**	**9.3**	**34**	**8.3**	**2**	**.5**	**1**	**.2**	**1**	**.2**	**370**	**90.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**407**	**38**	**9.3**	**34**	**8.4**	**2**	**.5**	**1**	**.2**	**1**	**.2**	**369**	**90.7**
GS- 1 THRU 4	24	7	29.2	7	29.2							17	70.8
GS- 5 THRU 8	93	16	17.2	14	15.1	1	1.1			1	1.1	77	82.8
GS- 9 THRU 11	22	3	13.6	3	13.6							19	86.4
GS-12 THRU 13	57	6	10.5	5	8.8	1	1.8					51	89.5
GS-14 THRU 15	202	6	3.0	5	2.5			1	.5			196	97.0
GS-16 THRU 18	9											9	100.0
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

FEDERAL METAL AND NONMETALLIC MINE SAFETY BOARD OF REVIEW

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	4											4	100.0
TOTAL GENERAL SCHEDULE OR SIMILAR	4											4	100.0
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11	2											2	100.0
GS-12 THRU 13	2											2	100.0
GS-14 THRU 15													
GS-16 THRU 18													

FEDERAL POWER COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,162**	**299**	**25.7**	**268**	**23.1**	**10**	**.9**	**3**	**.3**	**18**	**1.5**	**863**	**74.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,139**	**284**	**24.9**	**253**	**22.2**	**10**	**.9**	**3**	**.3**	**18**	**1.6**	**855**	**75.1**
GS- 1 THRU 4	124	81	65.3	76	61.3	3	2.4	1	.8	1	.8	43	34.7
GS- 5 THRU 8	323	134	41.5	132	40.9					2	.6	189	58.5
GS- 9 THRU 11	188	29	15.4	23	12.2	1	.5			5	2.7	159	84.6
GS-12 THRU 13	276	29	10.5	16	5.8	6	2.2	1	.4	6	2.2	247	89.5
GS-14 THRU 15	187	10	5.3	6	3.2			1	.5	3	1.6	177	94.7
GS-16 THRU 18	41	1	2.4							1	2.4	40	97.6
TOTAL WAGE SYSTEMS	**19**	**15**	**78.9**	**15**	**78.9**							**4**	**21.1**
TOTAL OTHER WAGE SYSTEMS	**19**	**15**	**78.9**	**15**	**78.9**							**4**	**21.1**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	1											1	100.0
$ 7,000 THRU $ 7,999	6	6	100.0	6	100.0								
$ 8,000 THRU $ 8,999	4	4	100.0	4	100.0								
$ 9,000 THRU $ 9,999	4	4	100.0	4	100.0								
$10,000 THRU $13,999	4	1	25.0	1	25.0							3	75.0
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**4**											**4**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	4											4	100.0

FEDERAL TRADE COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,480**	**435**	**29.4**	**403**	**27.2**	**18**	**1.2**	**1**	**.1**	**13**	**.9**	**1,045**	**70.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,439**	**416**	**28.9**	**385**	**26.8**	**17**	**1.2**	**1**	**.1**	**13**	**.9**	**1,023**	**71.1**
GS- 1 THRU 4	222	152	68.5	147	66.2	1	.5			4	1.8	70	31.5
GS- 5 THRU 8	469	194	41.4	182	38.8	7	1.5	1	.2	4	.9	275	58.6
GS- 9 THRU 11	251	47	18.7	37	14.7	8	3.2			2	.8	204	81.3
GS-12 THRU 13	234	18	7.7	15	6.4	1	.4			2	.9	216	92.3
GS-14 THRU 15	227	5	2.2	4	1.8					1	.4	222	97.8
GS-16 THRU 18	36											36	100.0
TOTAL WAGE SYSTEMS	**28**	**18**	**64.3**	**17**	**60.7**	**1**	**3.6**					**10**	**35.7**
TOTAL REGULAR NONSUPERVISORY	**11**	**10**	**90.9**	**9**	**81.8**	**1**	**9.1**					**1**	**9.1**
WG- 1 THRU 3	5	4	80.0	4	80.0							1	20.0
WG- 4 THRU 6	5	5	100.0	4	80.0	1	20.0						
WG- 7 THRU 9	1	1	100.0	1	100.0								
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6													
WL- 7 THRU 9	1	1	100.0	1	100.0								
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**16**	**7**	**43.8**	**7**	**43.8**							**9**	**56.3**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	2	1	50.0	1	50.0							1	50.0
$ 7,000 THRU $ 7,999	4	3	75.0	3	75.0							1	25.0
$ 8,000 THRU $ 8,999	2											2	100.0
$ 9,000 THRU $ 9,999	3	3	100.0	3	100.0								
$10,000 THRU $13,999	4											4	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**13**	**1**	**7.7**	**1**	**7.7**							**12**	**92.3**
UP THRU $ 6,499	1	1	100.0	1	100.0								
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	2											2	100.0
$26,000 AND OVER	9											9	100.0

FOREIGN CLAIMS SETTLEMENT COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**22**	**7**	**31.8**	**7**	**31.8**							**15**	**68.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**20**	**7**	**35.0**	**7**	**35.0**							**13**	**65.0**
GS- 1 THRU 4	1	1	100.0	1	100.0								
GS- 5 THRU 8	6	4	66.7	4	66.7							2	33.3
GS- 9 THRU 11	5	1	20.0	1	20.0							4	80.0
GS-12 THRU 13	2											2	100.0
GS-14 THRU 15	6	1	16.7	1	16.7							5	83.3
GS-16 THRU 18													
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

TABLE 1-074

FOUR CORNERS REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS......................	**14**	**2**	**14.3**	**2**	**14.3**							**12**	**85.7**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**12**	**2**	**16.7**	**2**	**16.7**							**10**	**83.3**
GS- 1 THRU 4													
GS- 5 THRU 8	4											4	100.0
GS- 9 THRU 11	4	2	50.0	2	50.0							2	50.0
GS-12 THRU 13													
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS.................	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

GENERAL SERVICES ADMINISTRATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**37,184**	**15,138**	**40.7**	**13,541**	**36.4**	**1,088**	**2.9**	**108**	**.3**	**401**	**1.1**	**22,046**	**59.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**20,808**	**6,105**	**29.3**	**5,364**	**25.8**	**463**	**2.2**	**47**	**.2**	**231**	**1.1**	**14,703**	**70.7**
GS- 1 THRU 4	5,564	2,227	40.0	1,956	35.2	208	3.7	16	.3	47	.8	3,337	60.0
GS- 5 THRU 8	8,051	3,056	38.0	2,768	34.4	168	2.1	19	.2	101	1.3	4,995	62.0
GS- 9 THRU 11	3,344	552	16.5	447	13.4	48	1.4	8	.2	49	1.5	2,792	83.5
GS-12 THRU 13	2,823	220	7.8	155	5.5	31	1.1	3	.1	31	1.1	2,603	92.2
GS-14 THRU 15	957	48	5.0	36	3.8	8	.8	1	.1	3	.3	909	95.0
GS-16 THRU 18	69	2	2.9	2	2.9							67	97.1
TOTAL WAGE SYSTEMS	**16,258**	**8,[illegible]57**	**55.1**	**8,122**	**50.0**	**611**	**3.8**	**56**	**.3**	**168**	**1.0**	**7,301**	**44.9**
TOTAL REGULAR NONSUPERVISORY	**13,549**	**7,751**	**57.2**	**7,036**	**51.9**	**529**	**3.9**	**47**	**.3**	**139**	**1.0**	**5,798**	**42.8**
WG- 1 THRU 3	6,727	5,100	75.8	4,705	69.9	286	4.3	19	.3	90	1.3	1,627	24.2
WG- 4 THRU 6	2,325	1,174	50.5	1,018	43.8	114	4.9	10	.4	32	1.4	1,151	49.5
WG- 7 THRU 9	1,961	811	41.4	720	36.7	70	3.6	10	.5	11	.6	1,150	58.6
WG-10 THRU 12	2,531	665	26.3	592	23.4	59	2.3	8	.3	6	.2	1,866	73.7
WG-13 THRU 15	5	1	20.0	1	20.0							4	80.0
TOTAL REGULAR LEADER	**735**	**291**	**39.6**	**251**	**34.1**	**30**	**4.1**	**2**	**.3**	**8**	**1.1**	**444**	**60.4**
WL- 1 THRU 3	233	164	70.4	143	61.4	15	6.4	1	.4	5	2.1	69	29.6
WL- 4 THRU 6	87	42	48.3	33	37.9	6	6.9			3	3.4	45	51.7
WL- 7 THRU 9	126	38	30.2	34	27.0	4	3.2					88	69.8
WL-10 THRU 12	289	47	16.3	41	14.2	5	1.7	1	.3			242	83.7
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1,755**	**781**	**44.5**	**715**	**40.7**	**44**	**2.5**	**7**	**.4**	**15**	**.9**	**974**	**55.5**
WS- 1 THRU 3	700	536	76.6	504	72.0	23	3.3	1	.1	8	1.1	164	23.4
WS- 4 THRU 6	268	139	51.9	121	45.1	12	4.5	3	1.1	3	1.1	129	48.1
WS- 7 THRU 9	519	86	16.6	72	13.9	9	1.7	2	.4	3	.6	433	83.4
WS-10 THRU 12	249	20	8.0	18	7.2			1	.4	1	.4	229	92.0
WS-13 THRU 15	19											19	100.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**219**	**134**	**61.2**	**120**	**54.8**	**8**	**3.7**			**6**	**2.7**	**85**	**38.8**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	10	10	100.0	9	90.0	1	10.0						
$ 7,000 THRU $ 7,999	35	30	85.7	26	74.3	4	11.4					5	14.3
$ 8,000 THRU $ 8,999	34	24	70.6	24	70.6							10	29.4
$ 9,000 THRU $ 9,999	28	15	53.6	15	53.6							13	46.4
$10,000 THRU $13,999	108	53	49.1	44	40.7	3	2.8			6	5.6	55	50.9
$14,000 THRU $17,999	4	2	50.0	2	50.0							2	50.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**118**	**76**	**64.4**	**55**	**46.6**	**14**	**11.9**	**5**	**4.2**	**2**	**1.7**	**42**	**35.6**
UP THRU $ 6,499	103	76	73.8	55	53.4	14	13.6	5	4.9	2	1.9	27	26.2
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	8											8	100.0
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	7											7	100.0

INDIAN CLAIMS COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**42**	**6**	**14.3**	**3**	**7.1**	**1**	**2.4**	**2**	**4.8**			**36**	**85.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**37**	**5**	**13.5**	**3**	**8.1**	**1**	**2.7**	**1**	**2.7**			**32**	**86.5**
GS- 1 THRU 4													
GS- 5 THRU 8	5	2	40.0	1	20.0	1	20.0					3	60.0
GS- 9 THRU 11	10	2	20.0	1	10.0			1	10.0			8	80.0
GS-12 THRU 13	3											3	100.0
GS-14 THRU 15	18	1	5.6	1	5.6							17	94.4
GS-16 THRU 18	1											1	100.0
TOTAL OTHER PAY SYSTEMS	**5**	**1**	**20.0**					**1**	**20.0**			**4**	**80.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	5	1	20.0					1	20.0			4	80.0

UNITED STATES INFORMATION AGENCY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4,334**	**907**	**20.9**	**664**	**15.3**	**79**	**1.8**	**2**		**162**	**3.7**	**3,427**	**79.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**2,017**	**697**	**34.6**	**541**	**26.8**	**45**	**2.2**			**111**	**5.5**	**1,320**	**65.4**
GS- 1 THRU 4	233	142	60.9	142	60.9							91	39.1
GS- 5 THRU 8	549	309	56.3	302	55.0	6	1.1			1	.2	240	43.7
GS- 9 THRU 11	485	176	36.3	79	16.3	16	3.3			81	16.7	309	63.7
GS-12 THRU 13	519	63	12.1	14	2.7	21	4.0			28	5.4	456	87.9
GS-14 THRU 15	217	7	3.2	4	1.8	2	.9			1	.5	210	96.8
GS-16 THRU 18	14											14	100.0
TOTAL WAGE SYSTEMS	**397**	**54**	**13.6**	**48**	**12.1**	**5**	**1.3**			**1**	**.3**	**343**	**86.4**
TOTAL REGULAR NONSUPERVISORY	**54**	**27**	**50.0**	**26**	**48.1**	**1**	**1.9**					**27**	**50.0**
WG- 1 THRU 3	4	4	100.0	4	100.0								
WG- 4 THRU 6	29	17	58.6	16	55.2	1	3.4					12	41.4
WG- 7 THRU 9	14	5	35.7	5	35.7							9	64.3
WG-10 THRU 12	4	1	25.0	1	25.0							3	75.0
WG-13 THRU 15	3											3	100.0
TOTAL REGULAR LEADER	**7**	**3**	**42.9**	**3**	**42.9**							**4**	**57.1**
WL- 1 THRU 3													
WL- 4 THRU 6	3	2	66.7	2	66.7							1	33.3
WL- 7 THRU 9													
WL-10 THRU 12	4	1	25.0	1	25.0							3	75.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**7**	**3**	**42.9**	**3**	**42.9**							**4**	**57.1**
WS- 1 THRU 3													
WS- 4 THRU 6	5	3	60.0	3	60.0							2	40.0
WS- 7 THRU 9	2											2	100.0
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**329**	**21**	**6.4**	**16**	**4.9**	**4**	**1.2**			**1**	**.3**	**308**	**93.6**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	1	1	100.0	1	100.0								
$ 7,000 THRU $ 7,999	1	1	100.0	1	100.0								
$ 8,000 THRU $ 8,999	1	1	100.0	1	100.0								
$ 9,000 THRU $ 9,999	5	5	100.0	5	100.0								
$10,000 THRU $13,999	11	4	36.4	4	36.4							7	63.6
$14,000 THRU $17,999	267	6	2.2	3	1.1	2	.7			1	.4	261	97.8
$18,000 AND OVER	43	3	7.0	1	2.3	2	4.7					40	93.0
TOTAL OTHER PAY SYSTEMS	**1,920**	**156**	**8.1**	**75**	**3.9**	**29**	**1.5**	**2**	**.1**	**50**	**2.6**	**1,764**	**91.9**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	89	8	9.0	3	3.4	3	3.4			2	2.2	81	91.0
$10,000 THRU $13,999	313	52	16.6	21	6.7	5	1.6	2	.6	24	7.7	261	83.4
$14,000 THRU $17,999	298	28	9.4	7	2.3	8	2.7			13	4.4	270	90.6
$18,000 THRU $25,999	666	50	7.5	30	4.5	12	1.8			8	1.2	616	92.5
$26,000 AND OVER	554	18	3.2	14	2.5	1	.2			3	.5	536	96.8

INTER-AMERICAN SOCIAL DEVELOPMENT INSTITUTE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**46**	**13**	**28.3**	**2**	**4.3**	**11**	**23.9**					**33**	**71.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**45**	**13**	**28.9**	**2**	**4.4**	**11**	**24.4**					**32**	**71.1**
GS- 1 THRU 4	2	1	50.0			1	50.0					1	50.0
GS- 5 THRU 8	4	2	50.0			2	50.0					2	50.0
GS- 9 THRU 11	12	6	50.0	1	8.3	5	41.7					6	50.0
GS-12 THRU 13	11	1	9.1	1	9.1							10	90.9
GS-14 THRU 15	13	3	23.1			3	23.1					10	76.9
GS-16 THRU 18	3											3	100.0
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

INTERSTATE COMMERCE COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,811**	**426**	**23.5**	**406**	**22.4**	**11**	**.6**	**2**	**.1**	**7**	**.4**	**1,385**	**76.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,771**	**405**	**22.9**	**386**	**21.8**	**10**	**.6**	**2**	**.1**	**7**	**.4**	**1,366**	**77.1**
GS- 1 THRU 4	287	195	67.9	193	67.2	1	.3			1	.3	92	32.1
GS- 5 THRU 8	499	163	32.7	157	31.5	2	.4			4	.8	336	67.3
GS- 9 THRU 11	296	32	10.8	27	9.1	3	1.0			2	.7	264	89.2
GS-12 THRU 13	405	14	3.5	8	2.0	4	1.0	2	.5			391	96.5
GS-14 THRU 15	178	1	.6	1	.6							177	99.4
GS-16 THRU 18	106											106	100.0
TOTAL WAGE SYSTEMS	**30**	**21**	**70.0**	**20**	**66.7**	**1**	**3.3**					**9**	**30.0**
TOTAL REGULAR NONSUPERVISORY	**8**	**5**	**62.5**	**5**	**62.5**							**3**	**37.5**
WG- 1 THRU 3	4	3	75.0	3	75.0							1	25.0
WG- 4 THRU 6	2	2	100.0	2	100.0								
WG- 7 THRU 9													
WG-10 THRU 12	2											2	100.0
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	1	1	100.0	1	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**21**	**15**	**71.4**	**14**	**66.7**	**1**	**4.8**					**6**	**28.6**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	1											1	100.0
$ 7,000 THRU $ 7,999	1	1	100.0			1	100.0						
$ 8,000 THRU $ 8,999	4	2	50.0	2	50.0							2	50.0
$ 9,000 THRU $ 9,999	6	6	100.0	6	100.0								
$10,000 THRU $13,999	9	6	66.7	6	66.7							3	33.3
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**10**											**10**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	10											10	100.0

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**27,328**	**1,532**	**5.6**	**1,101**	**4.0**	**236**	**.9**	**21**	**.1**	**174**	**.6**	**25,796**	**94.4**
TOTAL GENERAL SCHEDULE OR SIMILAR	**25,088**	**1,318**	**5.3**	**941**	**3.8**	**197**	**.8**	**20**	**.1**	**160**	**.6**	**23,770**	**94.7**
GS- 1 THRU 4	1,724	369	21.4	331	19.2	32	1.9	1	.1	5	.3	1,355	78.6
GS- 5 THRU 8	3,974	327	8.2	270	6.8	23	.6	7	.2	27	.7	3,647	91.8
GS- 9 THRU 11	4,799	215	4.5	152	3.2	40	.8	2		21	.4	4,584	95.5
GS-12 THRU 13	9,301	316	3.4	160	1.7	76	.8	7	.1	73	.8	8,985	96.6
GS-14 THRU 15	5,056	91	1.8	28	.6	26	.5	3	.1	34	.7	4,965	98.2
GS-16 THRU 18	234											234	100.0
TOTAL WAGE SYSTEMS	**1,818**	**185**	**10.2**	**132**	**7.3**	**39**	**2.1**	**1**	**.1**	**13**	**.7**	**1,633**	**89.8**
TOTAL REGULAR NONSUPERVISORY	**1,502**	**170**	**11.3**	**122**	**8.1**	**36**	**2.4**			**12**	**.8**	**1,332**	**88.7**
WG- 1 THRU 3	16	6	37.5	5	31.3	1	6.3					10	62.5
WG- 4 THRU 6	56	27	48.2	17	30.4	8	14.3			2	3.6	29	51.8
WG- 7 THRU 9	137	55	40.1	50	36.5	5	3.6					82	59.9
WG-10 THRU 12	916	68	7.4	44	4.8	14	1.5			10	1.1	848	92.6
WG-13 THRU 15	377	14	3.7	6	1.6	8	2.1					363	96.3
TOTAL REGULAR LEADER	**126**	**6**	**4.8**	**3**	**2.4**	**2**	**1.6**	**1**	**.8**			**120**	**95.2**
WL- 1 THRU 3	1											1	100.0
WL- 4 THRU 6													
WL- 7 THRU 9	8	2	25.0	2	25.0							6	75.0
WL-10 THRU 12	82	3	3.7	1	1.2	1	1.2	1	1.2			79	96.3
WL-13 THRU 15	35	1	2.9			1	2.9					34	97.1
TOTAL REGULAR SUPERVISORY	**173**	**8**	**4.6**	**6**	**3.5**	**1**	**.6**			**1**	**.6**	**165**	**95.4**
WS- 1 THRU 3	1	1	100.0	1	100.0								
WS- 4 THRU 6	4	1	25.0	1	25.0							3	75.0
WS- 7 THRU 9	14	1	7.1	1	7.1							13	92.9
WS-10 THRU 12	111	4	3.6	3	2.7					1	.9	107	96.4
WS-13 THRU 15	43	1	2.3			1	2.3					42	97.7
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**17**	**1**	**5.9**	**1**	**5.9**							**16**	**94.1**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	5											5	100.0
$ 9,000 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999	11	1	9.1	1	9.1							10	90.9
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**422**	**29**	**6.9**	**28**	**6.6**					**1**	**.2**	**393**	**93.1**
UP THRU $ 6,499	48	26	54.2	26	54.2							22	45.8
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	1											1	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999													
$26,000 AND OVER	372	3	.8	2	.5					1	.3	369	99.2

NATIONAL CAPITAL PLANNING COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**62**	**15**	**24.2**	**15**	**24.2**							**47**	**75.8**
TOTAL GENERAL SCHEDULE OR SIMILAR	**61**	**15**	**24.6**	**15**	**24.6**							**46**	**75.4**
GS- 1 THRU 4	4	3	75.0	3	75.0							1	25.0
GS- 5 THRU 8	17	9	52.9	9	52.9							8	47.1
GS- 9 THRU 11	16	3	18.8	3	18.8							13	81.3
GS-12 THRU 13	9											9	100.0
GS-14 THRU 15	12											12	100.0
GS-16 THRU 18	3											3	100.0
TOTAL WAGE SYSTEMS	**1**											**1**	**100.0**
TOTAL REGULAR NONSUPERVISORY	**1**											**1**	**100.0**
WG- 1 THRU 3													
WG- 4 THRU 6	1											1	100.0
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													

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NATIONAL COMMISSION ON FIRE PREVENTION AND CONTROL

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4**											**4**	**100.0**
TOTAL OTHER PAY SYSTEMS	**4**											**4**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	1											1	100.0
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**5**											**5**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**5**											**5**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8	1											1	100.0
GS- 9 THRU 11	1											1	100.0
GS-12 THRU 13													
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18	1											1	100.0

NATIONAL COMMISSION ON MATERIALS POLICY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**15**											**15**	**100.0**
TOTAL OTHER PAY SYSTEMS	**15**											**15**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	3											3	100.0
$10,000 THRU $13,999	2											2	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	8											8	100.0

NATIONAL COMMISSION ON PRODUCTIVITY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**18**	**4**	**22.2**	**4**	**22.2**							**14**	**77.8**
TOTAL GENERAL SCHEDULE OR SIMILAR	**18**	**4**	**22.2**	**4**	**22.2**							**14**	**77.8**
GS- 1 THRU 4													
GS- 5 THRU 8	5	3	60.0	3	60.0							2	40.0
GS- 9 THRU 11	2	1	50.0	1	50.0							1	50.0
GS-12 THRU 13													
GS-14 THRU 15	10											10	100.0
GS-16 THRU 18	1											1	100.0

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NATIONAL COUNCIL ON INDIAN OPPORTUNITY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**12**	**10**	**83.3**	**2**	**16.7**			**8**	**66.7**			**2**	**16.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**12**	**10**	**83.3**	**2**	**16.7**			**8**	**66.7**			**2**	**16.7**
GS- 1 THRU 4													
GS- 5 THRU 8	2	2	100.0					2	100.0				
GS- 9 THRU 11	2	2	100.0	2	100.0								
GS-12 THRU 13													
GS-14 THRU 15	6	6	100.0					6	100.0				
GS-16 THRU 18	2											2	100.0

NATIONAL CREDIT UNION ADMINISTRATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS...	**483**	**40**	**8.3**	**29**	**6.0**	**7**	**1.4**	**4**	**.8**			**443**	**91.7**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**482**	**40**	**8.3**	**29**	**6.0**	**7**	**1.5**	**4**	**.8**			**442**	**91.7**
GS- 1 THRU 4	38	11	28.9	10	26.3	1	2.6					27	71.1
GS- 5 THRU 8	86	14	16.3	12	14.0	1	1.2	1	1.2			72	83.7
GS- 9 THRU 11	244	11	4.5	6	2.5	4	1.6	1	.4			233	95.5
GS-12 THRU 13	82	3	3.7	1	1.2			2	2.4			79	96.3
GS-14 THRU 15	26	1	3.8			1	3.8					25	96.2
GS-16 THRU 18	6											6	100.0
TOTAL OTHER PAY SYSTEMS...	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

NATIONAL FOUNDATION ON THE ARTS AND HUMANITIES

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**286**	**66**	**23.1**	**63**	**22.0**	**1**	**.3**	**1**	**.3**	**1**	**.3**	**220**	**76.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**283**	**65**	**23.0**	**62**	**21.9**	**1**	**.4**	**1**	**.4**	**1**	**.4**	**218**	**77.0**
GS- 1 THRU 4	53	13	24.5	13	24.5							40	75.5
GS- 5 THRU 8	110	40	36.4	39	35.5	1	.9					70	63.6
GS- 9 THRU 11	48	6	12.5	6	12.5							42	87.5
GS-12 THRU 13	23	2	8.7	1	4.3					1	4.3	21	91.3
GS-14 THRU 15	43	4	9.3	3	7.0			1	2.3			39	90.7
GS-16 THRU 18	6											6	100.0
TOTAL WAGE SYSTEMS	**1**	**1**	**100.0**	**1**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	1	1	100.0	1	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

TABLE 1-089

NATIONAL LABOR RELATIONS BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**2,305**	**463**	**20.1**	**390**	**16.9**	**39**	**1.7**	**9**	**.4**	**25**	**1.1**	**1,842**	**79.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**2,262**	**428**	**18.9**	**357**	**15.8**	**39**	**1.7**	**9**	**.4**	**23**	**1.0**	**1,834**	**81.1**
GS- 1 THRU 4	327	144	44.0	123	37.6	10	3.1	5	1.5	6	1.8	183	56.0
GS- 5 THRU 8	580	181	31.2	152	26.2	12	2.1	3	.5	14	2.4	399	68.8
GS- 9 THRU 11	302	65	21.5	50	16.6	11	3.6	1	.3	3	1.0	237	78.5
GS-12 THRU 13	589	31	5.3	26	4.4	5	.8					558	94.7
GS-14 THRU 15	322	7	2.2	6	1.9	1	.3					315	97.8
GS-16 THRU 18	142											142	100.0
TOTAL WAGE SYSTEMS	**22**	**21**	**95.5**	**21**	**95.5**							**1**	**4.5**
TOTAL OTHER WAGE SYSTEMS	**22**	**21**	**95.5**	**21**	**95.5**							**1**	**4.5**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999	2	2	100.0	2	100.0								
$ 7,000 THRU $ 7,999	2	1	50.0	1	50.0							1	50.0
$ 8,000 THRU $ 8,999	5	5	100.0	5	100.0								
$ 9,000 THRU $ 9,999	7	7	100.0	7	100.0								
$10,000 THRU $13,999	6	6	100.0	6	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**21**	**14**	**66.7**	**12**	**57.1**					**2**	**9.5**	**7**	**33.3**
UP THRU $ 6,499	15	13	86.7	11	73.3					2	13.3	2	13.3
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	6	1	16.7	1	16.7							5	83.3

NATIONAL MEDIATION BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS......................	**72**	**3**	**4.2**	**3**	**4.2**							**69**	**95.8**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**69**	**3**	**4.3**	**3**	**4.3**							**66**	**95.7**
GS- 1 THRU 4	3	1	33.3	1	33.3							2	66.7
GS- 5 THRU 8	31	2	6.5	2	6.5							29	93.5
GS- 9 THRU 11	8											8	100.0
GS-12 THRU 13	16											16	100.0
GS-14 THRU 15	10											10	100.0
GS-16 THRU 18	1											1	100.0
TOTAL OTHER PAY SYSTEMS.................	**3**											**3**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

NATIONAL SCIENCE FOUNDATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,107**	**298**	**26.9**	**280**	**25.3**	**11**	**1.0**			**7**	**.6**	**809**	**73.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,083**	**285**	**26.3**	**268**	**24.7**	**11**	**1.0**			**6**	**.6**	**798**	**73.7**
GS- 1 THRU 4	96	72	75.0	70	72.9	2	2.1					24	25.0
GS- 5 THRU 8	380	171	45.0	166	43.7	4	1.1			1	.3	209	55.0
GS- 9 THRU 11	114	19	16.7	16	14.0	1	.9			2	1.8	95	83.3
GS-12 THRU 13	110	6	5.5	4	3.6	2	1.8					104	94.5
GS-14 THRU 15	263	14	5.3	11	4.2	1	.4			2	.8	249	94.7
GS-16 THRU 18	120	3	2.5	1	.8	1	.8			1	.8	117	97.5
TOTAL WAGE SYSTEMS	**15**	**13**	**86.7**	**12**	**80.0**					**1**	**6.7**	**2**	**13.3**
TOTAL REGULAR NONSUPERVISORY	**7**	**7**	**100.0**	**7**	**100.0**								
WG- 1 THRU 3	1	1	100.0	1	100.0								
WG- 4 THRU 6	6	6	100.0	6	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**8**	**6**	**75.0**	**5**	**62.5**					**1**	**12.5**	**2**	**25.0**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	1											1	100.0
$ 9,000 THRU $ 9,999													
$10,000 THRU $13,999	7	6	85.7	5	71.4					1	14.3	1	14.3
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**9**											**9**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	8											8	100.0

NATIONAL TOURISM RESOURCES REVIEW COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4**											**4**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**4**											**4**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8	4											4	100.0
GS- 9 THRU 11													
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18													

NATIONAL WATER COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**7**											**7**	**100.0**
TOTAL OTHER PAY SYSTEMS	**7**											**7**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	2											2	100.0
$14,000 THRU $17,999													
$18,000 THRU $25,999	3											3	100.0
$26,000 AND OVER	2											2	100.0

TABLE 1-094

NEW ENGLAND REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**12**	**1**	**8.3**			**1**	**8.3**					**11**	**91.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**8**											**8**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8	2											2	100.0
GS- 9 THRU 11	4											4	100.0
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS	**4**	**1**	**25.0**			**1**	**25.0**					**3**	**75.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	4	1	25.0			1	25.0					3	75.0

OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Numuer	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**130**	**24**	**18.5**	**22**	**16.9**					**2**	**1.5**	**106**	**81.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**128**	**24**	**18.8**	**22**	**17.2**					**2**	**1.6**	**104**	**81.3**
GS- 1 THRU 4	14	7	50.0	7	50.0							7	50.0
GS- 5 THRU 8	36	11	30.6	9	25.0					2	5.6	25	69.4
GS- 9 THRU 11	18	5	27.8	5	27.8							13	72.2
GS-12 THRU 13	10											10	100.0
GS-14 THRU 15	8											8	100.0
GS-16 THRU 18	42	1	2.4	1	2.4							41	97.6
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

TABLE 1-096

OLD WEST REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS....................	**5**											**5**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**4**											**4**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11	2											2	100.0
GS-12 THRU 13													
GS-14 THRU 15	1											1	100.0
GS-16 THRU 18	1											1	100.0
TOTAL OTHER PAY SYSTEMS...............	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17 999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

2

OVERSEAS PRIVATE INVESTMENT CORPORATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**118**	**33**	**28.0**	**31**	**26.3**	**1**	**.8**	**1**	**.8**			**85**	**72.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**97**	**31**	**32.0**	**29**	**29.9**	**1**	**1.0**	**1**	**1.0**			**66**	**68.0**
GS- 1 THRU 4													
GS- 5 THRU 8	44	23	52.3	23	52.3							21	47.7
GS- 9 THRU 11	14	4	28.6	4	28.6							10	71.4
GS-12 THRU 13	13	1	7.7	1	7.7							12	92.3
GS-14 THRU 15	26	3	11.5	1	3.8	1	3.8	1	3.8			23	88.5
GS-16 THRU 18													
TOTAL WAGE SYSTEMS	**2**	**2**	**100.0**	**2**	**100.0**								
TOTAL REGULAR NONSUPERVISORY	**2**	**2**	**100.0**	**2**	**100.0**								
WG- 1 THRU 3													
WG- 4 THRU 6	2	2	100.0	2	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER PAY SYSTEMS	**19**											**19**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	1											1	100.0
$14,000 THRU $17,999	1											1	100.0
$18,000 THRU $25,999	3											3	100.0
$26,000 AND OVER	14											14	100.0

OZARKS REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**12**											**12**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**10**											**10**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8	4											4	100.0
GS- 9 THRU 11	2											2	100.0
GS-12 THRU 13													
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18	2											2	100.0
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

TABLE 1-099

PACIFIC NORTHWEST REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**5**											**5**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**3**											**3**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11	3											3	100.0
GS-12 THRU 13													
GS-14 THRU 15													
GS-16 THRU 18													
TOTAL OTHER PAY SYSTEMS	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

PANAMA CANAL COMPANY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**2,152**	**191**	**8.9**	**30**	**1.4**	**144**	**6.7**	**2**	**.1**	**15**	**.7**	**1,961**	**91.1**
TOTAL GENERAL SCHEDULE OR SIMILAR	**966**	**124**	**12.8**	**18**	**1.9**	**99**	**10.2**	**1**	**.1**	**6**	**.6**	**842**	**87.2**
GS- 1 THRU 4	116	30	25.9	14	12.1	15	12.9			1	.9	86	74.1
GS- 5 THRU 8	296	42	14.2	2	.7	39	13.2			1	.3	254	85.8
GS- 9 THRU 11	306	30	9.8	1	.3	25	8.2	1	.3	3	1.0	276	90.2
GS-12 THRU 13	213	22	10.3	1	.5	20	9.4			1	.5	191	89.7
GS-14 THRU 15	35											35	100.0
GS-16 THRU 18													
TOTAL WAGE SYSTEMS	**711**	**38**	**5.3**	**4**	**.6**	**30**	**4.2**	**1**	**.1**	**3**	**.4**	**673**	**94.7**
TOTAL REGULAR NONSUPERVISORY	**394**	**26**	**6.6**	**3**	**.8**	**20**	**5.1**	**1**	**.3**	**2**	**.5**	**368**	**93.4**
WG- 1 THRU 3	2	1	50.0	1	50.0							1	50.0
WG- 4 THRU 6	2	1	50.0	1	50.0							1	50.0
WG- 7 THRU 9	67	7	10.4			7	10.4					60	89.6
WG-10 THRU 12	322	17	5.3	1	.3	13	4.0	1	.3	2	.6	305	94.7
WG-13 THRU 15	1											1	100.0
TOTAL REGULAR LEADER	**93**	**3**	**3.2**	**1**	**1.1**	**1**	**1.1**			**1**	**1.1**	**90**	**96.8**
WL- 1 THRU 3	1	1	100.0	1	100.0								
WL- 4 THRU 6	1											1	100.0
WL- 7 THRU 9	6	1	16.7							1	16.7	5	83.3
WL-10 THRU 12	84	1	1.2			1	1.2					83	98.8
WL-13 THRU 15	1											1	100.0
TOTAL REGULAR SUPERVISORY	**224**	**9**	**4.0**			**9**	**4.0**					**215**	**96.0**
WS- 1 THRU 3													
WS- 4 THRU 6	1	1	100.0			1	100.0						
WS- 7 THRU 9	19	1	5.3			1	5.3					18	94.7
WS-10 THRU 12	141	6	4.3			6	4.3					135	95.7
WS-13 THRU 15	55											55	100.0
WS-16 THRU 17	8	1	12.5			1	12.5					7	87.5
WS-18 THRU 19													
TOTAL OTHER PAY SYSTEMS	**475**	**29**	**6.1**	**8**	**1.7**	**15**	**3.2**			**6**	**1.3**	**446**	**93.9**
UP THRU $ 6,499	18	7	38.9	2	11.1	3	16.7			2	11.1	11	61.1
$ 6,500 THRU $ 9,999	27	15	55.6	5	18.5	9	33.3			1	3.7	12	44.4
$10,000 THRU $13,999	107	2	1.9			2	1.9					105	98.1
$14,000 THRU $17,999	100	2	2.0	1	1.0					1	1.0	98	98.0
$18,000 THRU $25,999	100	1	1.0							1	1.0	99	99.0
$26,000 AND OVER	123	2	1.6			1	.8			1	.8	121	98.4

RAILROAD RETIREMENT BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,676**	**514**	**30.7**	**471**	**28.1**	**30**	**1.8**	**4**	**.2**	**9**	**.5**	**1,162**	**69.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,643**	**501**	**30.5**	**458**	**27.9**	**30**	**1.8**	**4**	**.2**	**9**	**.5**	**1,142**	**69.5**
GS- 1 THRU 4	418	268	64.1	245	58.6	20	4.8			3	.7	150	35.9
GS- 5 THRU 8	579	173	29.9	159	27.5	7	1.2	3	.5	4	.7	406	70.1
GS- 9 THRU 11	439	53	12.1	48	10.9	3	.7	1	.2	1	.2	386	87.9
GS-12 THRU 13	150	6	4.0	5	3.3					1	.7	144	96.0
GS-14 THRU 15	48	1	2.1	1	2.1							47	97.9
GS-16 THRU 18	9											9	100.0
TOTAL WAGE SYSTEMS	**30**	**13**	**43.3**	**13**	**43.3**							**17**	**56.7**
TOTAL REGULAR NONSUPERVISORY	**25**	**10**	**40.0**	**10**	**40.0**							**15**	**60.0**
WG- 1 THRU 3	4											4	100.0
WG- 4 THRU 6	8	4	50.0	4	50.0							4	50.0
WG- 7 THRU 9	7	4	57.1	4	57.1							3	42.9
WG-10 THRU 12	6	2	33.3	2	33.3							4	66.7
WG-13 THRU 15													
TOTAL REGULAR LEADER	**2**	**2**	**100.0**	**2**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	2	2	100.0	2	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**3**	**1**	**33.3**	**1**	**33.3**							**2**	**66.7**
WS- 1 THRU 3	1											1	100.0
WS- 4 THRU 6													
WS- 7 THRU 9	1	1	100.0	1	100.0								
WS-10 THRU 12	1											1	100.0
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER PAY SYSTEMS	**3**											**3**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

RENEGOTIATION BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**204**	**43**	**21.1**	**41**	**20.1**	**1**	**.5**			**1**	**.5**	**161**	**78.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**198**	**43**	**21.7**	**41**	**20.7**	**1**	**.5**			**1**	**.5**	**155**	**78.3**
GS- 1 THRU 4	24	18	75.0	17	70.8	1	4.2					6	25.0
GS 5 THRU 8	50	19	38.0	19	38.0							31	62.0
GS- 9 THRU 11	16	4	25.0	3	18.8					1	6.3	12	75.0
GS-12 THRU 13	18	1	5.6	1	5.6							17	94.4
GS-14 THRU 15	83	1	1.2	1	1.2							82	98.8
GS-16 THRU 18	7											7	100.0
TOTAL OTHER PAY SYSTEMS	**6**											**6**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	6											6	100.0

SECURITIES AND EXCHANGE COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,508**	**324**	**21.5**	**299**	**19.8**	**17**	**1.1**	**3**	**.2**	**5**	**.3**	**1,184**	**78.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,489**	**312**	**21.0**	**287**	**19.3**	**17**	**1.1**	**3**	**.2**	**5**	**.3**	**1,177**	**79.0**
GS- 1 THRU 4	185	116	62.7	111	60.0	5	2.7					69	37.3
GS- 5 THRU 8	380	148	38.9	137	36.1	5	1.3	2	.5	4	1.1	232	61.1
GS- 9 THRU 11	229	29	12.7	24	10.5	4	1.7			1	.4	200	87.3
GS-12 THRU 13	448	13	2.9	10	2.2	3	.7					435	97.1
GS-14 THRU 15	217	6	2.8	5	2.3			1	.5			211	97.2
GS-16 THRU 18	30											30	100.0
TOTAL WAGE SYSTEMS	**16**	**12**	**75.0**	**12**	**75.0**							**4**	**25.0**
TOTAL REGULAR NONSUPERVISORY	**5**	**5**	**100.0**	**5**	**100.0**								
WG- 1 THRU 3	1	1	100.0	1	100.0								
WG- 4 THRU 6	4	4	100.0	4	100.0								
WG- 7 THRU 9													
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**11**	**7**	**63.6**	**7**	**63.6**							**4**	**36.4**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	1											1	100.0
$ 9,000 THRU $ 9,999	2	2	100.0	2	100.0								
$10,000 THRU $13,999	7	5	71.4	5	71.4							2	28.6
$14,000 THRU $17,999	1											1	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**3**											**3**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

SELECTIVE SERVICE SYSTEM

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4,902**	**458**	**9.3**	**347**	**7.1**	**88**	**1.8**	**11**	**.2**	**12**	**.2**	**4,444**	**90.7**
TOTAL GENERAL SCHEDULE OR SIMILAR	**4,882**	**441**	**9.0**	**330**	**6.8**	**88**	**1.8**	**11**	**.2**	**12**	**.2**	**4,441**	**91.0**
GS- 1 THRU 4	2,251	242	10.8	172	7.6	57	2.5	6	.3	7	.3	2,009	89.2
GS- 5 THRU 8	2,294	179	7.8	142	6.2	28	1.2	4	.2	5	.2	2,115	92.2
GS- 9 THRU 11	212	11	5.2	7	3.3	3	1.4	1	.5			201	94.8
GS-12 THRU 13	62	4	6.5	4	6.5							58	93.5
GS-14 THRU 15	57	5	8.8	5	8.8							52	91.2
GS-16 THRU 18	6											6	100.0
TOTAL WAGE SYSTEMS	**19**	**17**	**89.5**	**17**	**89.5**							**2**	**10.5**
TOTAL REGULAR NONSUPERVISORY	**12**	**11**	**91.7**	**11**	**91.7**							**1**	**8.3**
WG- 1 THRU 3	2	2	100.0	2	100.0								
WG- 4 THRU 6	9	8	88.9	8	88.9							1	11.1
WG- 7 THRU 9	1	1	100.0	1	100.0								
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6													
WL- 7 THRU 9	1	1	100.0	1	100.0								
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL OTHER WAGE SYSTEMS	**6**	**5**	**83.3**	**5**	**83.3**							**1**	**16.7**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	1	1	100.0	1	100.0								
$ 9,000 THRU $ 9,999	3	2	66.7	2	66.7							1	33.3
$10,000 THRU $13,999	2	2	100.0	2	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**1**											**1**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	1											1	100.0

SMALL BUSINESS ADMINISTRATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**4,497**	**753**	**16.7**	**542**	**12.1**	**157**	**3.5**	**21**	**.5**	**33**	**.7**	**3,744**	**83.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**4,461**	**731**	**16.4**	**523**	**11.7**	**155**	**3.5**	**20**	**.4**	**33**	**.7**	**3,730**	**83.6**
GS- 1 THRU 4	988	262	26.5	201	20.3	45	4.6	5	.5	11	1.1	726	73.5
GS- 5 THRU 8	1,206	243	20.1	185	15.3	44	3.6	5	.4	9	.7	963	79.9
GS- 9 THRU 11	627	112	17.9	63	10.0	39	6.2	3	.5	7	1.1	515	82.1
GS-12 THRU 13	1,251	89	7.1	57	4.6	21	1.7	5	.4	6	.5	1,162	92.9
GS-14 THRU 15	356	20	5.6	14	3.9	4	1.1	2	.6			336	94.4
GS-16 THRU 18	33	5	15.2	3	9.1	2	6.1					28	84.8
TOTAL WAGE SYSTEMS	**22**	**19**	**86.4**	**19**	**86.4**							**3**	**13.6**
TOTAL REGULAR NONSUPERVISORY	**13**	**12**	**92.3**	**12**	**92.3**							**1**	**7.7**
WG- 1 THRU 3													
WG- 4 THRU 6	11	10	90.9	10	90.9							1	9.1
WG- 7 THRU 9	2	2	100.0	2	100.0								
WG-10 THRU 12													
WG-13 THRU 15													
TOTAL REGULAR LEADER	**1**	**1**	**100.0**	**1**	**100.0**								
WL- 1 THRU 3													
WL- 4 THRU 6	1	1	100.0	1	100.0								
WL- 7 THRU 9													
WL-10 THRU 12													
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**1**	**1**	**100.0**	**1**	**100.0**								
WS- 1 THRU 3													
WS- 4 THRU 6													
WS- 7 THRU 9	1	1	100.0	1	100.0								
WS-10 THRU 12													
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**7**	**5**	**71.4**	**5**	**71.4**							**2**	**28.6**
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	2	1	50.0	1	50.0							1	50.0
$ 9,000 THRU $ 9,999	4	3	75.0	3	75.0							1	25.0
$10,000 THRU $13,999	1	1	100.0	1	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**14**	**3**	**21.4**			**2**	**14.3**	**1**	**7.1**			**11**	**78.6**
UP THRU $ 6,499	9	3	33.3			2	22.2	1	11.1			6	66.7
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	5											5	100.0

SMITHSONIAN INSTITUTION (NATIONAL GALLERY OF ART)

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**2,882**	**1,157**	**40.1**	**1,122**	**38.9**	**20**	**.7**	**7**	**.2**	**8**	**.3**	**1,725**	**59.9**
TOTAL GENERAL SCHEDULE OR SIMILAR	**2,111**	**674**	**31.9**	**647**	**30.6**	**13**	**.6**	**6**	**.3**	**8**	**.4**	**1,437**	**68.1**
GS- 1 THRU 4	517	351	67.9	350	67.7			1	.2			166	32.1
GS- 5 THRU 8	636	217	34.1	204	32.1	7	1.1	3	.5	3	.5	419	65.9
GS- 9 THRU 11	423	75	17.7	66	15.6	4	.9			5	1.2	348	82.3
GS-12 THRU 13	291	24	8.2	22	7.6			2	.7			267	91.8
GS-14 THRU 15	211	7	3.3	5	2.4	2	.9					204	96.7
GS-16 THRU 18	33											33	100.0
TOTAL WAGE SYSTEMS	**721**	**474**	**65.7**	**469**	**65.0**	**4**	**.6**	**1**	**.1**			**247**	**34.3**
TOTAL REGULAR NONSUPERVISORY	**578**	**404**	**69.9**	**400**	**69.2**	**3**	**.5**	**1**	**.2**			**174**	**30.1**
WG- 1 THRU 3	239	227	95.0	225	94.1	2	.8					12	5.0
WG- 4 THRU 6	69	55	79.7	55	79.7							14	20.3
WG- 7 THRU 9	125	83	66.4	83	66.4							42	33.6
WG-10 THRU 12	144	39	27.1	37	25.7	1	.7	1	.7			105	72.9
WG-13 THRU 15	1											1	100.0
TOTAL REGULAR LEADER	**45**	**30**	**66.7**	**30**	**66.7**							**15**	**33.3**
WL- 1 THRU 3	22	22	100.0	22	100.0								
WL- 4 THRU 6	4	4	100.0	4	100.0								
WL- 7 THRU 9	8	1	12.5	1	12.5							7	87.5
WL-10 THRU 12	11	3	27.3	3	27.3							8	72.7
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**97**	**39**	**40.2**	**39**	**40.2**							**58**	**59.8**
WS- 1 THRU 3	17	15	88.2	15	88.2							2	11.8
WS- 4 THRU 6	12	8	66.7	8	66.7							4	33.3
WS- 7 THRU 9	51	16	31.4	16	31.4							35	68.6
WS-10 THRU 12	15											15	100.0
WS-13 THRU 15	2											2	100.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER WAGE SYSTEMS	**1**	**1**	**100.0**			**1**	**100.0**						
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	1	1	100.0			1	100.0						
$ 8,000 THRU $ 8,999													
$ 9,000 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**50**	**9**	**18.0**	**6**	**12.0**	**3**	**6.0**					**41**	**82.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999	9	1	11.1	1	11.1							8	88.9
$10,000 THRU $13,999	25	7	28.0	5	20.0	2	8.0					18	72.0
$14,000 THRU $17,999	3											3	100.0
$18,000 THRU $25,999	7	1	14.3			1	14.3					6	85.7
$26,000 AND OVER	6											6	100.0

SOLDIERS' AND AIRMEN'S HOME

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**1,045**	**541**	**51.8**	**534**	**51.1**	**5**	**.5**			**2**	**.2**	**504**	**48.2**
TOTAL GENERAL SCHEDULE OR SIMILAR	**392**	**224**	**57.1**	**219**	**55.9**	**3**	**.8**			**2**	**.5**	**168**	**42.9**
GS- 1 THRU 4	197	153	77.7	153	77.7							44	22.3
GS- 5 THRU 8	144	63	43.8	61	42.4	2	1.4					81	56.3
GS- 9 THRU 11	40	7	17.5	5	12.5					2	5.0	33	82.5
GS-12 THRU 13	10	1	10.0			1	10.0					9	90.0
GS-14 THRU 15	1											1	100.0
GS-16 THRU 18													
TOTAL WAGE SYSTEMS	**424**	**305**	**71.9**	**305**	**71.9**							**119**	**28.1**
TOTAL REGULAR NONSUPERVISORY	**367**	**270**	**73.6**	**270**	**73.6**							**97**	**26.4**
WG- 1 THRU 3	196	183	93.4	183	93.4							13	6.6
WG- 4 THRU 6	69	46	66.7	46	66.7							23	33.3
WG- 7 THRU 9	74	38	51.4	38	51.4							36	48.6
WG-10 THRU 12	28	3	10.7	3	10.7							25	89.3
WG-13 THRU 15													
TOTAL REGULAR LEADER	**24**	**19**	**79.2**	**19**	**79.2**							**5**	**20.8**
WL- 1 THRU 3	13	12	92.3	12	92.3							1	7.7
WL- 4 THRU 6	5	4	80.0	4	80.0							1	20.0
WL- 7 THRU 9	4	3	75.0	3	75.0							1	25.0
WL-10 THRU 12	2											2	100.0
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**33**	**16**	**48.5**	**16**	**48.5**							**17**	**51.5**
WS- 1 THRU 3	13	12	92.3	12	92.3							1	7.7
WS- 4 THRU 6	2	2	100.0	2	100.0								
WS- 7 THRU 9	15	2	13.3	2	13.3							13	86.7
WS-10 THRU 12	3											3	100.0
WS-13 THRU 15													
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL OTHER PAY SYSTEMS	**229**	**12**	**5.2**	**10**	**4.4**	**2**	**.9**					**217**	**94.8**
UP THRU $ 6,499	222	11	5.0	9	4.1	2	.9					211	95.0
$ 6,500 THRU $ 9,999	1											1	100.0
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999	2											2	100.0
$26,000 AND OVER	4	1	25.0	1	25.0							3	75.0

SUBVERSIVE ACTIVITIES CONTROL BOARD

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**8**	**2**	**25.0**	**2**	**25.0**							**6**	**75.0**
TOTAL GENERAL SCHEDULE OR SIMILAR	**5**	**2**	**40.0**	**2**	**40.0**							**3**	**60.0**
GS- 1 THRU 4													
GS- 5 THRU 8	1	1	100.0	1	100.0								
GS- 9 THRU 11	2	1	50.0	1	50.0							1	50.0
GS-12 THRU 13	1											1	100.0
GS-14 THRU 15	1											1	100.0
GS-16 THRU 18													
TOTAL OTHER PAY SYSTEMS	**3**											**3**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	3											3	100.0

SUSQUEHANNA RIVER BASIN COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS.....................	**4**											**4**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR ..	**2**											**2**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8													
GS- 9 THRU 11													
GS-12 THRU 13	2											2	100.0
GS-14 THRU 15													
GS-16 THRU 18													
TOTAL OTHER PAY SYSTEMS.................	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

TABLE 1-110

UNITED STATES TARIFF COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**282**	**47**	**16.7**	**44**	**15.6**	**3**	**1.1**					**235**	**83.3**
TOTAL GENERAL SCHEDULE OR SIMILAR	**270**	**40**	**14.8**	**37**	**13.7**	**3**	**1.1**					**230**	**85.2**
GS- 1 THRU 4	29	14	48.3	13	44.8	1	3.4					15	51.7
GS- 5 THRU 8	91	21	23.1	19	20.9	2	2.2					70	76.9
GS- 9 THRU 11	38	4	10.5	4	10.5							34	89.5
GS-12 THRU 13	59											59	100.0
GS-14 THRU 15	48	1	2.1	1	2.1							47	97.9
GS-16 THRU 18	5											5	100.0
TOTAL WAGE SYSTEMS	**7**	**7**	**100.0**	**7**	**100.0**								
TOTAL OTHER WAGE SYSTEMS	**7**	**7**	**100.0**	**7**	**100.0**								
UP THRU $ 5,499													
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	3	3	100.0	3	100.0								
$ 9,000 THRU $ 9,999	1	1	100.0	1	100.0								
$10,000 THRU $13,999	3	3	100.0	3	100.0								
$14,000 THRU $17,999													
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**5**											**5**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	5											5	100.0

TENNESSEE VALLEY AUTHORITY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**24,175**	**1,902**	**7.9**	**1,823**	**7.5**	**20**	**.1**	**24**	**.1**	**35**	**.1**	**22,273**	**92.1**
TOTAL WAGE SYSTEMS	**15,041**	**1,063**	**7.1**	**1,034**	**6.9**	**6**		**21**	**.1**	**2**		**13,978**	**92.9**
TOTAL OTHER WAGE SYSTEMS	**15,041**	**1,063**	**7.1**	**1,034**	**6.9**	**6**		**21**	**.1**	**2**		**13,978**	**92.9**
UP THRU $ 5,499	19	3	15.8	3	15.8							16	84.2
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999	736	174	23.6	172	23.4	1	.1	1	.1			562	76.4
$ 8,000 THRU $ 8,999	2,324	479	20.6	466	20.1	1		12	.5			1,845	79.4
$ 9,000 THRU $ 9,999	1,675	151	9.0	146	8.7	1	.1	2	.1	2	.1	1,524	91.0
$10,000 THRU $13,999	5,506	218	4.0	211	3.8	1		6	.1			5,288	96.0
$14,000 THRU $17,999	4,777	38	.8	36	.8	2						4,739	99.2
$18,000 AND OVER	4											4	100.0
TOTAL OTHER PAY SYSTEMS	**9,134**	**839**	**9.2**	**789**	**8.6**	**14**	**.2**	**3**		**33**	**.4**	**8,295**	**90.8**
UP THRU $ 6,499	474	99	20.9	99	20.9							375	79.1
$ 6,500 THRU $ 9,999	3,078	553	18.0	544	17.7	6	.2	1		2	.1	2,525	82.0
$10,000 THRU $13,999	2,125	113	5.3	102	4.8	2	.1	2	.1	7	.3	2,012	94.7
$14,000 THRU $17,999	1,429	52	3.6	34	2.4	3	.2			15	1.0	1,377	96.4
$18,000 THRU $25,999	1,670	21	1.3	9	.5	3	.2			9	.5	1,649	98.7
$26,000 AND OVER	358	1	.3	1	.3							357	99.7

UNITED STATES POSTAL SERVICE

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL POSTAL SERVICE	**670,354**	**155,264**	**23.2**	**130,978**	**19.5**	**18,969**	**2.8**	**1,185**	**.2**	**4,132**	**.6**	**515,090**	**76.8**
TOTAL POSTAL HEADQUARTERS	**2,444**	**606**	**24.8**	**565**	**23.1**	**26**	**1.1**	**1**		**14**	**.6**	**1,838**	**75.2**
LEVEL- 1 THRU 5	168	131	78.0	126	75.0	4	2.4			1	.6	37	22.0
LEVEL- 6 THRU 9	335	178	53.1	175	52.2	3	.9					157	46.9
LEVEL-10 THRU 12	303	99	32.7	92	30.4	6	2.0			1	.3	204	67.3
LEVEL-13 THRU 16	330	68	20.6	62	18.8	6	1.8					262	79.4
LEVEL-17 THRU 19	226	37	16.4	32	14.2			1	.4	4	1.8	189	83.6
LEVEL-20 THRU 22	348	50	14.4	44	12.6	4	1.1			2	.6	298	85.6
LEVEL-23 THRU 25	506	33	6.5	27	5.3	2	.4			4	.8	473	93.5
LEVEL-26 THRU 28	158	10	6.3	7	4.4	1	.6			2	1.3	148	93.7
LEVEL-29 THRU 31	41											41	100.0
LEVEL-32 THRU 34	21											21	100.0
LEVEL-35 THRU 37	7											7	100.0
LEVEL-38 THRU 40	1											1	100.0
LEVEL-41 THRU 42													
TOTAL POSTAL FIELD SERVICE	**667,910**	**154,658**	**23.2**	**130,413**	**19.5**	**18,943**	**2.8**	**1,184**	**.2**	**4,118**	**.6**	**513,252**	**76.8**
LEVEL- 1 THRU 5*	557,999	134,898	24.2	114,005	20.4	16,589	3.0	970	.2	3,334	.6	423,101	75.8
LEVEL- 6 THRU 9	45,089	13,196	29.3	11,225	24.9	1,469	3.3	51	.1	451	1.0	31,893	70.7
LEVEL-10 THRU 12	8,409	832	9.9	654	7.8	103	1.2	38	.5	37	.4	7,577	90.1
LEVEL-13 THRU 16	34,732	4,355	12.5	3,501	10.1	563	1.6	72	.2	219	.6	30,377	87.5
LEVEL-17 THRU 19	14,457	937	6.5	693	4.8	153	1.1	38	.3	53	.4	13,520	93.5
LEVEL-20 THRU 22	5,275	311	5.9	236	4.5	48	.9	11	.2	16	.3	4,964	94.1
LEVEL-23 THRU 25	1,431	92	6.4	70	4.9	12	.8	3	.2	7	.5	1,339	93.6
LEVEL-26 THRU 28	401	29	7.2	23	5.7	5	1.2	1	.2			372	92.8
LEVEL-29 THRU 31	93	7	7.5	5	5.4	1	1.1			1	1.1	86	92.5
LEVEL-32 THRU 34	21	1	4.8	1	4.8							20	95.2
LEVEL-35 THRU 37	3											3	100.0
LEVEL-38 THRU 40													
LEVEL-41 THRU 42													

*INCLUDES 4TH CLASS POSTMASTERS AND RURAL CARRIERS

UPPER GREAT LAKES REGIONAL COMMISSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS.....................	**13**											**13**	**100.0**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**11**											**11**	**100.0**
GS- 1 THRU 4													
GS- 5 THRU 8	2											2	100.0
GS- 9 THRU 11	4											4	100.0
GS-12 THRU 13													
GS-14 THRU 15	2											2	100.0
GS-16 THRU 18	3											3	100.0
TOTAL OTHER PAY SYSTEMS.................	**2**											**2**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	2											2	100.0

VETERANS ADMINISTRATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**170,752**	**50,218**	**29.4**	**43,946**	**25.7**	**3,990**	**2.3**	**371**	**.2**	**1,911**	**1.1**	**120,534**	**70.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**134,561**	**34,345**	**25.5**	**29,561**	**22.0**	**2,754**	**2.0**	**281**	**.2**	**1,749**	**1.3**	**100,216**	**74.5**
GS- 1 THRU 4	48,017	17,217	35.9	15,630	32.6	1,251	2.6	127	.3	209	.4	30,800	64.1
GS- 5 THRU 8	42,709	12,009	28.1	10,661	25.0	853	2.0	93	.2	402	.9	30,700	71.9
GS- 9 THRU 11	28,054	3,728	13.3	2,746	9.8	344	1.2	39	.1	599	2.1	24,326	86.7
GS-12 THRU 13	8,743	566	6.5	396	4.5	56	.6	15	.2	99	1.1	8,177	93.5
GS-14 THRU 15	6,793	817	12.0	120	1.8	250	3.7	7	.1	440	6.5	5,976	88.0
GS-16 THRU 18	245	8	3.3	8	3.3							237	96.7
TOTAL WAGE SYSTEMS	**33,493**	**15,176**	**45.3**	**13,781**	**41.1**	**1,162**	**3.5**	**87**	**.3**	**146**	**.4**	**18,317**	**54.7**
TOTAL REGULAR NONSUPERVISORY	**28,733**	**13,437**	**46.8**	**12,189**	**42.4**	**1,042**	**3.6**	**77**	**.3**	**129**	**.4**	**15,296**	**53.2**
WG- 1 THRU 3	16,984	9,492	55.9	8,715	51.3	649	3.8	46	.3	82	.5	7,492	44.1
WG- 4 THRU 6	4,856	2,482	51.1	2,230	45.9	218	4.5	11	.2	23	.5	2,374	48.9
WG- 7 THRU 9	3,483	1,114	32.0	976	28.0	111	3.2	10	.3	17	.5	2,369	68.0
WG-10 THRU 12	3,395	349	10.3	268	7.9	64	1.9	10	.3	7	.2	3,046	89.7
WG-13 THRU 15	15											15	100.0
TOTAL REGULAR LEADER	**1,162**	**493**	**42.4**	**461**	**39.7**	**26**	**2.2**	**4**	**.3**	**2**	**.2**	**669**	**57.6**
WL- 1 THRU 3	638	394	61.8	372	58.3	19	3.0	2	.3	1	.2	244	38.2
WL- 4 THRU 6	154	56	36.4	56	36.4							98	63.6
WL- 7 THRU 9	207	39	18.8	32	15.5	5	2.4	2	1.0			168	81.2
WL-10 THRU 12	163	4	2.5	1	.6	2	1.2			1	.6	159	97.5
WL-13 THRU 15													
TOTAL REGULAR SUPERVISORY	**3,321**	**1,225**	**36.9**	**1,113**	**33.5**	**92**	**2.8**	**5**	**.2**	**15**	**.5**	**2,096**	**63.1**
WS- 1 THRU 3	1,372	798	58.2	735	53.6	55	4.0	2	.1	6	.4	574	41.8
WS- 4 THRU 6	647	234	36.2	208	32.1	20	3.1	2	.3	4	.6	413	63.8
WS- 7 THRU 9	840	140	16.7	122	14.5	13	1.5	1	.1	4	.5	700	83.3
WS-10 THRU 12	413	52	12.6	47	11.4	4	1.0			1	.2	361	87.4
WS-13 THRU 15	49	1	2.0	1	2.0							48	98.0
WS-16 THRU 17													
WS-18 THRU 19													
TOTAL NONSUPERVISORY													
(PRODUCTION FACILITATING)	**111**	**2**	**1.8**	**1**	**.9**	**1**	**.9**					**109**	**98.2**
WD- 1 THRU 3	2											2	100.0
WD- 4 THRU 6	34											34	100.0
WD- 7 THRU 9	75	2	2.7	1	1.3	1	1.3					73	97.3
WD-10 THRU 11													
TOTAL OTHER WAGE SYSTEMS	**166**	**19**	**11.4**	**17**	**10.2**	**1**	**.6**	**1**	**.6**			**147**	**88.6**
UP THRU $ 5,499	138											138	100.0
$ 5,500 THRU $ 6,999													
$ 7,000 THRU $ 7,999													
$ 8,000 THRU $ 8,999	3	2	66.7	2	66.7							1	33.3
$ 9,000 THRU $ 9,999	8	6	75.0	6	75.0							2	25.0
$10,000 THRU $13,999	16	11	68.8	9	56.3	1	6.3	1	6.3			5	31.3
$14,000 THRU $17,999	1											1	100.0
$18,000 AND OVER													
TOTAL OTHER PAY SYSTEMS	**2,698**	**697**	**25.8**	**604**	**22.4**	**74**	**2.7**	**3**	**.1**	**16**	**.6**	**2,001**	**74.2**
UP THRU $ 6,499	1,957	587	30.0	522	26.7	56	2.9	2	.1	7	.4	1,370	70.0
$ 6,500 THRU $ 9,999	390	96	24.6	73	18.7	16	4.1	1	.3	6	1.5	294	75.4
$10,000 THRU $13,999	92	4	4.3	2	2.2	1	1.1			1	1.1	88	95.7
$14,000 THRU $17,999	82	3	3.7	2	2.4	1	1.2					79	96.3
$18,000 THRU $25,999	40	1	2.5	1	2.5							39	97.5
$26,000 AND OVER	137	6	4.4	4	2.9					2	1.5	131	95.6

WATER RESOURCES COUNCIL

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS......................	**43**	**6**	**14.0**	**6**	**14.0**							**37**	**86.0**
TOTAL GENERAL SCHEDULE OR SIMILAR..	**37**	**6**	**16.2**	**6**	**16.2**							**31**	**83.8**
GS- 1 THRU 4	1											1	100.0
GS- 5 THRU 8	12	5	41.7	5	41.7							7	58.3
GS- 9 THRU 11	5	1	20.0	1	20.0							4	80.0
GS-12 THRU 13	3											3	100.0
GS-14 THRU 15	13											13	100.0
GS-16 THRU 18	3											3	100.0
TOTAL OTHER PAY SYSTEMS..................	**6**											**6**	**100.0**
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999													
$14,000 THRU $17,999													
$18,000 THRU $25,999													
$26,000 AND OVER	6											6	100.0

COMMISSION ON HIGHWAY BEAUTIFICATION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	3											3	100.0
TOTAL OTHER PAY SYSTEMS	3											3	100.0
UP THRU $ 6,499													
$ 6,500 THRU $ 9,999													
$10,000 THRU $13,999	1											1	100.0
$14,000 THRU $17,999													
$18,000 THRU $25,999	1											1	100.0
$26,000 AND OVER	1											1	100.0

POSTAL RATE COMMISSSION

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL POSTAL SERVICE	**57**	**6**	**10.5**	**5**	**8.8**	**1**	**1.8**					**51**	**89.5**
TOTAL POSTAL HEADQUARTERS	**57**	**6**	**10.5**	**5**	**8.8**	**1**	**1.8**					**51**	**89.5**
LEVEL- 1 THRU 5	3											3	100.0
LEVEL- 6 THRU 9	18	5	27.8	5	27.8							13	72.2
LEVEL-10 THRU 12	7											7	100.0
LEVEL-13 THRU 16	9											9	100.0
LEVEL-17 THRU 19	7											7	100.0
LEVEL-20 THRU 22	9											9	100.0
LEVEL-23 THRU 25													
LEVEL-26 THRU 28	4	1	25.0			1	25.0					3	75.0
LEVEL-29 THRU 31													
LEVEL-32 THRU 34													
LEVEL-35 THRU 37													
LEVEL-38 THRU 40													
LEVEL-41 THRU 42													

APPENDIX II

WORLDWIDE AGENCY SUMMARY, BY PAY SYSTEM AND GRADE OR SALARY LEVEL IN DETAIL

TABLE	TITLE	PAGE
2-001	All Agencies Summary	127
2-002	Summary of Total, Aleut, and Eskimo in Alaska	131

TABLE 2-001

ALL AGENCIES SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL ALL PAY SYSTEMS	**2,524,968**	**515,129**	**20.4**	**395,409**	**15.7**	**78,243**	**3.1**	**20,266**	**.8**	**21,211**	**.8**	**2,009,839**	**79.6**
TOTAL GENERAL SCHEDULE OR SIMILAR	**1,330,581**	**217,346**	**16.3**	**162,203**	**12.2**	**29,984**	**2.3**	**13,229**	**1.0**	**11,930**	**.9**	**1,113,235**	**83.7**
GS- 1	4,665	2,141	45.9	1,774	38.0	252	5.4	87	1.9	28	.6	2,524	54.1
GS- 2	35,962	11,481	31.9	9,353	26.0	1,384	3.8	557	1.5	187	.5	24,481	68.1
GS- 3	107,189	31,426	29.3	24,218	22.6	3,961	3.7	2,532	2.4	715	.7	75,763	70.7
GS- 4	167,183	43,997	26.3	33,706	20.2	5,485	3.3	3,629	2.2	1,177	.7	123,186	73.7
GS- 5	169,174	39,253	23.2	31,021	18.3	4,948	2.9	1,889	1.1	1,395	.8	129,921	76.8
GS- 6	79,073	17,196	21.7	14,232	18.0	1,748	2.2	596	.8	620	.8	61,877	78.3
GS- 7	109,628	18,323	16.7	13,717	12.5	2,618	2.4	995	.9	993	.9	91,305	83.3
GS- 8	28,985	4,582	15.8	3,615	12.5	566	2.0	115	.4	286	1.0	24,403	84.2
GS- 9	145,951	17,673	12.1	11,495	7.9	3,352	2.3	1,092	.7	1,734	1.2	128,278	87.9
GS-10	22,459	1,959	8.7	1,278	5.7	382	1.7	69	.3	230	1.0	20,500	91.3
GS-11	146,328	11,920	8.1	7,566	5.2	2,088	1.4	724	.5	1,542	1.1	134,408	91.9
GS-12	129,814	8,204	6.3	4,928	3.8	1,547	1.2	457	.4	1,272	1.0	121,610	93.7
GS-13	100,582	5,104	5.1	3,100	3.1	892	.9	265	.3	847	.8	95,478	94.9
GS-14	49,100	2,487	5.1	1,334	2.7	445	.9	139	.3	569	1.2	46,613	94.9
GS-15	28,771	1,398	4.9	725	2.5	280	1.0	75	.3	318	1.1	27,373	95.1
GS-16	4,055	146	3.6	104	2.6	21	.5	7	.2	14	.3	3,909	96.4
GS-17	1,190	41	3.4	27	2.3	10	.8	1	.1	3	.3	1,149	96.6
GS-18	472	15	3.2	10	2.1	5	1.1					457	96.8
TOTAL WAGE SYSTEM	**472,301**	**137,601**	**29.1**	**98,736**	**20.9**	**28,549**	**6.0**	**5,681**	**1.2**	**4,635**	**1.0**	**334,700**	**70.9**
TOTAL REGULAR NONSUPERVISORY	**360,636**	**112,301**	**31.1**	**79,642**	**22.1**	**24,691**	**6.8**	**4,651**	**1.3**	**3,317**	**.9**	**248,335**	**68.9**
WG- 1	9,840	6,078	61.8	5,387	54.7	439	4.5	110	1.1	142	1.4	3,762	38.2
WG- 2	28,828	16,265	56.4	13,521	46.9	1,615	5.6	775	2.7	354	1.2	12.563	43.6
WG- 3	15,758	8,486	53.9	6,860	43.5	1,110	7.0	403	2.6	113	.7	7,272	46.1
WG- 4	12,916	5,997	46.4	4,743	36.7	1,024	7.9	96	.7	134	1.0	6,919	53.6
WG- 5	40,583	16,748	41.3	12,642	31.2	2,952	7.3	717	1.8	437	1.1	23,835	58.7
WG- 6	27,265	11,900	43.6	8,812	32.3	2,644	9.7	225	.8	219	.8	15,365	56.4
WG- 7	22,284	8,565	38.4	5,998	26.9	1,854	8.3	566	2.5	147	.7	13,719	61.6
WG- 8	36,154	10,841	30.0	7,214	20.0	2,787	7.7	535	1.5	305	.8	25,313	70.0
WG- 9	31,276	7,505	24.0	4,305	13.8	2,645	8.5	418	1.3	137	.4	23,771	76.0
WG-10	91,880	15,163	16.5	8,176	8.9	5,396	5.9	665	.7	926	1.0	76,717	83.5
WG-11	26,984	3,273	12.1	1,395	5.2	1,517	5.6	97	.4	264	1.0	23,711	87.9
WG-12	12,233	1,173	9.6	463	3.8	563	4.6	38	.3	109	.9	11,060	90.4
WG-13	3,659	260	7.1	105	2.9	129	3.5	6	.2	20	.5	3,399	92.9
WG-14	922	44	4.8	20	2.2	15	1.6			9	1.0	878	95.2
WG-15	54	3	5.6	1	1.9	1	1.9			1	1.9	51	94.4
TOTAL REGULAR LEADER	**13,648**	**3,528**	**25.8**	**2,589**	**19.0**	**669**	**4.9**	**172**	**1.3**	**98**	**.7**	**10,120**	**74.2**
WL- 1	91	56	61.5	48	52.7	6	6.6	1	1.1	1	1.1	35	38.5
WL- 2	1,312	866	66.0	743	56.6	81	6.2	28	2.1	14	1.1	446	34.0
WL- 3	548	319	58.2	252	46.0	51	9.3	14	2.6	2	.4	229	41.8
WL- 4	549	264	48.1	210	38.3	43	7.8	5	.9	6	1.1	285	51.9
WL- 5	973	426	43.8	343	35.3	58	6.0	15	1.5	10	1.0	547	56.2
WL- 6	881	356	40.4	283	32.1	55	6.2	8	.9	10	1.1	525	59.6
WL- 7	553	167	30.2	131	23.7	24	4.3	11	2.0	1	.2	386	69.8
WL- 8	1,370	403	29.4	243	17.7	94	6.9	52	3.8	14	1.0	967	70.6
WL- 9	1,596	215	13.5	118	7.4	76	4.8	18	1.1	3	.2	1,381	86.5
WL-10	4,236	355	8.4	179	4.2	138	3.3	18	.4	20	.5	3,881	91.6
WL-11	1,015	68	6.7	27	2.7	24	2.4	1	.1	16	1.6	947	93.3
WL-12	382	23	6.0	8	2.1	13	3.4	1	.3	1	.3	359	94.0
WL-13	121	10	8.3	4	3.3	6	5.0					111	91.7
WL-14	21											21	100.0
WL-15													

ALL AGENCIES SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL REGULAR SUPERVISORY	**38,958**	**7,163**	**18.4**	**4,836**	**12.4**	**1,620**	**4.2**	**365**	**.9**	**342**	**.9**	**31,795**	**81.6**
WS- 1	1,488	954	64.1	847	56.9	81	5.4	19	1.2	8	.5	534	35.9
WS- 2	1,110	665	59.9	589	53.1	64	5.8	6	.5	6	.5	445	40.1
WS- 3	1,187	560	47.2	488	41.1	58	4.9	7	.6	7	.6	627	52.8
WS- 4	1,251	499	39.9	417	33.3	61	4.9	9	.7	12	1.0	752	60.1
WS- 5	1,942	623	32.1	464	23.9	133	6.8	12	.6	14	.7	1,319	67.9
WS- 6	2,566	715	27.9	472	18.4	205	8.0	23	.9	15	.6	1,851	72.1
WS- 7	3,189	720	22.6	429	13.5	180	5.6	89	2.8	22	.7	2,469	77.4
WS- 8	3,673	597	16.3	367	10.0	150	4.1	52	1.4	28	.8	3,076	83.7
WS- 9	5,276	590	11.2	246	4.7	232	4.4	68	1.3	44	.8	4,686	88.8
WS-10	8,524	704	8.3	334	3.9	251	2.9	47	.6	72	.8	7,820	91.7
WS-11	3,265	241	7.4	86	2.6	92	2.8	13	.4	50	1.5	3,024	92.6
WS-12	1,879	139	7.4	50	2.7	50	2.7	10	.5	29	1.5	1,740	92.6
WS-13	1,815	75	4.1	28	1.5	27	1.5	5	.3	15	.8	1,740	95.9
WS-14	1,034	57	5.5	12	1.2	24	2.3	5	.5	16	1.5	977	94.5
WS-15	432	15	3.5	6	1.4	5	1.2	1	.2	3	.7	417	96.5
WS-16	211	7	3.3	1	.5	5	2.4			1	.5	204	96.7
WS-17	64	1	1.6			1	1.6					63	98.4
WS-18	28											28	100.0
WS-19	24	1	4.2			1	4.2					23	95.8
TOTAL NONSUPERVISORY (PRODUCTION FACILITATING)	**5,241**	**371**	**7.1**	**190**	**3.6**	**94**	**1.8**	**13**	**.2**	**74**	**1.4**	**4,870**	**92.9**
WD- 1	2											2	100.0
WD- 2	74	7	9.5	5	6.8	2	2.7					67	90.5
WD- 3	12	1	8.3			1	8.3					11	91.7
WD- 4	47	3	6.4	2	4.3			1	2.1			44	93.6
WD- 5	514	30	5.8	16	3.1	7	1.4	1	.2	6	1.2	484	94.2
WD- 6	979	95	9.7	48	4.9	20	2.0	6	.6	21	2.1	884	90.3
WD- 7	313	14	4.5	8	2.6	5	1.6			1	.3	299	95.5
WD- 8	3,132	211	6.7	105	3.4	56	1.8	4	.1	46	1.5	2,921	93.3
WD- 9	153	9	5.9	6	3.9	2	1.3	1	.7			144	94.1
WD-10	15	1	6.7			1	6.7					14	93.3
WD-11													
TOTAL SUPERVISORY (PRODUCTION FACILITATING)	**412**	**11**	**2.7**	**2**	**.5**	**4**	**1.0**	**1**	**.2**	**4**	**1.0**	**401**	**97.3**
WN- 1													
WN- 2													
WN- 3													
WN- 4	62	2	3.2							2	3.2	60	96.8
WN- 5	6	2	33.3	1	16.7					1	16.7	4	66.7
WN- 6													
WN- 7	321	7	2.2	1	.3	4	1.2	1	.3	1	.3	314	97.8
WN- 8	23											23	100.0
WN- 9													
TOTAL OTHER WAGE SYSTEMS	**53,406**	**14,227**	**26.6**	**11,477**	**21.5**	**1,471**	**2.8**	**479**	**.9**	**800**	**1.5**	**39,179**	**73.4**
UP THRU $ 4,999	3,739	2,696	72.1	2,455	65.7	71	1.9	162	4.3	8	.2	1,043	27.9
$ 5,000-$ 5,499	679	444	65.4	213	31.4	215	31.7			16	2.4	235	34.6
$ 5,500-$ 5,999	597	291	48.7	276	46.2	13	2.2	1	.2	1	.2	306	51.3
$ 6,000-$ 6,499	1,777	1,069	60.2	983	55.3	64	3.6	4	.2	18	1.0	708	39.8
$ 6,500-$ 6,999	1,988	610	30.7	392	19.7	122	6.1	19	1.0	77	3.9	1,378	69.3
$ 7,000-$ 7,999	4,255	1,828	43.0	1,272	29.9	271	6.4	49	1.2	236	5.5	2,427	57.0
$ 8,000-$ 8,999	5,997	2,040	34.0	1,659	27.7	226	3.8	71	1.2	84	1.4	3,957	66.0
$ 9,000-$ 9,999	6,575	2,109	32.1	1,766	26.9	156	2.4	56	.9	131	2.0	4,466	67.9
$10,000-$11,999	9,203	1,735	18.9	1,378	15.0	161	1.7	49	.5	147	1.6	7,468	81.1
$12,000-$13,999	7,308	656	9.0	460	6.3	95	1.3	47	.6	54	.7	6,652	91.0
$14,000-$15,999	8,788	582	6.6	499	5.7	53	.6	13	.1	17	.2	8,206	93.4
$16,000-$17,999	1,717	77	4.5	56	3.3	12	.7	3	.2	6	.3	1,640	95.5
$18,000-$19,999	351	26	7.4	15	4.3	5	1.4	5	1.4	1	.3	325	92.6
$20,000-$21,999	110	2	1.8	1	.9	1	.9					108	98.2
$22,000-$23,999	65	4	6.2	1	1.5	1	1.5			2	3.1	61	93.8
$24,000-$25,999	22	3	13.6	3	13.6							19	86.4
$26,000-$27,999	14	2	14.3	2	14.3							12	85.7
$28,000-$29,999	128	6	4.7	3	2.3	2	1.6			1	.8	122	95.3
$30,000 AND OVER	93	47	50.5	43	46.2	3	3.2			1	1.1	46	49.5

ALL AGENCIES SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL OTHER PAY SYSTEMS	**51,675**	**4,912**	**9.5**	**3,487**	**6.7**	**740**	**1.4**	**171**	**.3**	**514**	**1.0**	**46,763**	**90.5**
UP THRU $ 4,999	3,774	1,245	33.0	817	21.6	192	5.1	112	3.0	124	3.3	2,529	67.0
$ 5,000-$ 5,499	605	166	27.4	135	22.3	23	3.8	1	.2	7	1.2	439	72.6
$ 5,500-$ 5,999	499	112	22.4	100	20.0	9	1.8			3	.6	387	77.6
$ 6,000-$ 6,499	406	100	24.6	91	22.4	4	1.0	1	.2	4	1.0	306	75.4
$ 6,500-$ 6,999	770	115	14.9	92	11.9	18	2.3	1	.1	4	.5	655	85.1
$ 7,000-$ 7,999	3,688	653	17.7	583	15.8	47	1.3	6	.2	17	.5	3,035	82.3
$ 8,000-$ 8,999	4,469	370	8.3	301	6.7	31	.7	6	.1	32	.7	4,099	91.7
$ 9,000-$ 9,999	3,132	254	8.1	176	5.6	43	1.4	8	.3	27	.9	2,878	91.9
$10,000-$11,999	6,766	623	9.2	461	6.8	88	1.3	10	.1	64	.9	6,143	90.8
$12,000-$13,999	6,166	356	5.8	210	3.4	77	1.2	7	.1	62	1.0	5,810	94.2
$14,000-$15,999	3,402	203	6.0	123	3.6	35	1.0	5	.1	40	1.2	3,199	94.0
$16,000-$17,999	3,065	169	5.5	102	3.3	33	1.1	3	.1	31	1.0	2,896	94.5
$18,000-$19,999	2,321	85	3.7	38	1.6	28	1.2	2	.1	17	.7	2,236	96.3
$20,000-$21,999	2,417	90	3.7	45	1.9	23	1.0	4	.2	18	.7	2,327	96.3
$22,000-$23,999	2,042	89	4.4	50	2.4	22	1.1	2	.1	15	.7	1,953	95.6
$24,000-$25,999	1,284	49	3.8	27	2.1	8	.6			14	1.1	1,235	96.2
$26,000-$27,999	1,274	47	3.7	19	1.5	15	1.2			13	1.0	1,227	96.3
$28,000-$29,999	1,367	59	4.3	26	1.9	22	1.6	1	.1	10	.7	1,308	95.7
$30,000 AND OVER	4,228	127	3.0	91	2.2	22	.5	2		12	.3	4,101	97.0
TOTAL POSTAL SERVICE	**670,411**	**155,270**	**23.2**	**130,983**	**19.5**	**18,970**	**2.8**	**1,185**	**.2**	**4,132**	**.6**	**515,141**	**76.8**
TOTAL POSTAL HEADQUARTERS	**2,501**	**612**	**24.5**	**570**	**22.8**	**27**	**1.1**	**1**		**14**	**.6**	**1,889**	**75.5**
LEVEL- 1	60	57	95.0	57	95.0							3	5.0
LEVEL- 2	21	19	90.5	19	90.5							2	9.5
LEVEL- 3	12	10	83.3	9	75.0	1	8.3					2	16.7
LEVEL- 4	21	12	57.1	11	52.4	1	4.8					9	42.9
LEVEL- 5	57	33	57.9	30	52.6	2	3.5			1	1.8	24	42.1
LEVEL- 6	70	39	55.7	38	54.3	1	1.4					31	44.3
LEVEL- 7	86	46	53.5	45	52.3	1	1.2					40	46.5
LEVEL- 8	70	47	67.1	47	67.1							23	32.9
LEVEL- 9	127	51	40.2	50	39.4	1	.8					76	59.8
LEVEL-10	51	20	39.2	17	33.3	3	5.9					31	60.8
LEVEL-11	197	63	32.0	59	29.9	3	1.5			1	.5	134	68.0
LEVEL-12	62	16	25.8	16	25.8							46	74.2
LEVEL-13	37	8	21.6	7	18.9	1	2.7					29	78.4
LEVEL-14	151	31	20.5	27	17.9	4	2.6					120	79.5
LEVEL-15	62	9	14.5	8	12.9	1	1.6					53	85.5
LEVEL-16	89	20	22.5	20	22.5							69	77.5
LEVEL-17	98	16	16.3	14	14.3					2	2.0	82	83.7
LEVEL-18	71	10	14.1	9	12.7			1	1.4			61	85.9
LEVEL-19	64	11	17.2	9	14.1					2	3.1	53	82.8
LEVEL-20	71	9	12.7	9	12.7							62	87.3
LEVEL-21	102	14	13.7	12	11.8	1	1.0			1	1.0	88	86.3
LEVEL-22	184	27	14.7	23	12.5	3	1.6			1	.5	157	85.3
LEVEL-23	168	14	8.3	11	6.5	1	.6			2	1.2	154	91.7
LEVEL-24	175	10	5.7	9	5.1					1	.6	165	94.3
LEVEL-25	163	9	5.5	7	4.3	1	.6			1	.6	154	94.5
LEVEL-26	62	3	4.8	2	3.2					1	1.6	59	95.2
LEVEL-27	68	5	7.4	2	2.9	2	2.9			1	1.5	63	92.6
LEVEL-28	32	3	9.4	3	9.4							29	90.6
LEVEL-29	23											23	100.0
LEVEL-30	10											10	100.0
LEVEL-31	8											8	100.0
LEVEL-32	12											12	100.0
LEVEL-33	3											3	100.0
LEVEL-34	6											6	100.0
LEVEL-35	1											1	100.0
LEVEL-36	4											4	100.0
LEVEL-37	2											2	100.0
LEVEL-38	1											1	100.0
LEVEL-39													
LEVEL-40													
LEVEL-41													
LEVEL-42													

ALL AGENCIES SUMMARY

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Total minority employees		Negro		Spanish surnamed		American Indian		Oriental		All other employees	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
TOTAL POSTAL FIELD SERVICE	**667,910**	**154,658**	**23.2**	**130,413**	**19.5**	**18,943**	**2.8**	**1,184**	**.2**	**4,118**	**.6**	**513,252**	**76.8**
LEVEL- 1	704	326	46.3	293	41.6	30	4.3			3	.4	378	53.7
LEVEL- 2	3,619	1,814	50.1	1,598	44.2	159	4.4	10	.3	47	1.3	1,805	49.9
LEVEL- 3	24,654	4,435	18.0	3,748	15.2	483	2.0	111	.5	93	.4	20,219	82.0
LEVEL- 4	61,120	28,154	46.1	24,985	40.9	2,705	4.4	83	.1	381	.6	32,966	53.9
LEVEL- 5	432,151	99,741	23.1	83,203	19.3	13,037	3.0	708	.2	2,793	.6	332,410	76.9
LEVEL- 6	40,974	12,096	29.5	10,321	25.2	1,342	3.3	43	.1	390	1.0	28,878	70.5
LEVEL- 7	1,918	608	31.7	510	26.6	62	3.2	4	.2	32	1.7	1,310	68.3
LEVEL- 8	729	175	24.0	136	18.7	25	3.4	3	.4	11	1.5	554	76.0
LEVEL- 9	1,468	317	21.6	258	17.6	40	2.7	1	.1	18	1.2	1,151	78.4
LEVEL-10	447	98	21.9	71	15.9	18	4.0	1	.2	8	1.8	349	78.1
LEVEL-11	1,835	476	25.9	412	22.5	35	1.9	5	.3	24	1.3	1,359	74.1
LEVEL-12	6,127	258	4.2	171	2.8	50	.8	32	.5	5	.1	5,869	95.8
LEVEL-13	3,911	405	10.4	324	8.3	53	1.4	4	.1	24	.6	3,506	89.6
LEVEL-14	2,587	417	16.1	318	12.3	55	2.1	5	.2	39	1.5	2,170	83.9
LEVEL-15	23,957	3,080	12.9	2,532	10.6	367	1.5	50	.2	131	.5	20,877	87.1
LEVEL-16	4,277	453	10.6	327	7.6	88	2.1	13	.3	25	.6	3,824	89.4
LEVEL-17	5,813	426	7.3	334	5.7	49	.8	21	.4	22	.4	5,387	92.7
LEVEL-18	7,034	337	4.8	231	3.3	70	1.0	15	.2	21	.3	6,697	95.2
LEVEL-19	1,610	174	10.8	128	8.0	34	2.1	2	.1	10	.6	1,436	89.2
LEVEL-20	3,008	137	4.6	96	3.2	25	.8	8	.3	8	.3	2,871	95.4
LEVEL-21	1,225	123	10.0	98	8.0	17	1.4	2	.2	6	.5	1,102	90.0
LEVEL-22	1,042	51	4.9	42	4.0	6	.6	1	.1	2	.2	991	95.1
LEVEL-23	741	47	6.3	40	5.4	3	.4			4	.5	694	93.7
LEVEL-24	489	30	6.1	19	3.9	5	1.0	3	.6	3	.6	459	93.9
LEVEL-25	201	15	7.5	11	5.5	4	2.0					186	92.5
LEVEL-26	247	15	6.1	10	4.0	4	1.6	1	.4			232	93.9
LEVEL-27	94	9	9.6	8	8.5	1	1.1					85	90.4
LEVEL-28	60	5	8.3	5	8.3							55	91.7
LEVEL-29	60	1	1.7							1	1.7	59	98.3
LEVEL-30	29	4	13.8	3	10.3	1	3.4					25	86.2
LEVEL-31	4	2	50.0	2	50.0							2	50.0
LEVEL-32													
LEVEL-33	15											15	100.0
LEVEL-34	6	1	16.7	1	16.7							5	83.3
LEVEL-35													
LEVEL-36													
LEVEL-37	3											3	100.0
LEVEL-38													
LEVEL-39													
LEVEL-40													
LEVEL-41													
LEVEL-42													
4TH CLASS POSTMASTERS	6,185	237	3.8	90	1.5	103	1.7	39	.6	5	.1	5,948	96.2
RURAL CARRIERS	29,566	191	.6	88	.3	72	.2	19	.1	12		29,375	99.4

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL ALL PAY SYSTEMS	**11,148**	**222**	**2.0**	**608**	**5.5**
TOTAL GENERAL SCHEDULE OR SIMILAR	**6,250**	**77**	**1.2**	**316**	**5.1**
GS- 1	36	5	13.9	16	44.4
GS- 2	122	3	2.5	41	33.6
GS- 3	567	22	3.9	103	18.2
GS- 4	765	13	1.7	61	8.0
GS- 5	667	10	1.5	19	2.8
GS- 6	245	1	.4	8	3.3
GS- 7	568	8	1.4	30	5.3
GS- 8	96	1	1.0	4	4.2
GS- 9	832	8	1.0	22	2.6
GS-10	193	1	.5		
GS-11	808	3	.4	6	.7
GS-12	733	2	.3	4	.5
GS-13	417			1	.2
GS-14	159			1	.6
GS-15	37				
GS-16	4				
GS-17	1				
GS-18					
TOTAL WAGE SYSTEM	**3,775**	**129**	**3.4**	**248**	**6.6**
TOTAL REGULAR NONSUPERVISORY	**2,953**	**118**	**4.0**	**222**	**7.5**
WG- 1	91	10	11.0	31	34.1
WG- 2	319	23	7.2	41	12.9
WG- 3	240	10	4.2	21	8.8
WG- 4	90	6	6.7	10	11.1
WG- 5	247	24	9.7	36	14.6
WG- 6	147	13	8.8	7	4.8
WG- 7	180	4	2.2	11	6.1
WG- 8	204	17	8.3	28	13.7
WG- 9	348	2	.6	14	4.0
WG-10	752	7	.9	14	1.9
WG-11	269	2	.7	8	3.0
WG-12	66			1	1.5
WG-13					
WG-14					
WG-15					

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL REGULAR LEADER	**159**	**2**	**1.3**	**2**	**1.3**
WL- 1					
WL- 2	12			1	8.3
WL- 3	2				
WL- 4	5				
WL- 5	4				
WL- 6	4				
WL- 7	3				
WL- 8	12				
WL- 9	37	1	2.7		
WL-10	67	1	1.5	1	1.5
WL-11	13				
WL-12					
WL-13					
WL-14					
WL-15					
TOTAL REGULAR SUPERVISORY	**402**	**6**	**1.5**	**15**	**3.7**
WS- 1	38	2	5.3	7	18.4
WS- 2	7				
WS- 3	8				
WS- 4	4				
WS- 5	13				
WS- 6	24	2	8.3	2	8.3
WS- 7	36			2	5.6
WS- 8	46	1	2.2	1	2.2
WS- 9	65			1	1.5
WS-10	71			1	1.4
WS-11	49	1	2.0	1	2.0
WS-12	13				
WS-13	11				
WS-14	13				
WS-15	1				
WS-16	2				
WS-17					
WS-18	1				
WS-19					

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL NONSUPERVISORY (PRODUCTION FACILITATING)	1				
WD- 1					
WD- 2					
WD- 3					
WD- 4					
WD- 5					
WD- 6					
WD- 7					
WD- 8	1				
WD- 9					
WD-10					
WD-11					
TOTAL OTHER WAGE SYSTEMS	**260**	**3**	**1.2**	**9**	**3.5**
UP THRU $ 4,999					
$ 5,000-$ 5,499					
$ 5,500-$ 5,999					
$ 6,000-$ 6,499					
$ 6,500-$ 6,999					
$ 7,000-$ 7,999					
$ 8,000-$ 8,999	5			2	40.0
$ 9,000-$ 9,999	43	1	2.3		
$10,000-$11,999	74	1	1.4	2	2.7
$12,000-$13,999	59				
$14,000-$15,999	24			4	16.7
$16,000-$17,999	9				
$18,000-$19,999	19	1	5.3		
$20,000-$21,999	21				
$22,000-$23,999	4			1	25.0
$24,000-$25,999	1				
$26,000-$27,999					
$28,000-$29,999					
$30,000 AND OVER	1				

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL OTHER PAY SYSTEMS................	**416**	**2**	**.5**	**1**	**.2**
UP THRU $ 4,999	67				
$ 5,000-$ 5,499					
$ 5,500-$ 5,999					
$ 6,000-$ 6,499					
$ 6,500-$ 6,999					
$ 7,000-$ 7,999	7				
$ 8,000-$ 8,999	1				
$ 9,000-$ 9,999					
$10,000-$11,999	55				
$12,000-$13,999	79	1	1.3		
$14,000-$15,999	72				
$16,000-$17,999	52	1	1.9	1	1.9
$18,000-$19,999	9				
$20,000-$21,999	26				
$22,000-$23,999	27				
$24,000-$25,999	12				
$26,000-$27,999	3				
$28,000-$29,999	1				
$30,000 AND OVER	5				

SUMMARY OF TOTAL, ALEUT, AND ESKIMO EMPLOYMENT IN ALASKA

Full-time employment as of May 31, 1973

Pay system	Total full-time employees	Aleut		Eskimo	
		Number	Percent	Number	Percent
TOTAL POSTAL FIELD SERVICE	**707**	**14**	**2.0**	**43**	**6.1**
LEVEL- 1					
LEVEL- 2	5			2	40.0
LEVEL- 3	58	4	6.9	8	13.8
LEVEL- 4	17			1	5.9
LEVEL- 5	539	5	.9	24	4.5
LEVEL- 6	33	1	3.0		
LEVEL- 7					
LEVEL- 8	2				
LEVEL- 9					
LEVEL-10					
LEVEL-11					
LEVEL-12					
LEVEL-13					
LEVEL-14	1				
LEVEL-15					
LEVEL-16					
LEVEL-17	1				
LEVEL-18					
LEVEL-19					
LEVEL-20	1				
LEVEL-21					
LEVEL-22	1				
LEVEL-23					
LEVEL-24					
LEVEL-25	1				
LEVEL-26	2				
LEVEL-27					
LEVEL-28					
LEVEL-29					
LEVEL-30					
LEVEL-31					
LEVEL-32					
LEVEL-33					
LEVEL-34					
LEVEL-35					
LEVEL-36					
LEVEL-37					
LEVEL-38					
LEVEL-39					
LEVEL-40					
LEVEL-41					
LEVEL-42					
4TH CLASS POSTMASTERS	43	4	9.3	8	18.6
RURAL CARRIERS	3				

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